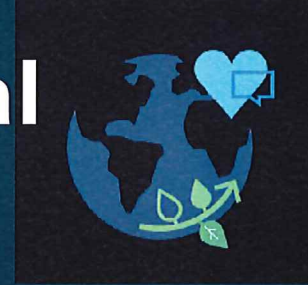


Our Environmental Policy

Siemens Mobility Limited

SIEMENS



At Siemens Mobility Limited, we are passionate about protecting the environment and creating a greener, more sustainable future for our business, our people, and our planet. We will provide support, advice, and guidance to deliver contracts, ensuring we realise global sustainability targets, whilst achieving legal compliance and assurance. We will:

- Minimise our impact on the environment, continually improve and enhance our environmental performance through an effective management system certified to BS EN ISO14001:2015
- Set environmental targets to deliver our environmental objectives and commitments.
- Identify all significant aspects and impacts across the organisation that have the potential to impact the environment and will put suitable control measures in place to reduce harm to as low as reasonably practicable.
- Implement effective programs to prevent pollution, minimise nuisance and protect cultural heritage.
- Measure and minimise fuel and energy consumption throughout our estate and within our operations and will design our operations to maximise efficiency and minimise wastage.
- Procure renewable energy for our managed estate and will promote the use of alternative-powered plant and equipment within our operations.
- Identify opportunities to enhance and protect biodiversity and reduce loss of nature.
- Embed circular economy principles in all our operations to minimise carbon, waste and harmful materials.
- Measure and minimise the environmental impact of the whole life cycle of plant, equipment, and other physical assets by reducing the use of energy and finite resources in all business activities.
- Minimise waste production and implement the waste hierarchy in all areas of the business.
- Measure and minimise water consumption and ensure systems are in place to prevent wastage and recycle water where practicable.
- Actively work with our supply chain and landlords to identify their potential impacts on the environment and ensure they have the knowledge to manage and prevent them.
- Ensure that environmental performance forms part of the assessment criteria when selecting and working with suppliers.
- Report and investigate environmental incidents and hazard spots identifying root causation.
- Engage with our people and stakeholders in our work at the earliest stages and throughout on an ongoing basis, when considering environmental protection and performance.
- Ensure the competence of our people by supplying information, training and support to enable them to protect the environment and improve performance, including open access to our documented Environmental Management System.

Rob Morris
Joint Chief Executive Officer
Siemens Mobility Limited
Managing Director
Rail Infrastructure

Sambit Banerjee
Joint Chief Executive Officer
Siemens Mobility Limited
Managing Director
Rolling Stock & Customer Service