SIEMENS CANADA LIMITED STANDARD TERMS AND CONDITIONS OF PURCHASE

The following Siemens Canada Limited Standard Terms and Conditions of Purchase (the "Terms") shall apply to any purchase of goods and/or services specified in the purchase order issued by Purchaser (as defined herein) to Supplier, and their acceptance is an express condition of such purchase. Supplier shall be deemed to have full knowledge of the Terms and such Terms shall be binding if the Deliverables are delivered to Purchaser or if Supplier does not within five (5) calendar days from the date hereof deliver to Purchaser written objection to said Terms. No order will be recognized by Purchaser unless issued on Purchaser's purchase order. The Order issued herein, together with the Terms and all Purchaser's documentation referenced in the Order shall constitute the contract between Purchaser and Supplier (the "Contract"). In the event of any conflict or inconsistency between the Terms herein and the terms and conditions contained in any acknowledgment or in any other form issued by Supplier, whether or not any such form has been acknowledged or accepted by Purchaser, the Terms herein shall prevail. No waiver, alteration or modification of the Terms shall be binding upon Purchaser unless made in writing and signed by a duly authorized representative of Purchaser.

1. Definitions

"Affiliate" means, with respect to a Party, any other party who directly or indirectly, through one or more intermediaries, controls, is controlled by or is under common control with such Party; provided, however, such party shall be deemed to be an Affiliate only as long as such control exists. For purposes of this definition, "control" (of a corporation, company or other entity, (an "Entity")) shall mean to have, directly or indirectly, the power to direct or cause the direction of the management and policies of an Entity, whether (i) through the ownership of voting securities providing for the right to elect or appoint, directly or indirectly, the majority of the board of directors, or a similar managing authority, (ii) by contract or (iii) otherwise. Notwithstanding the foregoing, for Purchaser, "Affiliate" shall also be deemed to include any Carved-out Unit. "Carved-out Unit" shall mean any Entity, in which Purchaser or an Affiliate of Purchaser directly or indirectly holds a minority interest of at least 10 (ten) percent and (i) which formerly was an Affiliate of Purchaser, or (ii) which operates a business which was formerly operated by Purchaser or an Affiliate of Purchaser and was transferred to such Entity, or (iii) which is an Affiliate of an Entity as specified in (i) or (ii) above, if and as long as that Purchaser has not informed the Supplier that such Entity shall not be deemed a Carved-out Unit for the purpose of this Contract. Should an Entity cease to be a Carved-out Unit for the purposes of this Contract, then any existing rights and obligations with such Entity shall continue until such time as they expire by their terms.

"**Delivery Date**" means the date of delivery for Deliverables and the specified delivery scheduled as specified in an Order.

"Deliverables" means goods, Services (as defined below), parts, supplies, software, technology, drawings, data, reports, manuals, other specified documentation, or items that are required to be delivered pursuant to, or in connection with, an Order, and where the context requires such services as are necessary and incidental to the delivery of Deliverables under any Order. For clarity, changes made by Purchaser to the part numbers and/or other description of the Deliverables will continue to be Deliverables.

"Intellectual Property" means all inventions, patents, software, copyrights, mask works, industrial property rights, trademarks, trade secrets, know-how, proprietary information and rights and information of a similar nature. Such information includes, without limitation, designs, processes, drawings, prints, Specifications, reports, data, technical information, and instructions.

"Order" means a paper or electronic document sent by Purchaser to Supplier to initiate the ordering of Deliverables, such as a purchase order, a scheduling agreement, a statement of work or other authorization or Order, and including change notices, supplements or modifications thereto. Where the context permits, the term Order includes Agreement.

"Party" or "Parties" means Purchaser and/or Supplier, individually or collectively, as the context requires.

"Personal Information" means information about an identifiable individual.

"Purchaser" means Siemens Canada Limited or the Purchaser Affiliate that issues an Order referencing these Terms and Conditions, and any successor or assignee of Purchaser (provided that Orders issued by a Purchaser Affiliate shall be an independent Contract between such Purchase Affiliate and Supplier).

"Representatives" means a Party's and its respective Affiliates' directors, officers, employees, agents, representatives and/or subcontractors.

"Services" means any effort performed by Supplier necessary or incidental to the delivery of Deliverables, including design, engineering, installation, repair and maintenance. The term "Services" shall also include any effort required by an Order.

"Specifications" means, but is not limited to, the plans and specifications for the provision of the Deliverables and/or the Services, including any document describing the scope of services to be performed by the Supplier, all functional, technical, operational, performance, quality and similar requirements, drawings, illustrations, equipment descriptions and other data relating to the Deliverables and/or Services to be provided by the Supplier to Purchaser.

"Supplier" means the legal entity providing Deliverables or otherwise performing work pursuant to an Order.

"**Terms**" means this document, the Siemens Canada Limited Standard Terms and Conditions of Purchase, regardless of whether modified or unmodified by the Parties.

- **Scope.** Supplier's (i) full or partial performance under, or indication thereof, or (ii) acknowledgement of the Order, is acceptance of the Order and all terms and conditions contained in the Order, including these Terms. No order will be recognized by Purchaser unless issued on Purchaser's Order.
- 3. Order of Precedence. The Order issued herein, together with the Terms and all Purchaser's documentation referenced in the Order shall constitute the contract between Purchaser and Supplier ("Contract"). The order of precedence provision in an agreement (for example a master agreement or a long-term agreement), if any, shall prevail over this Section 3. In the event of any conflict or inconsistency in the provisions applicable to the Order, precedence shall be given in the following descending order: (i) the face sheets of the Order including but without limitation the price, price adjustment terms, Specifications, shipping, quality requirements, drawings, work statements, and modifications to the agreement and/or these Terms that specifically reference the section being modified; (ii) terms of the agreement under which the Order is issued; and (iii) these Terms. No waiver, alteration or modification of the Terms shall be binding upon Purchaser unless made in writing and signed by a duly authorized Representative of Purchaser.
- **4. Specifications.** Supplier shall comply with all Specifications. Supplier shall immediately notify Purchaser, in writing, of any failure to comply with the Specifications.
- 5. Shipment/Charges/Risk of Loss/Title. Unless otherwise stated on the face sheets of the Order. all Deliverables shall be delivered FCA (Incoterms 2020) from Supplier's facility. Supplier shall employ Purchaser's preferred carrier and method of shipment set out in Purchaser's routing guide, available at www.routingquides.com/siemens%20canada. For greater certainty, receipt by the carrier of such Deliverables at Supplier's facility does not constitute acceptance of Deliverables by Purchaser. Supplier shall ensure use of carrier designated by Purchaser and shall contract for carriage on usual terms at Purchaser's risk and expense. If Supplier does not have shipping instructions from Purchaser, Supplier shall obtain same. Supplier must obtain at his own risk and expense any export license or other official authorization and carry out, where applicable, all custom formalities necessary for the export of Deliverables. Deliverables will be handed over to the carrier as the transport mode and/or quantity and/or nature of Deliverables may require. Unless otherwise stated on the face sheets of the Order regarding FCA (Incoterms 2020), risk of loss and/or damage to Deliverables shall pass from Supplier to Purchaser upon transfer to the carrier, and title shall pass to Purchaser upon receipt of Deliverables as provided for herein, provided that vesting of title shall not constitute acceptance of Deliverables by Purchaser. Supplier shall suitably pack the Order, mark and identify the Order number and ship Deliverables in accordance with any

instructions from Purchaser and the requirements of the carrier to secure the lowest possible transportation cost. Supplier shall be liable for any freight charges or damage to Deliverables resulting directly or indirectly from any failure by Supplier to comply with this provision. If Deliverables are deemed to be dangerous and or hazardous, Supplier shall ensure all legally required documentation is prepared and submitted to the carrier prior to shipment with copy to Purchaser. No transportation or delivery charges of any kind including packing, boxing, storage or cartage charges shall be paid by Purchaser or reimbursed to Supplier unless specifically agreed to by Purchaser in writing. For shipments originating outside of Canada, Supplier shall ensure that a commercial invoice certified in accordance with Canadian customs regulations (Customs Invoice) accompanies Deliverables clearly indicating the Order and consignee together with any export documents/permits required by the foreign customs authorities. The Customs Invoice should indicate the customs broker for clearance as advised by Purchaser. All Bills of Lading prepared on behalf of Purchaser shall also indicate the Order number. The Supplier must provide a statement. or where required a certificate, demonstrating proof of origin for originating goods compliant under the respective Rules of Origin of any applicable Free Trade Agreement (e.g. USMCA, CETA etc.) to qualify for available duty-free or preferential duty under Canadian law. The Supplier is responsible for the completeness and accuracy of the information declared on the proof of origin or certificate of origin.

- 6. Suppliers should preferably be a national customs security program participant. All invoices, shipping documents and other writings pertaining to this Order shall refer to Purchaser's Order and/or contract number set out on the reverse hereof. Delivery. Supplier shall comply with the schedule and shall not make material commitments in advance of the time necessary to meet Purchaser's delivery schedule. Deliverables shipped or Services performed to Purchaser in advance of schedule may be returned to Supplier or warehoused at Supplier's expense. Supplier shall forthwith advise Purchaser of any anticipated delays. Nothing other than a written amendment signed by both Parties however will result in a change to the contractual Delivery Date. Purchaser reserves the right to reject any shipments or deliveries not then made or to cancel this Contract without any liability to Supplier and without prejudice to any of Purchaser's rights and remedies at law or equity, should Supplier fail to meet scheduled delivery or completion dates or if there is a reasonable likelihood of Supplier failing to meet such schedule. Time is of the essence. Supplier shall deliver Deliverables and perform Services by the Delivery Date. In the event delivery of the Deliverables is delayed in respect of the Delivery Date specified in an Order, other than for reasons set out in Section 21 "Force Majeure", Purchaser may require Supplier to pay for all damages Purchaser is likely to suffer as a result of such delay.
- 7. Warranty. Supplier warrants to Purchaser and Purchaser's successors, assigns and users of the Deliverables sold by Purchaser that all Deliverables and/or Services provided under the Order shall and continue to: (a) be free from defects in design if the design is not provided by Purchaser, materials and workmanship for a period of twelve (12) months from the date of acceptance by Purchaser; (b) conform with all Specifications attached or contained in the Order and all documentation and information provided by Purchaser for the Deliverables; (c) be fit for their intended purpose; (d) be new, unused (unless otherwise specified in this Order) and merchantable; (e) be free from liens or encumbrances on title; and (f) to the extent the Deliverables are, or contain hardware and/or software products, be able to accurately process date/time data (including, but not limited to, calculating, comparing, and sequencing all times and dates) and are free of viruses and other sources of network corruption (collectively, for this Section, "Warranty"). To the extent Services are to be provided hereunder, Supplier warrants that all work rendered shall be careful and proper and in full compliance with Specifications and shall be in accordance with the best current practices in the industry and with the highest engineering or other applicable professional standards. The foregoing warranties shall survive any testing, inspection or acceptance by Purchaser of Deliverables. The warranties set forth above shall not be subject to any disclaimer or exclusion of warranties or to any limitation of Supplier's liability herein. The warranty with respect to any corrected Deliverables shall be subject to the same terms as the original warranty except that the warranty on any corrected or replaced Deliverables shall be the longer of (i) one (1) year from the date of repair or replacement or (ii) until the end of the original

warranty period. In addition to any other obligations set forth in this Section, Supplier shall pass through all assignable third party manufacturers' warranties applicable to Deliverables furnished by Supplier. In the event a third party warranty is not assignable, Supplier shall enforce its warranty against a third party at Supplier's expense upon Purchaser's reasonable request. Supplier shall immediately notify Purchaser in writing of recalls of Deliverables and/or Deliverable safety notices that concern the Deliverables. Purchaser shall have the right to assign all Supplier warranties under this Order to third parties including Purchaser's customers/end users, who shall have all rights to enforce such warranty. Supplier shall be liable for Purchaser's actual costs, expenses and damages related to or arising from Deliverables and/or Services not conforming to the warranty, including but not limited to systemic and incidental damages incurred by Purchaser.

Technology Warranties: Supplier represents and warrants that (i) the Deliverables do not (a) infringe, violate or misappropriate any intellectual property right(s) of third parties or (b) violate applicable laws; (ii) Supplier has all of the rights, permits, licenses and authority necessary to perform its obligations hereunder; (iii) Deliverables including any software, related documentation, updates furnished hereunder and the media it is delivered on, or any "Software as a Service" or "Cloud" service, have been scanned for viruses and other malicious code and have been found to be free from viruses and malicious code; and (iv) the Deliverables do not (a) grant access to servers, systems or programs of Purchaser, its Affiliates or Representatives by person(s) other than Purchaser, its Affiliates or Representatives or (b) contain any program, routine, code, device or other undisclosed feature including but not limited to a time bomb, virus, software lock, Trojan horse, worm or trap door ("Disabling Feature") that is designed to delete, disable or interfere with the Deliverables, and if any Disabling Feature is discovered or reasonably suspected to be present, Supplier shall immediately notify Purchaser and, at its sole expense, delete such Disabling Feature and carry out the recovery necessary to remedy its impact.

Inspection, Acceptance and Rejection. All Deliverables shall be subject to inspection and test by Purchaser at all times and places including the period of manufacture and in any event prior to final acceptance by Purchaser to assess work quality, conformance with Specifications, and conformance with all of Supplier's representations, warranties and covenants herein. No such verification shall relieve Supplier of its obligations and warranties hereunder. Deliverables shall not be deemed accepted until after such final inspection. If any Deliverables or parts thereof are found at any time to be defective in material or workmanship or otherwise not in conformity with the requirements set out herein, in addition to any other rights which it may have under applicable warranties, or under law, Purchaser shall have the right to reject and return such Deliverables for either full credit or a refund (at Purchaser's discretion) at Supplier's expense including payment of shipping charges incurred by Purchaser. Without limiting the foregoing, Purchaser shall also have the right to require that Supplier promptly and at its own expense repair, replace or restore any defective or deficient portion of Deliverables, to Purchaser's reasonable satisfaction. If Supplier is unwilling to or unable to effect prompt replacement, Purchaser may use its own facilities or contract with a third party at Supplier's expense. All returned Deliverables shall be at Supplier's risk of damage or loss. Neither the failure of Purchaser to inspect, nor acceptance of, nor payment for any Deliverables shall prejudice Purchaser's rights under this paragraph. Supplier's records relating to the manufacture or provision of Deliverables shall be maintained for a minimum of seven (7) years following delivery unless otherwise agreed in writing by Purchaser.

8. <u>Compliance with Laws</u>. Supplier shall comply with all laws and regulations, including without limitation, international, federal, provincial, municipal and local laws and codes, quality system standards and quality assurance requirements, privacy requirements, environmental standards and any additional technical codes, standards or norms which Purchaser may specify in writing. In the event the Purchaser is located in Quebec and/or the Supplier is requested to deliver the Deliverables in the province of Quebec, any instructions, including without limitation, instructions related to user interfaces of software products or labeling on prepackaged retail Deliverables, must be available in both French and English as required by the applicable law.

- 9. Code of Conduct. Supplier shall not engage, actively or passively, nor directly or indirectly in any form of bribery, in any violation of basic human rights of employees or any child labour. Moreover, the Supplier shall take responsibility for the health and safety of its employees. The Supplier shall act in accordance with the applicable environmental laws. The Supplier shall use reasonable efforts to promote the Siemens Code of Conduct among its suppliers. Supplier shall adopt and comply with the Siemens Code of Conduct for Siemens Suppliers available at the following URL: www.siemens.ca/code-of-conduct ("Siemens Group Code of Conduct for Suppliers and Third Party Intermediaries"). The Parties recognize that the above URL may change from time to time and agree that any such change will not affect the applicability of the material referenced. Purchaser agrees to provide the new URL upon Supplier's request in the event of a change. In addition to other rights and remedies the Purchaser may have, the Purchaser may terminate this Contract in case of breach of the obligations set out in Section 27 and/or this Section 10. However, provided that the Supplier's breach of Section 27 and/or this Section 10 is capable of remedy, Purchaser's right to terminate is subject to the proviso that such breach has not been remedied by the Supplier within a reasonable grace period set by Purchaser.
- 11. <u>Health and Safety</u>. The Supplier and its Representatives shall be familiarized with Purchaser's Environmental Health & Safety as notified by Purchaser from time to time ("EH&S") policies applicable on any work site and shall comply with such EH&S policies. The Supplier and its Representatives shall comply with the requirements of the Workplace Safety Insurance Board (or other similar body) regulations and all applicable health, safety and environmental legislation, and shall provide Purchaser with satisfactory evidence of compliance.
- 12. <u>Indemnity</u>. Supplier shall indemnify, defend and hold harmless Purchaser, its Affiliates and their Representatives and assigns from and against any and all expenses, costs, claims, losses, actions, lawyer's fees, damages, duties, taxes, penalties or liabilities (including without limitation special and consequential damages, and including the costs of replacing or recalling Purchaser's equipment which may be damaged or rendered defective by materials furnished or work done in breach of warranties), or any amounts incurred by or which may become payable by Purchaser (i) arising or resulting directly or indirectly out of any breach by Supplier of the Contract; or for bodily injury, death or loss or damage to property which may arise or result, directly or indirectly, from the performance of this Contract or any Deliverables supplied hereunder.

13. Intellectual Property.

- (a) Ownership: Each Party shall retain all right, title and interest it may have with respect to Items acquired or developed before the date of this Order or independently of this Order. "Items" means ideas, inventions, discoveries, processes, methods, designs, know-how, strategies, techniques, formulas, models, instructions, specifications, technical information, computer programs including software (in source and object code forms), firmware and related operating instructions and documentation, trademarks, service marks, and works of authorship of all kinds, including notes, reports, memoranda, writings, plans, outlines, research, data, figures, descriptions, drawings, diagrams, charts, sketches, patterns, compilations, lists, surveys, interview guides, and recordings in any form or medium and whether or not patentable or copyrightable.
- (b) As between the Parties, Purchaser shall be the sole owner of and shall have all right, title and interest in all Work Product, including all related copyright, patent and other intellectual property rights, including without limitation, any derivative works, or inventions or trademarks relating to existing intellectual property. "Work Product" means all Items and any other work product conceived, created, developed, produced, prepared, collected, compiled or generated by Supplier, its Affiliates or Representatives in connection with the Deliverables including but not limited to modifications and improvements thereto. Supplier shall not cause or permit any Work Product to be subject to any lien or encumbrance. Supplier hereby, irrevocably, in perpetuity

and without further consideration, assigns to Purchaser all right, title and interest that Supplier, its Affiliates and/or Representatives has or may have in the future anywhere in the world in all Work Product.

- (c) Works made for Hire: Purchaser shall own all Work Product and shall be the sole and exclusive owner of any copyrights in the Work Product, including all rights of copyright registration, renewal and extension. Purchaser shall also be considered the author of the Work Product for the purposes of Canadian copyright law, and for the purposes of any other applicable provincial or federal laws. Supplier shall make no claim to ownership of the copyright in the Work Product, nor shall Supplier attempt to exercise any rights, privileges or protections offered to a copyright holder. Supplier waives all moral rights in the Work Product. With respect to Supplier's based in the United States, Purchaser will be considered the "person for whom the work was prepared" for purposes of determining the authorship of any copyright in Work Product, and all copyrightable aspects of Work Product will constitute "works made for hire" as that term is defined under the applicable Copyright Act ("Copyright Act"), or analogous provisions under other Applicable Laws, and will be owned exclusively by Purchaser upon creation. If (and to the extent) any of the foregoing (or any part or element thereof) is found as a matter of law not to be a "work made for hire" under Applicable Laws, Supplier hereby irrevocably, in perpetuity and without further consideration, assigns to Purchaser (its successors and assigns) all right, title and interest that Seller has or may have in the future in and to all United States and foreign copyrights in Work Product and all copies thereof.
- (d) Disclosure; Further Assurances: Supplier shall disclose and describe all Work Product to Purchaser and, promptly upon Supplier's request, provide any requested information or documentation related to Work Product. Upon Purchaser's request, Supplier will execute and deliver to them all documents and provide all testimony necessary to register and enforce intellectual property rights in Work Product solely in the name of Purchaser (or its designee). Supplier irrevocably designates and appoints Purchaser (or its designee) and its legal representatives and nominees, as Supplier's agent and attorney-in-fact to prosecute and enforce any applications and intellectual property rights as to Work Product.
- (e) Supplier shall promptly disclose, and hereby grants to Purchaser, a non-exclusive, freely transferable, royalty-free, fully paid-up, worldwide, license in and to, all Items owned or licensed by Supplier which are necessary for the use and enjoyment by Purchaser of Deliverables and Work Product hereunder. Such license covers perpetual software license for software used in or required for the operation of Deliverables, including but not limited to all modifications or additions to software, as well as all related documentation and technical information. Any software maintenance or support service shall be the subject of an attachment to this Order.
- (f) Supplier shall not embed or incorporate any third party Items into Deliverables without Purchaser's prior written consent and Supplier's providing to Purchaser and/or its customers a list of third party software or other intellectual property contained within or necessary to use Deliverables together with royalty-free, paid-up licenses to Purchaser, its Affiliates and its or their customer(s).
- (g) Open Source Software: Supplier shall inform Purchaser no later than five (5) calendar days following receipt of the Order, whether the Deliverables include "Open Source Software." As used herein "Open Source Software" means any software that is licensed royalty-free (i.e., fees for exercising the licensed rights are prohibited, whereas fees for reimbursement of costs incurred by licensor are generally permitted) under any license terms or other contract terms ("Open License Terms") which require, as a condition of modification and/or distribution of such software and/ or any other software incorporated into, derived from or distributed with such software ("Derivative Software"), either of the following: (i) that the source code of such Software and/or any Derivative Software be made available to third parties; or (ii) that permission for creating derivative works of such Software and/or any Derivative Software be

granted to third parties. If Open Source Software is included, Seller shall deliver to Purchaser, not later than the date of order confirmation,) a schedule of all Open Source Software files used, indicating the relevant license and including a copy of the complete text of such license; (ii) the source code of the Open Source Software,; and (iii) a written declaration that Purchaser's intended use of the Open Source Software will not be subject to a "Copyleft Effect" which means the Open License Terms require that certain of the Seller's products, as well as products derived thereby, may only be distributed further in accordance with the terms of the Open License Terms. Should Supplier not inform Purchaser of Open Source Software or otherwise breach this Section, it shall be a material breach and Seller shall indemnify and defend Purchaser, its Representatives and Purchaser's customer(s)/end-user(s) from all Claims arising from such breach, and Purchaser shall be entitled to cancel the Order without penalty.

- (h) Supplier warrants that Purchaser and its customers may freely use, resell or otherwise deal with Deliverables without infringement of patents, copyrights, trademarks, trade secrets or other intellectual property rights held by Supplier or any third party. Supplier agrees to indemnify and hold harmless Purchaser from any claim, action, cost or damage whatsoever arising from the alleged or actual infringement of any patent, trademark, copyright, industrial design or other intellectual property right resulting from the purchase and sale, use, or resale of Deliverables. If Deliverables or any activity in connection therewith are held to be an infringement and their use is enjoined, Supplier shall promptly, at the option of Purchaser, secure for Purchaser the right to continue using or reselling Deliverables; replace Deliverables with non-infringing Deliverables; procure Purchaser, its Representatives and/or end user's right to continue using the Deliverables; modify Deliverables such that they are no longer infringing; or, if unable to do any of the foregoing, remove the infringing Deliverables and indemnify Purchaser for any direct or indirect losses, costs or damages resulting from such infringement.
- Audit Rights. Purchaser, its Affiliate(s) or Representative(s) may conduct audit(s) of Supplier. Supplier and its Representatives shall maintain accurate and complete records ("Records") which are reasonably sufficient to determine Supplier's compliance with the Order. Such Records shall be kept in accordance with recognized commercial accounting practices and, except where a longer retention period may be provided in this Order, shall be retained by Supplier for a minimum of seven (7) years after the later of the (i) last delivery of Deliverables or (ii) expiration of the Term of this Order. Such audits shall be conducted with reasonable prior notice to Supplier. In connection with such audit(s), Supplier shall reasonably make available, during normal business hours, personnel familiar with the Records.
- Purchaser Furnished Property. The term "Purchaser Furnished Property" shall mean all tools, 15. patterns, equipment, materials or other property which is either supplied by or on behalf of Purchaser or its Representatives to Supplier to perform the Services or furnish the Deliverables, or purchased by Purchaser from Supplier which is to be "delivered in place" and stored at Supplier's facility. Title to Purchaser Furnished Property shall remain with Purchaser and risk of loss shall be with the Party who has possession. For Purchaser Furnished Property in Supplier's possession. custody or control, Supplier shall insure against loss and damage in an amount equal to full replacement cost. Purchaser Furnished Property shall carry no guarantee or warranty, express or implied. Supplier shall not use Purchaser Furnished Property on any work other than the Deliverables. Supplier shall clearly mark Purchaser Furnished Property to show Purchaser's ownership and prevent a lien, encumbrance or challenge to Purchaser's title thereto. Supplier shall, at its own expense, maintain and repair Purchaser Furnished Property, returning it to Purchaser in the condition in which received, reasonable wear and tear excepted. Upon expiration or termination of the Order, Supplier shall dispose of Purchaser Furnished Property as Purchaser directs in writing. Purchaser reserves the right to abandon Purchaser Furnished Property at no additional cost to Purchaser. This Order shall remain in effect so long as Supplier possesses Purchaser Furnished Property.

- 16. Confidentiality. (A) Both during and after the term of this Order. Supplier will treat as confidential all information in any form (including copies or restatements thereof) relating to, without limitation, the intellectual property, know-how, Deliverables, businesses, operations, finances, pricing, forecasts, projections, analyses, systems, user identification numbers or passwords of Purchaser. and/or commercial, marketing, research and development, or other plans and strategies, end user and/or vendor information of Purchaser hereto marked "Confidential" or other similar markings ("Confidential Information"). Purchaser has the right to share confidential information with its Affiliates, Representatives, and customers in connection with transactions involving or related to the Deliverables provided hereunder, provided those recipients are subject to the same confidentiality obligations set forth herein. (B) Supplier shall refrain from disclosing and/or using Purchaser's Confidential Information other than to perform its obligations under the Order. Supplier shall be responsible for any breach of the confidentiality obligations hereunder by its Affiliates or Representative(s). These confidentiality restrictions shall not apply to information which (i) is or becomes generally known to the public, without the fault of the Supplier; (ii) is disclosed to the Supplier, without obligation of confidentiality, by a third party having the right to make such disclosure; (iii) was previously known to the Supplier, without obligation of confidentiality, which fact can be demonstrated by means of documents which are in the possession of the Supplier upon the date of this Order: (iv) was independently developed by Supplier or its Representatives, as evidenced by written records, without the use of Purchaser's confidential information; or (v) is required to be disclosed by law, except to the extent eligible for special treatment under an appropriate protective order, provided that Supplier, required to disclose by law, will promptly advise the Purchaser of any requirement to make such disclosure to allow the Supplier the opportunity to obtain a protective order and assist Supplier in so doing. An individual who is a Supplier Representative will be immune from liability for the confidential disclosure of trade secrets to a governmental agency to report a suspected violation of law. (C) Supplier will return or destroy Purchaser's Confidential Information within ten (10) days of receipt of a written request, or upon expiration or termination of this Order. Purchaser shall be entitled to specific performance and injunctive relief (including any other remedies at law or in equity) plus reasonable attorneys' fees and court costs incurred in pursuing a breach of this Section.
- 17. Payment. Prices herein specified shall, unless otherwise expressly stated, be fixed in Canadian dollars inclusive of all duties of any kind and all packaging and loading, but exclusive of any federal or provincial taxes (GST/HST/QST/PST) which shall be shown as separate line items on Supplier's invoice as applicable. Invoices will be paid within ninety (90) days from receipt of an accurate and complete invoice by Supplier, unless a discount is permitted for payments made within another period. Purchaser shall be entitled to set-off against any amounts owing to Supplier, any amounts owing by Supplier hereunder.
- 18. Export Control, Customs and Foreign Trade Regulations. . Supplier shall comply with all applicable export control, customs and foreign trade regulations ("Foreign Trade Regulations"), and shall obtain all necessary export licenses, unless Purchaser or any party other than Supplier is required to apply for the export licenses pursuant to applicable Foreign Trade Regulations. Supplier will provide to Purchaser in writing, at least two (2) weeks prior to the shipment date of Deliverables, and in case of changes without undue delay: (i) information necessary for a true, valid and complete customs declaration to be made by Purchaser to the Canada Border Services Agency ("CBSA"); (ii) certificates and other proof of origin of Deliverables as required by Section 5; and (iii) for Deliverables subject to the re-export regulations of the United States of America (the "U.S."), or containing U.S. parts manufactured under a U.S. license, the Export Control Classification Number ("ECCN") for each item and any other information required under applicable laws. Supplier will immediately notify Purchaser of any CBSA investigation as to origin of Deliverables and will fully participate and cooperate in any such CBSA review or audit, including any appeals. Supplier shall be liable for any expense, loss and/or damage incurred by Purchaser due to any breach of its obligations under this section. Purchaser shall not be obligated to fulfill this agreement if such fulfillment is prevented by any impediments arising out of national or international foreign trade or customs requirements or any embargoes or other sanctions.

- 19. Environmental Protection, Duties to Declare. Should Supplier deliver Deliverables which are subject to statutorily-imposed substance restrictions and/or information requirements (e.g. REACH, RoHS), Supplier shall declare such substances in the web database BOMcheck (www.BOMcheck.net) or in a reasonable format provided by Purchaser no later than the date of first delivery of Deliverables. The foregoing shall only apply with respect to laws which are applicable at the registered seat of Supplier or Purchaser, or at the designated place of delivery requested by Purchaser. Furthermore, Supplier shall also declare all substances which are set out in the so-called "Siemens list of declarable Substances" applicable at the time of delivery in the manner described above.
- **20.** <u>Insurance</u>. Supplier agrees to pay for and maintain in full force with insurer's licensed in Canada the following insurance which shall take effect from commencement of Services related to the Deliverables or as otherwise specified herein:

Commercial General Liability Insurance in an amount of two million dollars (\$2,000,000) CDN inclusive per occurrence against liability for bodily injury, personal injury, death or property damage including loss of use, contractual Liability, consultant's protective liability, cross liability, severability of interests clause, non-owned automobile liability, products and completed operations and employer's liability. Coverage shall specifically include but not be limited to the following; products and completed operations to be continuously maintained throughout the operational liability insurance. To achieve the desired limits, excess or umbrella coverage may be used. Purchaser, its Affiliates', officers, employees, servants and agents shall be included as additional insured and such insurance shall also insure anyone employed directly or indirectly by the Supplier. Liability insurance policies maintained by the Supplier shall include a waiver of subrogation in favour of Purchaser, its Affiliates', officers, employees, servants and agents. Insurance policies shall contain a provision obligating the insurer to give Purchaser thirty (30) days advance written notice of cancellation.

Automobile Liability Insurance in an amount of two million dollars (\$2,000,000) CDN inclusive.

Workers Compensation Insurance as required by applicable laws.

Where an insurer fails or refuses to pay any claims under an insurance policy covering the activities of the Supplier relating to or arising out of the services of the Supplier, the Supplier shall not be released from any liability under the Agreement. Purchaser reserves its right to request Supplier to maintain higher limits of liability insurance at Supplier cost and any additional insurance which the Supplier is required to provide by applicable law or which Purchaser considers necessary for the performance of the Services or for the protection of Purchaser.

Failure of Purchaser to demand evidence of insurance or other evidence of full compliance with these insurance requirements or failure of Purchaser to identify a deficiency from evidence provided will not be construed as a waiver of the Suppliers obligation to maintain such insurance. Purchaser acceptance of delivery of any certificate evidencing the required coverage and limits does not constitute approval or agreement by Purchaser that the insurance requirements have been met or that the insurance policies shown in the certificates of insurance are in compliance with the requirements.

Supplier's failure to maintain the required insurance as set forth here may result in termination of this Contract at Purchaser option. If any of the coverage is required to remain in full force after final payment, an additional certificate evidencing continuation of such coverage will be submitted with Suppliers' final invoice. Certificates of Insurance will be provided within five (5) business days of award of the Contract. All deductibles shall be to the account of the Supplier without any contribution from Purchaser and all insurance noted above shall specify that it is primary coverage and not contributory with or in excess of any other insurance that may be maintained by Purchaser.

- 21. Force Majeure. Neither party shall be liable for any delay or failure of performance due solely to causes beyond its control without its fault or negligence including without limitation acts of God, war, riot, provided that Supplier has given notice in writing to Purchaser of any such cause for delay or anticipated delay promptly after first obtaining notice thereof and has used its commercially reasonable efforts to make deliveries as expeditiously as possible taking such cause for delay into account. Should Supplier be unable, due to such a cause, to meet all of its delivery commitments for Deliverables ordered herein. Supplier shall not give preference to any other customer in making deliveries of such Deliverables. If Purchaser believes that the delay or anticipated delay in Supplier's deliveries may impair its ability to meet its production schedules or may otherwise interfere with its operations, Purchaser may at its option, and without liability to Supplier, cancel outstanding deliveries hereunder wholly or in part. A Party shall notify the other Party hereto in writing within twenty-four (24) hours of the knowledge of and/or occurrence of a Force Majeure event, and neither Party shall be considered to be in default of this Order if and to the extent that its failure or delay in performance is actually caused by Force Majeure. "Force Majeure" means acts of God or nature, acts of civil or military authority, epidemic, war, or like occurrences that are beyond the control and without the fault of either Party. Strikes or other labor troubles involving a Party, or its Representatives shall not constitute Force Majeure. A Party shall use commercially reasonable efforts to mitigate the effect of such Force Majeure, and relief granted to the Party experiencing Force Majeure shall be limited to an extension of the time of performance. If Supplier experiences a Force Majeure Event for more than ninety (90) days, Purchaser shall have the right to terminate the Order, and is entitled to a refund of all monies paid to Supplier subject to costs approved in advance by Purchaser in writing.
- **Assignment.** Neither Party may assign all or part of this Order, or any rights or obligations hereunder, without the prior written consent of the other Party, except Purchaser may assign its rights and obligations, without recourse or consent, to any of its Affiliates or a successor organization.
- **23.** <u>Independent Contractor</u>. The parties herein are two independent entities. Supplier is engaged as an independent contractor solely for the purpose of providing the Deliverables. Supplier is solely responsible for all losses and expenses prudent to performing its obligations hereunder.
- **Subcontractor.** Supplier undertakes to obtain Purchaser's written consent prior to subcontracting any work or services to third parties other than third parties identified in the agreed upon purchase order. Purchaser reserves the right to reject any subcontractor proposed by Supplier. The term of any subcontracts will be consistent with the terms of this Contract with respect to quality, health and safety, cancellation and termination. Supplier will remain liable to Purchaser for the part of the applicable Order performed by the subcontractor.
- **Notice**. All notices given hereunder shall be in writing and may be sent by registered mail, courier or email if also sent by regular or registered mail, and addressed to the receiving party at the address set out in the Order or as subsequently agreed between the parties. Notices shall be deemed to be given when received by the other party.
- 26. Suspension, Cancellation and Changes. The right is reserved to Purchaser to either suspend, cancel this Order in whole or in part or to change it at any time, including additions or deletions to quantities, upon notice in writing to Supplier. If cancellation or suspension takes place, delivery shall be accepted at the purchase price of all Deliverables completed prior to receipt of notice of cancellation or suspension. Upon receipt of such notice, Supplier shall, in addition to complying with the requirements of such notice, immediately (i) stop production and delivery of all Deliverables, (ii) accept no orders for Deliverables, and (iii) protect all Deliverables under Supplier's control in which Purchaser may have a full/partial interest. Supplier shall immediately comply with such notice and take all steps necessary to minimize the cost of terminating or changing this Contract. In the event of a suspension, Supplier shall not resume until the suspension terminates

as set forth in Purchaser's notice. If changes affect delivery or price, Supplier shall immediately notify Purchaser. Except as otherwise agreed in writing, Purchaser shall not be liable for any costs arising from such notice, including but not limited to loss of anticipated profits or loss of opportunity.

- **Termination for Default**. In the event Supplier (i) materially breaches this Order, or (ii) becomes insolvent, ceases business as a going concern, becomes unable to pay its debts generally as they become due; has a petition for an order for relief under the bankruptcy/insolvency laws or for reorganization, composition, adjustment or other relief of debtors, makes an assignment for the benefit of creditors, has a receiver or liquidator appointed for such non-terminating Party or a court of competent jurisdiction orders the winding up or liquidation of the affairs of the non-terminating Party Purchaser may, by written notice, terminate this Contract with immediate effect without liability, except for deliveries previously delivered in accordance with the Contract.
- **28.** <u>Limitation of Liability</u>. Notwithstanding anything in this Contract to the contrary, the Purchaser (including its Representatives) is not liable, whether based in contract (including fundamental breach), warranty, tort (including negligence), strict liability, indemnity or any other legal or equitable theory, for any damages, whether characterized as direct or indirect, for (i) loss of use, revenue, savings, profit, interest, goodwill or opportunity, loss of production, costs of capital, costs of replacement or substitute use or performance, loss of information and data, loss of power, voltage irregularities or frequency fluctuation, claims arising from Supplier's third party contracts, or for (ii) any type of indirect, special, liquidated, punitive, exemplary, collateral, incidental or consequential damages or for any other loss or cost of a similar type; even if the Purchaser or the Supplier has foreseen, been advised of or is aware of the possibility of such damages and the Supplier further acknowledges that it does not have any expectation of receiving compensation for any such damages, losses or costs.
- **29.** <u>Dispute.</u> Notwithstanding any other term in this Contract, the Supplier will not stop or delay the provision of the work, in whole or in part, on account of any dispute with Purchaser or with any other person and the Supplier will continue to perform all of its obligations in accordance with and within the time periods required by this Order, notwithstanding and during any such dispute.
- 30. Industrial and Technological Benefits. This Contract may be entered into partial fulfillment of Industrial and Technological Benefits ("ITB") commitments on behalf of Purchaser to the Government of Canada. Supplier may be required to identify the Canadian Content Value ("CCV") of the Deliverables supplied hereunder. This Contract may be entered into as partial fulfillment of ITB commitments on behalf of SCL to the Government of Canada. Supplier shall identify the CCV of the Deliverables and/or Services being provided under this Contract. There may be a requirement from the Government of Canada for additional information regarding this Contract, up to and including a site visit by Purchaser and the Government of Canada.
- **Privacy**. To the extent Personal Information is made available to Supplier in connection with the Services, Supplier confirms that it will comply with the principles of Purchaser's Privacy Policy and Code available at https://www.siemens.com/ca/en/legal/corporate-information.html#PrivacyPolicy, as updated from time to time.

32. Cybersecurity

(a) Supplier shall take appropriate organizational and technical measures to ensure the confidentiality, authenticity, integrity and availability of Supplier Operations as well as Deliverables. These measures shall be consistent with good industry practice and shall include an appropriate information security management system consistent with standards such as ISO/IEC 27001 or IEC 62443 (to the extent applicable).

- (b) "Supplier Operations" means all assets, processes and systems (including information systems), data (including Purchaser data), personnel, and sites, used or processed by Supplier from time to time in the performance of this Contract.
- (c) Should Deliverables contain software, firmware, or chipsets:
 - (i) Supplier shall implement appropriate standards, processes and methods to prevent, identify, evaluate and repair any vulnerabilities, malicious code, and security incidents in Deliverables which shall be consistent with good industry practice and standards such as ISO/IEC 27001 or IEC 62443 (to the extent applicable);
 - (ii) Supplier shall continue to support and provide Services to repair, update, upgrade and maintain Deliverables including the provision of patches to Purchaser remedying vulnerabilities for the reasonable lifetime of the Deliverables:
 - (iii) Supplier shall provide to Purchaser a bill of materials identifying all third-party software components contained in the Deliverables. Third-party software shall be up-to-date at the time of delivery to Purchaser;
 - (iv) Supplier shall grant to Purchaser the right, but Purchaser shall not be obliged, to test or have tested Deliverables for malicious code and vulnerabilities at any time, and shall adequately support Purchaser;
 - (v) Supplier shall provide Purchaser a contact for all information security related issues (available during business hours).
- (d) Supplier shall promptly report to Purchaser all relevant information security incidents occurred or suspected and vulnerabilities discovered in any Supplier Operations and Deliverables, if and to the extent Purchaser is or is likely to be materially affected.
- (e) Supplier shall take appropriate measures to achieve that its subcontractors and suppliers shall, within a reasonable time, be bound by obligations similar to the provisions of this section.
- (f) Upon Purchaser's request, Supplier shall provide written evidence of its compliance with this section including generally accepted audit reports (e.g., SSAE-18 SOC 2 Type II).
- **33.** Choice of Language. The Parties declare that they have requested, and hereby confirm their request, that this Contract be drafted in the English language. Les parties déclarent qu'elles ont exigé, et par les présentes, confirment leur demande que ce contrat soit rédigé en anglais.
- **34.** Setoff. Purchaser shall have the right to set-off and deduct from Supplier's invoice(s) related to this Order any amount(s) owed by Supplier to Purchaser.
- **Survival**. All rights, obligations, and duties hereunder, which by their nature or by their express terms extend beyond the expiration or termination of this Agreement or any Order, including but not limited to indemnity, warranty confidentiality, export control and foreign trade regulations and intellectual property shall survive the expiration or termination of this Agreement or any Order.
- **Taxes.** Unless otherwise provided for in this Order, Supplier is responsible and liable for payment of, and the compensation set forth herein includes, (i) all sales, use, excise, value-added, goods and services, business (franchise or privilege), and other taxes or a similar nature; (ii) any taxes imposed on Supplier which are based on revenue, income, net income, net assets, net worth, or capital and any taxes imposed in lieu thereof; and (iii) all duties, fees, levies, charges or other assessments of whatever nature imposed by governing authorities or any jurisdiction applicable in connection with performance under this Order; (iv) including any anti-dumping duties or countervailing duties imposed by the Canadian customs authority, the Canada Border Services Agency, or a court, or administrative Tribunal of competent jurisdiction based on a determination that, for Special Import Measures Act (Canada) purposes, antidumping duties are applicable; and (v), any and all contributions or taxes for unemployment insurance, social security payments, or other assessments for those persons performing work for Supplier hereunder. If it is ever determined that any tax included in the price paid by Purchaser was not required to be paid, Supplier agrees to refund promptly such amount to the Purchaser. Supplier will release, defend,

indemnify, and hold the Purchaser harmless from and against any fines, penalties, interest, costs (including attorneys' fees and court costs), charges, fees, losses, damages or liabilities, arising from, alleged to arise from, or in any way associated with supplier's failure to comply with the terms of this section.

37. Governing Law. This Contract shall be governed by, construed and interpreted in accordance with the laws of the Province of Ontario and the federal laws of Canada applicable therein except where the Deliverables are being delivered or performed solely in the Province of Quebec, in which case this Contract shall be governed by, construed and interpreted in accordance with the laws of the Province of Quebec and the federal laws of Canada applicable therein. The parties hereby agree that the *United Nations Convention on Contracts for the International Sales of Goods* will not apply to this Contract.