

SIEMENS

Team player

**Transform the everyday
with us**



Finance Leadership Development Program: *Full-time*

Program Overview:

The Finance Leadership Development Program (FLDP) is a full-time two-year rotational program for recent graduates that prepares you to become a financial leader at Siemens. As a key partner to our vast range of businesses, you will be joining our richly multicultural and inclusive workforce of over 45,000 U.S. employees in driving Siemens' success as internationally recognized engineering, electrification, automation, and digital powerhouse.

Through 4 unique six-month rotations across various divisions of the wider Siemens organization, you will gain in-depth experience with the industries we support, our innovative technologies, and our sustainable solutions. You will also benefit from curated opportunities such as trainings to develop your professional and personal skills using cutting-edge tools, mentoring from Siemens leaders, networking opportunities with senior-level decision makers, fellowship with a diverse peer network, collaboration through cross-functional projects, and targeted career support.

This program is designed to provide you with a platform to foster a career path within corporate finance at Siemens. Upon successful completion of the program, you will have the opportunity to transition into high-impact careers such as Financial Analyst, Accountant, Plant Controller, Business Process Specialist, and Data Analyst.



Examples of Past Projects and Rotations:

Location assignments will vary for each six-month rotation and are based on business needs. Each rotation will introduce you to a new discipline within finance, such as:

- Financial analysis
- Project controlling and commercial project management
- Performance and business controlling
- Corporate or cost accounting
- Operational review and internal auditing
- Plant or factory accounting
- Digitization and automation



Learn more and apply for Siemens career opportunities for students and recent graduates

Candidate Requirements:

Majors:

- Accounting
- Business Administration
- Economics
- Finance
- Management Information Systems
- Management with a Finance or Accounting concentration, Data Science, and related programs

Academic Standing: Undergraduate seniors. Must be available to begin full-time employment in January or July.

Relocation and Travel: Candidates must be willing and able to relocate cross-country for each six-month rotation and travel (financial assistance is provided for candidates who must relocate more than 50 miles from their permanent address.)

Work Authorization: Permanent work authorization in the U.S. is required.

Potential Locations:

Alpharetta, GA, Buffalo Grove, IL, Cary, NC, Harleysville, PA, Hingham, MA, Houston, TX, Iselin, NJ, Louisville, KY, New York City, NY, Orlando, FL, Peachtree Corners, GA, Plano, TX, Sacramento, CA, Roebuck, SC, Rolling Meadows, IL, Wendell, NC, Wilsonville, OR

About Siemens

Siemens Corporation is a U.S. subsidiary of Siemens AG, a leading technology company focused on industry, infrastructure, transport, and healthcare. The company's purpose is to create technology to transform the everyday, for everyone. By combining the real and the digital worlds, Siemens empowers customers to accelerate their digital and sustainability transformations, making factories more efficient, cities more livable, and transportation more sustainable. A leader in industrial AI, Siemens leverages its deep domain know-how to apply AI – including generative AI – to real-world applications, making AI accessible and impactful for customers across diverse industries. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a leading global medical technology provider pioneering breakthroughs in healthcare. For everyone. Everywhere. Sustainably.