

Munich, February 7, 2017

## Nearly every second employee also a shareholder

- **165,000 Siemens employees own company shares, up 12,000 from last year**
- **49 percent of all eligible employees are also shareholders**
- **Siemens distributes €56 million in shares to employee shareholders**

Of Siemens' 351,000 employees worldwide, nearly one in two is also a company shareholder. The number of employees holding Siemens shares increased eight percent to 165,000, compared to 153,000 in the previous year. This year, more than 131,000 employees – or 39 percent of all eligible employees – took part in Siemens' Share Matching Program, a very high figure compared to similar global share programs. Particularly noteworthy was the positive trend in North America and Asia: Participation in the U.S. alone increased by around 18 percent and even climbed by roughly 32 percent in China.

After a three-year holding period, Siemens employee shareholders receive one matching share at no additional expense for every three shares held. This year, Siemens distributed around 473,000 of these matching shares with a total value of approximately €56 million. Eighty-two thousand employees in 66 countries profited from this distribution. Most of these employees have long-term investment horizons: 87 percent of all employee shareholders still hold their matching shares three years after receiving them.

"I'm very pleased that more and more Siemens employees are also shareholders in our company. This signals a clear commitment to our company and shows that our employees believe in their company and identify with it. For me, ownership means to actively help shape change. Along with codetermination and self-determination, it also means, above all, co-responsibility," said Joe Kaeser, President and CEO of

Siemens.

The Share Matching Program is the core of Siemens' equity culture and one of the world's largest employee share programs. The program has been successfully implemented in annual tranches since 2008. Around 335,000 employees worldwide in 60 countries currently have the possibility of participating in the program.

This press release and additional information are available at [www.siemens.com/press/PR2017020162COEN](http://www.siemens.com/press/PR2017020162COEN)

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**Siemens AG** (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 165 years. The company is active in more than 200 countries, focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is a leading supplier of efficient power generation and power transmission solutions and a pioneer in infrastructure solutions as well as automation, drive and software solutions for industry. The company is also a leading provider of medical imaging equipment – such as computed tomography and magnetic resonance imaging systems – and a leader in laboratory diagnostics as well as clinical IT. In fiscal 2016, which ended on September 30, 2016, Siemens generated revenue of €79.6 billion and net income of €5.6 billion. At the end of September 2016, the company had around 351,000 employees worldwide. Further information is available on the Internet at [www.siemens.com](http://www.siemens.com).