

<b>SIEMENS</b> <i>Ingenuity for life</i>	<b>Safety Statement</b>
Title: Company Safety Statement	Section No: 1 Zero Harm Policy
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## **1.2 Zero Harm Policy**



It is the vision of Siemens Ltd to achieve our goals and live our values in a Zero Harm environment. Our mission is to make Zero Harm a part of our everyday life and responsibility.

The primary elements of our Zero Harm approach encompass activities which focus on Be Safe, Feel Well and Think Green.



### ***Be Safe***

Safety is non-negotiable and there is no customer so important or deadline so crucial that we will compromise on safety. We are fully committed to ensuring our employees work safely by providing training, leadership and empowering all with the expectation that they will stop work if it is unsafe.



### ***Feel Well***

We strive for a healthy work environment where physical health, mental wellbeing and work life balance is encouraged. We assist our employees by enabling them to make informed choices about physical activity and a healthy diet. By providing medical screening and an Employee Assistance Programme, we care for the health of all staff.



### ***Think Green***

We manage our own energy resources and waste in a manner compatible with best practise to fully protect the environment and reduce our environmental impact.

We expect behaviours which are in line with Zero Harm. These include assuming personal responsibility to act in a proactive manner, never walking by, recognising excellent practices and actively being concerned for others on the team. We include Zero Harm in employee's performance assessment as appropriate.

Any employee can raise issues at any time via their line manager or the safety management system.

We do not tolerate any actions which are in direct conflict with the Zero Harm approach. Any such incidents will be dealt with using the company processes for investigations and, if appropriate, the disciplinary process.

Zero Harm supports both the sustainability of Siemens Ltd and our values of being Responsible, Excellent and Innovative.

  
Gary O'Callaghan  
CEO

*This is displayed in the reception area of the office*