

Keryn Lee James (London, United Kingdom)

Chair of the Board of Directors of OPUS Talent Solutions Ltd. and of Lane Clark & Peacock LLP, Senior Advisor with Bain Capital Management Europe Ltd.

Member of the Supervisory Board of Siemens AG since February 9, 2023



Born on December 12, 1968, in Kondinin, Australia
Nationality: Australian

Key areas of expertise

- Leadership experience
- Competencies in the areas of technology / digitalization / AI, cybersecurity, sustainability and transformation
- Expertise in the areas of finance and people / organization

Education

- Advanced Management Program (AMP), Harvard Business School, Boston, Massachusetts, USA
- Post Graduate Diploma, Environmental Impact Assessment & Environmental Management, Murdoch University, Perth, Australia
- Bachelor of Arts (with Honours), Geography, The Australian National University, Canberra, Australia

Professional career

Since 01/2025

- Bain Capital Management Europe Ltd., London, UK
– Senior Advisor

Since 2024

- Lane Clark & Peacock LLP, London, UK
– Chair of the Board of Directors

Since 2022

- Global Energy Alliance for People and Planet (GEAPP), London, UK
– Trustee/Board Manager
- OPUS Talent Solutions Ltd., London, UK
– Chair of the Board of Directors

01 - 03/2022

- ERM Group, London, UK
– Non-Executive Director

Since 2020

- Commonwealth War Graves Commission (CWGC), London, UK
– Commissioner

* listed on the stock exchange

(as of September 30, 2025)

2018 - 2021

- World Business Council for Sustainable Development (WBCSD)
– Council member and member of the Executive Committee

2017 - 2021

- ERM Group, London, UK
– Group Chief Executive Officer

2015 - 2017

- ERM Group, Perth, Australia
– Global Director of Operations

2012 - 2014

- ERM Group, Perth, Australia
– Regional Chief Executive Officer, Asia Pacific

2008 - 2012

- ERM Group, London, UK
– Managing Partner UK & Ireland

2006 - 2008

- ERM Group, London, UK
– Managing Partner, Development Business Unit, UK & Ireland

1993 - 2005

- Mitchell McCotter/ERM; Mitchell McCotter/ERM Group, Perth, Australia
– Consultant, Principal Consultant, Managing Partner Western Australia

1989 - 1991

- Russell Taylor & William Burrell Planning Consultants, Perth, Australia
– Consultant

Board positions/ Memberships

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- Siemens Aktiengesellschaft, Berlin and Munich*

Positions outside Germany:

- Lane Clark & Peacock LLP, UK (Chair)
- OPUS Talent Solutions Ltd., UK (Chair)

* listed on the stock exchange