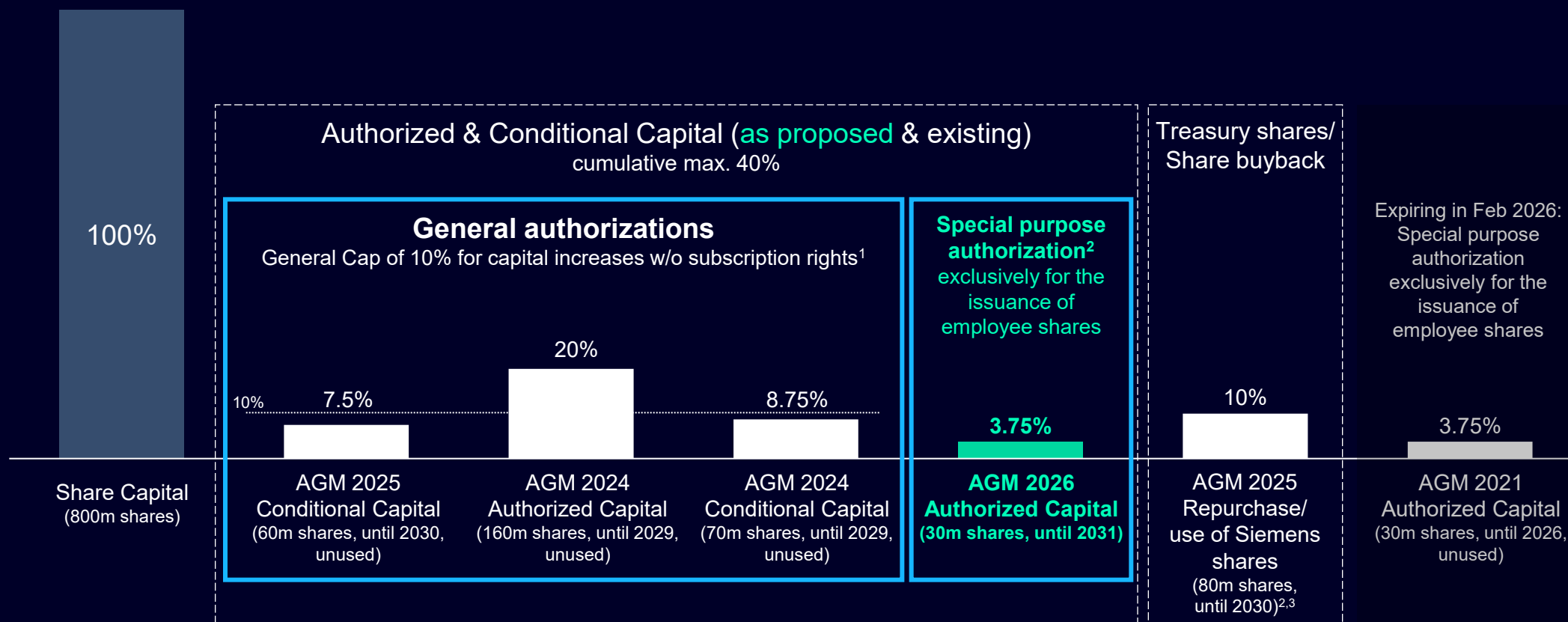


# Annual Shareholders' Meeting 2026 – Item 9

## Replacement of Authorized Capital for employees expiring in 2026



<sup>1</sup> See Articles of Association of Siemens AG, section 4.

<sup>2</sup> Since 2007, Siemens has been using treasury shares / shares from share buy-backs for the purpose of employee shares. The option to issue new shares from authorized capital is merely a further safeguard for the employee share programmes in addition to the contractual cash settlement.

<sup>3</sup> In addition, the total number of Siemens shares repurchased under this authorization and any other Siemens shares previously acquired and still held in treasury by the Company or attributable to the Company pursuant to Section 71d, Section 71e of the German Stock Corporation Act (AktG) may at no time exceed 10% of the respective capital stock.