# Agile Apex 2019

November 12, 2019

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## Agile Apex – November 12, 2019 Agenda



|       |       | Title                                                               | Presenter                                                |                                                                                                             |
|-------|-------|---------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| 13:00 | 13:30 | Registration and Networking                                         |                                                          |                                                                                                             |
| 13:30 | 13:45 | Welcome                                                             | Jürgen Kirsch                                            | Senior VP - Practice PLM and R&D                                                                            |
| 13:45 | 14:05 | Where is the agile journey heading?                                 | Aresu Behdjati                                           | Principal Head of Consulting Group                                                                          |
| 14:05 | 14:35 | Agile Transformation based on a<br>Company Development System (CDS) | Britta Stutzmann<br>Daniel Rauter<br>Günther Bock        | Principal Head of Consulting Group<br>  Senior Consultant<br>  Experienced Innovator and R&D Head           |
| 14:35 | 15:05 | Agile/Lean Leadership –<br>enable your teams!                       | Britta Stutzmann<br>Dr. Peter Fassbinder<br>Günther Bock | Principal Head of Consulting Group<br>  Principal Expert Consultant<br>  Experienced Innovator and R&D Head |
| 15:05 | 15:50 | Networking and Coffee break                                         |                                                          |                                                                                                             |
| 15:50 | 17:30 | Breakout – Sessions<br>4 streams, 3 slots, each 30 min.             |                                                          |                                                                                                             |
| 17:30 | 17:50 | Networking and Small break                                          |                                                          |                                                                                                             |
| 17:50 | 18:20 | Self Organization:<br>first experiences with implementation         | Dr. Ralf Franke                                          | Head of Environmental Protection, Health<br>Management and Safety                                           |
| 18:20 | 18:50 | Agile Trends                                                        | Aresu Behdjati                                           | Principal Head of Consulting Group                                                                          |
| 18:50 | 19:00 | Wrap-Up and Feedback                                                | Moderator                                                |                                                                                                             |
| 19:00 | 21:00 | Networking and Dinner                                               |                                                          |                                                                                                             |

# Agile Apex 2019 – Valley Plenum Presentations



| 13:45 – 14:05                                     | Where is the agile journey heading?                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| Aresu Behdjati                                    | Latest studies show that many of the companies started their agile journey but there is still a long way to go. The biggest challenge lies in the strategies how to bring agility from the pilot projects into the whole organization or company.                                                                                                                                                                                                                                       |
| 14:05 – 14:35                                     | Agile Transformation based on a Company Development System (CDS)?                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Britta Stutzmann<br>Daniel Rauter<br>Günther Bock | <ul> <li>"You can't teach values, you can only live them." This quote from Dr. Viktor Emil Frankl, an Austrian doctor and psychiatrist, is taken up during this talk about a major agile transformation.</li> <li>What is really important?</li> <li>What does this mean for our roles and responsibilities?</li> <li>What kind of environment does a company have to create?</li> <li>Please welcome our guest speaker with broad experience as innovator and R&amp;D head.</li> </ul> |

# Agile Apex 2019 – Valley Plenum Presentations



| 14:35 – 15:05                                            | Agile/Lean L          | _eadership – enable your teams!                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Britta Stutzmann<br>Dr. Peter Fassbinder<br>Günther Bock | ca<br>tra<br>Ba<br>co | That are the key challenges your teams will experience in an agile approach? How<br>an you act as leader to optimally enable and coach your teams during this<br>ansformation?<br>ased on extensive training of 300+ senior managers in Agile/Lean Leadership and<br>oncrete examples from a business unit we will show how you as a leader can create<br>significant positive effect on this paradigm shift. |
| 47.50 40.00                                              |                       | retien - finst som enis no se midde inne lans entetien                                                                                                                                                                                                                                                                                                                                                        |
| 17:50 – 18:20                                            | Self Organiz          | zation – first experiences with implementation                                                                                                                                                                                                                                                                                                                                                                |
| Dr. Ralf Franke                                          |                       | nce one year Ralf's team is experimenting with holacracy. He will talk bout the ups and downs and their experiences.                                                                                                                                                                                                                                                                                          |

#### Agile Apex 2019 – Breakout Sessions Room 1 Large scale Agile and Project Management



| 15:50 – 16:20                                                                                                                                                                                                                                                           | 16:25 – 16:55                                                                                                                                                                                                                                                                                                                                                                                                    | 17:00 – 17:30                                                                                                                                                                                                                                                                                                                                                                                                            |
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| 12 Scrum teams, 4 countries:<br>Scaled Agile in practice                                                                                                                                                                                                                | The "trust issue": How and what to measure in Agile projects?                                                                                                                                                                                                                                                                                                                                                    | Agile Working Mode in the regulated project environment of the railway industry                                                                                                                                                                                                                                                                                                                                          |
| MindSphere an industrial ecosystem is<br>developed with more than 60 scrum<br>teams. In the Analytics Area with 12<br>teams in 4 countries, we applied Agile at<br>scale<br>This was not always easy: we will talk<br>about our ups and downs and how we<br>managed it. | Large scale Agile produces masses of<br>data.<br>But how can you find the gems in this<br>mess? And how does measuring change<br>the measurement?<br>Moreover, how to convince teams to<br>share their data? And which insights<br>really help managers in their (new)<br>roles?<br>Based on recent experiences, we want<br>to discuss the prospects, as well as the<br>pitfalls, of "measuring Agile projects". | Siemens Mobility GmbH develops and<br>projects ETCS train protection systems<br>Ever shorter product life cycles and<br>project lead times demand an answer<br>from the organization.<br>The talk speaks about results and<br>learning experiences from the prototype<br>"Agile Working Mode" and questions<br>whether the advantages of an agile<br>working mode can be realized in<br>waterfall like fixed structures. |
| Sandra Dieckmann                                                                                                                                                                                                                                                        | Michael Konrad                                                                                                                                                                                                                                                                                                                                                                                                   | Dr. Werner vom Eyser<br>Katrin Sulzbacher                                                                                                                                                                                                                                                                                                                                                                                |

#### Agile Apex 2019 – Breakout Sessions Room 2 Agile Transition and Leadership



| 15:50 – 16:20                                                                                                                                                                                                                                                                                                     | 16:25 – 16:55                                                                                                                                                                                      | 17:00 – 17:30                                                                                                                                                                                                                                        |
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| Agile Transition:                                                                                                                                                                                                                                                                                                 | Agile Leadership:                                                                                                                                                                                  | Siemens Development System –                                                                                                                                                                                                                         |
| Yes! But how?                                                                                                                                                                                                                                                                                                     | What does it really mean?                                                                                                                                                                          | the 4 pillars and 7 learnings                                                                                                                                                                                                                        |
| <ul> <li>Agile Transition (Start, Proceed, and<br/>Boost)</li> <li>Agile journey starts with: <ul> <li>Think big, start small</li> <li>Establish an Agile excellence<br/>responsible/team</li> </ul> </li> <li>Apply an incremental approach for your<br/>agile journey</li> <li>Make all work visible</li> </ul> | <ul> <li>Agile Leadership means:</li> <li>Be a role model</li> <li>Be servant &amp; coach instead of command and control</li> <li>Empower your teams,</li> <li>Alignment &amp; autonomy</li> </ul> | We will share our learnings from the<br>introduction of the Siemens Development<br>System "SDS". You are the Product<br>Owner: Come and shape this session by<br>ranking the topics and joining the<br>discussion about the top ranked<br>learnings. |
| Aresu Behdjati                                                                                                                                                                                                                                                                                                    | Aresu Behdjati                                                                                                                                                                                     | Dr. Alfred Hauenstein                                                                                                                                                                                                                                |
| Florian Sander                                                                                                                                                                                                                                                                                                    | Sabine Mittrach                                                                                                                                                                                    | Britta Stutzmann                                                                                                                                                                                                                                     |

### Agile Apex 2019 – Breakout Sessions Room 3 Agile in different disciplines



| 15:50 – 16:20                                                                                                                                                                                                                                                                                                                                                                                                                     | 16:25 – 16:55                                                                                                                                                                                                                                                                                                                      | 17:00 – 17:30                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| Agile@HW – a perfect fit?!                                                                                                                                                                                                                                                                                                                                                                                                        | Systems Engineering and Agile – contradiction or success story?                                                                                                                                                                                                                                                                    | Modularization and Agile –<br>the perfect match!                                                                                                                                                                                                                                                                                                                                                                                                 |
| <ul> <li>"Agile methods only work for SW projects"<br/>Our experiences show that this is a myth.</li> <li>Instead of inspecting single methodologies<br/>we want to share and discuss our<br/>thoughts on</li> <li>When is an agile mindset/working mode<br/>suitable and helpful</li> <li>What are the differences between SW<br/>and HW projects</li> <li>How can agile principles be transferred<br/>to HW projects</li> </ul> | Systems Engineering approaches<br>contradict in several aspects to modern<br>agile development, e.g., long plan-driven<br>development versus shorter innovation<br>cycles. Based on different project<br>experiences we created a framework to<br>address these challenges. Join the<br>discussion and reflect on the key results. | Modularization is the key for an<br>optimized product portfolio with respect<br>to cost, speed, and flexibility. But how<br>can you create a modular product<br>structure with many different<br>stakeholders and customers? We<br>applied an agile approach to define a<br>"Baukasten" enforcing cross-functional<br>and cross-organizational collaboration.<br>In this session we present our approach<br>and discuss the challenges we faced. |
| Carolin Dirksen<br>Dirk Petershagen                                                                                                                                                                                                                                                                                                                                                                                               | Katrin Sulzbacher                                                                                                                                                                                                                                                                                                                  | Sandra Dieckmann                                                                                                                                                                                                                                                                                                                                                                                                                                 |

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### Agile Apex 2019 – Breakout Sessions Room 4 DevOps and Inhouse Startups



| 15:50 – 16:20                                                                                                                                                                                                                                                                                    | 16:25 – 16:55                                                                                                                                                                                                                                                                                                                                               | 17:00 – 17:30                                                                                                                                                                                                                                                                                                                                                                               |
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| The future starts now: Exploiting new                                                                                                                                                                                                                                                            | DevOps: A toolchain demo for                                                                                                                                                                                                                                                                                                                                | Inhouse StartUps –                                                                                                                                                                                                                                                                                                                                                                          |
| business fields with DevOps                                                                                                                                                                                                                                                                      | Continuous Deployment                                                                                                                                                                                                                                                                                                                                       | how to handle the Innovator's Dilemma                                                                                                                                                                                                                                                                                                                                                       |
| We discuss the relevance and benefits<br>of Continuous Delivery and DevOps for<br>your company, highlight specific<br>challenges and solutions for an industrial<br>company, and show with a use case<br>why those state-of-the-art approaches<br>are crucial to succeed in a digital<br>market. | <ul> <li>Overview of integrated and automated toolchain for the Continuous Delivery pipeline based on a customer use case</li> <li>Implementation of security requirements on all stages</li> <li>Demo of a live system for continuous build, integration, test and deployment</li> <li>Interactive exchange on topics relevant for participants</li> </ul> | Inhouse StartUps combine autonomy<br>with corporate backing. IoT Consulting<br>developed an Inhouse StartUps<br>framework that addresses the success<br>factors.<br>The session will provide<br>(i) an overview of the framework,<br>(ii) insights into a real Inhouse StartUp<br>(war stories) and<br>(iii) give the possibility to discuss<br>presented topics or exchange<br>experience. |
| Dr. Peter Fassbinder                                                                                                                                                                                                                                                                             | Norbert Weber                                                                                                                                                                                                                                                                                                                                               | Christian Bub                                                                                                                                                                                                                                                                                                                                                                               |
| Klaus Baumgartner                                                                                                                                                                                                                                                                                | Stefan Jäger                                                                                                                                                                                                                                                                                                                                                | Jan Bajorat                                                                                                                                                                                                                                                                                                                                                                                 |