

**SIEMENS***Ingenuity for life*

Environment, Health & Safety Policy

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Siemens believes that profits and dividends have value, only if they are achieved under humane and safe working conditions. We are committed to strive towards achieving a culture of Zero Harm based on six guiding elements of our Environment, Health and Safety (EHS) Management system*.

We at various management levels are responsible and accountable for:

- Integrating EHS aspects into manufacturing & project management processes and commit to continual improvement of the EHS Management system and EHS performance.
- Considering career development at individual level based on EHS performance.
- Fulfilling compliance obligations and requirements from interested parties.
- Ensuring that our products, services and processes (including outsourced) are controlled or influenced during its entire life cycle stage as appropriate.
- Environment protection & prevention of pollution and implementing measures to reduce the carbon footprint.
- Integrating the "HOW" aspect in achieving & reviewing the EHS Objectives, and implementing corrective and Preventive measures which are sustainable.
- Ensuring competent employees, suppliers and contractors are deployed for doing the job safely and are periodically evaluated to monitor EHS Performance.
- Developing & implementing sustainable Health Management Systems as per Global standards.

Each Siemens employee, supplier & contractor is expected to:

- Comply to "Safety essential guidelines" and actively participate in recognizing and mitigating EHS risks & opportunities at workplaces.
- Adhere to safe work practices and Siemens EHS requirements.



Sunil Mathur

Managing Director and Chief Executive Officer
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*** Siemens EHS Management System: Six Guiding elements**

1) Leadership & Commitment 2) Risk & Opportunity Management 3) Preventive Actions 4) Contractor Management 5) Training 6) Continual Improvement.