

## EHS Policy Statement - Siemens Nederland N.V.

Siemens Nederland supplies products, systems and services relating to virtually all fields of electrical engineering and electronics for Building Technologies, Energy Management, Digital Factory, Healthcare, Mobility, Power and Gas, Power Generation Services and Process Industries and Drives.

'One world, one life, we care', is the mission statement for Environment, Health and Safety (EHS) for Siemens worldwide. This also forms the basis for Siemens Nederland's EHS policy and is geared to socially responsible business, complying with statutory and other EHS requirements, ensuring the health and safety of all our employees and preventing damage to the environment. This responsibility also extends to customers, suppliers, subcontractors, visitors and users of our products, systems and services.

### Sustainability

Sustainability is a 'guideline' for our corporate strategy. Siemens, as a global business, but also as part of the local society, wishes to play a role in economic, ecological and social developments. For Siemens Nederland, Sustainability means acting and doing business in a socially responsible way, with due regard to different stakeholders, and to the consequences of this for future generations. In other words: an ideal balance between 'people, planet and profit'.

### Environment

The key elements of our environmental policy are based on taking stock of and evaluating our environmental aspects. Based on this, we work to reduce our CO<sub>2</sub> emissions, be in control of environmental risks at Siemens Nederland establishments and implement projects and service activities. In addition, our employees are also encouraged to make a contribution to society (corporate citizenship) and we involve our suppliers in sustainability (supply chain dialog).

### Health and Safety

Siemens Nederland works for a 'Zero Harm Culture'. Our guiding principle is that all work-related incidents and accidents must be prevented. Safety is paramount in our activities, regardless of the size of a project, deadline pressures or customers' requirements. All Siemens Nederland employees and managers are expected to fully subscribe to this culture and to implement it as a matter of course.

We attach great value to our health policy. Siemens Nederland very much puts the emphasis on prevention. If an employee is ill, the first day of sick leave is regarded as the first day of rehabilitation. We see (physical and mental) health as an important ingredient for sustainable employability.

### EHS management system

The EHS policy and management system is drawn up by the Country EHS Officer in consultation with the Managing Board, the Works Council and the Sustainability Committee. The EHS policy and management system is supported by the integrated quality, health & safety and environment management system as per ISO9001, VCA (\*\*/P), OHSAS 18001, ISO14001 and the CO<sub>2</sub> Performance Ladder.

Each year EHS targets are laid down by the Managing Board. The aim of the targets is continuous improvement and they are monitored using the EHS dashboard. Among other things, audits and assessments are used to track performance, which is subject to an annual Management Review, following which new targets are set for the subsequent period.

The Board of Management subscribes the importance of this declaration for the organisation and states certain that decisions are made in agreement with this policy.

Managing Board



H.J. Winters



W.G. van der Poel

Siemens Nederland N.V.  
Managing Board: Hans J. Winters (chairman),  
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