

Siemens Plc Staff Complaints Procedures

Last reviewed – February 2022

Siemens Plc has the following procedures and policies in place to manage staff complaints in its capacity as a training provider:

Internal Grievance Policy (link only accessible to Siemens Plc Staff)

<https://intranet.citgss.nwe.siemens.com/ask-hr/service-cards/grievance.aspx>

This policy enables Siemens to support their staff with managing concerns raised in confidence about possible malpractice without fear of victimization, subsequent discrimination or disadvantage.

In addition, Siemens Plc have a 'Tell Us' whistle blowing system and the Ombudsman, a neutral authority external to the company. Further information can be found in the links below

'Tell us' and the Ombudsman (link only accessible to Siemens Plc Staff)

<https://intranet.for.siemens.com/cms/019/en/about/org/Pages/uk-compliance-org.aspx>

'Tell us' and the Ombudsman (external site information)

<https://new.siemens.com/global/en/company/sustainability/compliance/reporting-channels.html>

For any queries regarding these procedures contact:

Joanne Gogerly – Head of Siemens Professional Education UK and North-West Europe

joanne.gogerly@siemens.com

Siemens Professional Education UK

Siemens Plc

Pinehurst 2, Pinehurst Rd,

Farnborough

GU14 7BF



Joanne Gogerly, Head of Siemens Professional Education 28.02.22