

Siemens Intranet Data Privacy Notice

This Privacy Notice applies to the intranet sites, internal applications and tools (each a “**Siemens Intranet Offering**”) operated by Siemens AG, Werner-von-Siemens-Straße 1, 80333 Munich, Germany (“**Siemens**”).

Protecting the security and privacy of your personal data is important to Siemens. Therefore, Siemens processes personal data in compliance with applicable laws on data protection and data security.

1. Categories of personal data processed

When visiting and using Siemens Intranet Offerings, Siemens may process the following personal data about you:

- Personal data that you actively and voluntarily provide via the Siemens Intranet Offerings (e.g., when registering, contacting us with your inquiries, participating in surveys or Siemens events and competitions etc.), including name, business e-mail address and telephone number, information submitted as part of request, etc.; and
- Information that is automatically sent to us by your web browser or device, such as your IP-address, device type, browser type, referring site, sites accessed during your visit, the date and time of each visitor request, the type and size of the files retrieved as well as further statusinformation.

2. Purpose of the Processing

We process your personal data for the following purposes:

- To provide the Siemens Intranet Offering's Services and functions and to administer your use of the Siemens Intranet Offering;
- To verify your identity;
- To answer and fulfill your specific requests; and
- As reasonably necessary to conduct security analysis and create related reports and prevent illegal activities, including attacks on Siemens' information technology Systems.

3. Cookies

When you visit and use Siemens Intranet Offerings, information may be stored on your terminal device in the form of "cookies". Cookies are small files that are stored on your terminal device and save certain settings and data to exchange with the Siemens Intranet Offerings via your browser. For example, cookies enable us to store your language selection or to enhance your experience by improving the user friendliness of the Siemens Intranet Offering (for example with Adobe Analytics, see below). If you do not want us to recognize your terminal device, please configure your browser to erase all cookies from your

device, to block all cookies or to receive a warning before a cookie is stored. Please note that certain functions of the Siemens Intranet Offering no longer work, or not correctly, without cookies.

We use Adobe Analytics for the purpose of constantly improving the Siemens Intranet Offerings or detecting errors. For this purpose, Adobe Analytics anonymously stores and analyzes various kinds of data, including the visited site and the site's metadata, the time of the visit, clicked links (link title, URL) and the operating system and browser used.

Please click [here](#) to prevent Adobe Analytics from aggregating and analyzing the data collected from your visit of Siemens Intranet Offerings.

By doing this, you will create a so-called exclusion cookie in your browser. It contains no personal data, but technically enables Adobe Analytics to permanently recognize your Cookie preference. If you delete this exclusion cookie or if you change your computer or browser, you will need to create the exclusion cookie again.

4. Legal Basis of the processing

The processing of your personal data is necessary to meet the aforementioned purposes. The legal basis for Siemens processing data about you is that such processing is necessary for the purposes of:

- Siemens exercising its rights and performing its obligations in connection with any contract we make with you (Article 6 (1) (b) General Data Protection Regulation);
- Compliance with Siemens' legal obligations (Article 6 (1) (c) General Data Protection Regulation); and/or
- Legitimate interests pursued by Siemens (Article 6 (1) (f) General Data Protection Regulation). Generally the legitimate interest pursued by Siemens in relation to our use of your personal data is the efficient performance or management of your use of the Siemens Intranet Offerings, but we may disclose other legitimate interests for specific uses.

In some cases, we may ask if you consent to the relevant use of your personal data. In such cases, the legal basis for Siemens processing that data about you may (in addition or instead) be that you have consented (Article 6 (1) (a) General Data Protection Regulation).

5. Links to other Websites

This Privacy Notice applies only to Siemens Intranet Offerings and not to other websites or applications operated by third parties. We may provide links to other websites and applications which we believe may be of interest to you. Siemens is not responsible for the privacy practices of such other websites or applications.

6. Transfer and disclosure of personal data

Siemens may transfer your personal data to:

- Other Siemens or third parties - e.g. sales partners or suppliers - companies in connection with the offering of the Siemens Intranet Offering;

- Third parties which provide IT services to Siemens and which process such data only for the purpose of such services (e.g., hosting or IT maintenance and support services); and/or
- Third parties in connection with complying with legal obligations or establishing, exercising or defending rights or claims (e.g., for court and arbitration proceedings, to law enforcement authorities and regulators, to attorneys and consultants).

Sometimes the recipients to whom Siemens transfers your personal data are located in countries in which applicable laws do not offer the same level of data protection as the laws of your home country.

In such cases, if required by applicable law, Siemens takes measures to implement appropriate and suitable safeguards for the protection of your personal data. In particular:

- We share your personal data with Siemens companies in such countries only if they have implemented the Siemens Binding Corporate Rules („BCR“) for the protection of personal data. Further information about the Siemens BCR can be found [here](#).
- We transfer personal data to external recipients in such countries only if the recipient has (i) entered into EU Standard Contractual Clauses with Siemens, (ii) implemented Binding Corporate Rules in its organization or (iii) – in case of US recipients – the recipient is certified under the Privacy Shield. You may request further information about the safeguards implemented in relation to specific transfers by contacting dataprotection@siemens.com or your local contact person in the Siemens Data Privacy Organization.

Personal data published by you on Siemens Intranet Offerings (such as chat rooms or forums) may be globally accessible to other users of the respective Siemens Intranet Offering.

7. Retention Periods

Unless indicated otherwise at the time of the collection of your personal data (e.g. within a form completed by you), we erase your personal data if the Retention of that personal data is no longer necessary (i) for the purposes for which they were collected or otherwise processed, or (ii) to comply with legal obligations (such as Retention obligations under tax or Commercial laws).

8. Withdrawal of consent

In case you declared your consent for the processing of certain personal data by Siemens, you have the right to withdraw the consent at any time with future effect, i.e. the withdrawal of the consent does not affect the lawfulness of processing based on the consent before its withdrawal. If the consent is withdrawn, Siemens may only further process the personal data where there is another legal ground for the processing.

9. Your Rights

Subject to the statutory requirements, you are entitled to:

- Obtain from Siemens confirmation as to whether or not personal data concerning you are being processed, and where that is the case, access to the personal data;
- Obtain from Siemens the rectification of inaccurate personal data concerning you;

- Obtain from Siemens the erasure of your personal data;
- Obtain from Siemens restriction of processing regarding your personal data;
- Data portability concerning personal data, which you actively provided; and
- Object, on grounds relating to your particular situation, to processing of personal data concerning you.

10. Data Privacy Contact

The Siemens Data Privacy Organization provides support with any data privacy related questions, comments, concerns or complaints or in case you wish to exercise any of your data privacy related rights. The Siemens Data Privacy Organization may be contacted at: dataprotection@siemens.com. Your local contact person within the Siemens Data Privacy Organization may be found [here](#).

The Siemens Data Privacy Organization will always use best efforts to address and settle any requests or complaints you bring to its attention. Besides contacting the Siemens Data Privacy Organization, you always have the right to approach the competent data protection authority with your request or complaint.

A list and contact details of local data protection authorities is available [here](#).

11. Siemens Employee Privacy Notice

Further information regards Siemens' data privacy practices related to the processing of your personal data in the employment relationship can be found in the Siemens Employee Privacy Notice.