

Jörg Vocke to become new CEO of Siemens Real Estate

- **Zsolt Sluitner to hand over leadership of the business as of March 1, 2024**
- **Jörg Vocke has been working at Siemens for 20 years and has many years of experience in Siemens Real Estate's business**
- **Current focus areas: Sustainable and value-oriented growth as well as transformation of global office and production locations**

Effective March 1, 2024, Jörg Vocke (55) will become the new CEO of Siemens Real Estate (SRE), the real estate company of Siemens. In this role, he will report directly to Ralf P. Thomas, Chief Financial Officer and member of the Managing Board of Siemens AG. As a corporate real estate manager, SRE is responsible for Siemens' global real estate portfolio and continuously drives the further development of this portfolio in a sustainable, socially responsible and value-oriented manner. SRE also plays a key role in Siemens' €2 billion global investment strategy for getting production locations fit for the future.

Jörg Vocke, who holds a degree in law, is succeeding Zsolt Sluitner (65). Sluitner took on leadership of the SRE business in 2006 after holding various management positions at Siemens and is now retiring.

"I am very pleased that, with Jörg Vocke, we are bringing an experienced Siemens expert on board as the new CEO of Siemens Real Estate," said Ralf P. Thomas.

"On behalf of the entire Managing Board, I would like to thank Zsolt Sluitner for his many years of commitment to the company. Zsolt has successfully turned SRE into a globally recognized corporate real estate manager that is now playing a key role in shaping Siemens' business and objectives – including the company's goals of achieving climate neutrality and of transforming our office and production locations."

Zsolt Sluitner became head of SRE in 2006 after holding various positions at Siemens, including a role as head of the company's real estate business in Asia. Under his leadership, SRE has developed into one of the world's leading corporate real estate companies. Major projects included the Siemens headquarters in Munich, Germany, the headquarters of Siemens' Smart Infrastructure business in Zug, Switzerland, Siemens Campus Erlangen, Germany, and Siemensstadt Square in Berlin, Germany. In addition, he has made SRE a pioneer in areas such as digitalization in the real estate sector; new working environments; environment, social and governance management; and sustainability. Back in 2013, Sluitner was recognized for SRE by the German real estate portal ImmobilienManager, which honored him with the ImmobilienManager Award in the category "Management."

"I'm very happy to hand over leadership of the SRE business to Jörg Vocke," said Sluitner. "With his 20 years of experience at Siemens, he knows every facet of the company. In addition, as a proven digitalization specialist, he also has the necessary digital expertise, which is becoming increasingly important for our industry, too. And finally, I value his leadership qualities, which I got to know and came to appreciate during our time together at SRE."

Jörg Vocke joined Siemens in 1999 and began his career in SRE's legal department, which he became head of in 2003. In 2013, Vocke moved to Siemens Corporate Technology as head of its legal department. Since 2019, he has been head of the legal department of Siemens' Digital Industries business. Vocke was a member of SRE's management team during his tenure as head of the SRE legal department. During that time, he gained valuable experience in corporate real estate.

"SRE is a corporate real estate company that supports Siemens' strategy and goals worldwide. These responsibilities include helping the company achieve its aim of becoming carbon neutral and providing support in making investments totaling €2 billion in existing and new production locations – like the investments currently being made in Erlangen, Germany, as well as in Singapore, China and the U.S. In this way, SRE is making important contributions to the future success of Siemens. These are demanding challenges that I'm very much looking forward to," said Jörg Vocke.

This press release as well as press pictures are available at <https://sie.ag/5dZsWS>

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In fiscal 2023, which ended on September 30, 2023, the Siemens Group generated revenue of €77.8 billion and net income of €8.5 billion. As of September 30, 2023, the company employed around 320,000 people worldwide.

Further information is available on the Internet at www.siemens.com.

Siemens Real Estate (SRE) has business responsibility for Siemens' global real estate portfolio and is responsible for all real estate activities at the company's approximately 1,300 office and production locations. This makes SRE one of the leading corporate real estate companies worldwide. For Siemens, SRE manages the portfolio, optimizes the use of space, regulates the operation of the properties, is responsible for leasing and utilization and carries out all development and construction projects for the Group. SRE offers external companies consulting services in the fields of new working environments, sustainability and portfolio strategy. With regard to the most efficient, sustainable and future-oriented use of entire locations, individual buildings or areas, SRE also sets standards, actively shapes the working world of tomorrow and is considered a driver of digitalization and transformation in the real estate sector – including the design of entire city districts of the future. Further information can be found on the Internet at www.siemens.com/realestate.