

PRIVACY POLICY

Last update: 29 January 2018

Siemens Pte Ltd ("Siemens") Commitment to Data Privacy Protection

Protecting the security and privacy of your personal data is important to Siemens; therefore, we conduct our business in compliance with applicable laws on data privacy protection and data security. We hope the policy outlined below will help you understand what data Siemens may collect, how Siemens uses and safeguards that data and with whom we may share it.

Personal Data

Through our Web sites, Siemens will not collect any personal data about you (e.g. your name, address, telephone number or e-mail address), unless you voluntarily choose to provide us with it (e.g. by registration, survey), respectively, provide your consent, or unless otherwise permitted by applicable laws and regulations for the protection of your personal data.

Purpose of Use

When you do provide us with personal data, we usually use it to respond to your request, inquiry, process your order or provide you access to specific information or offers. Also, to support our customer relationship with you:

we may store and process personal data and share it with our worldwide affiliates to better understand your business needs and how we can improve our products and services; or we (or a third party on our behalf) may use personal data to contact you about a Siemens offer in support of your business needs or to conduct online surveys to understand better our customers' needs.

We may also collect, use, disclose or process information contained in employment applications or other employment-related forms / documents submitted to us for administrative and management purposes, including but not limited to: recruitment, assessment of the candidate's suitability, appraisal, performance, promotion, training, career development, remuneration, health and safety, discipline, review of human resource policies and/or statistical purposes. If you choose not to have your personal data used to support our customer relationship (especially direct marketing or market

research), we will respect your choice. We do not sell or otherwise market your personal data to third parties, except to Siemens affiliates. Siemens also requires its worldwide affiliates which process personal data on its behalf to adhere to similar data protection standards as the personal data protection legal framework in Singapore.

Purpose Limitation

Siemens will collect, use or disclose personal data supplied by you online only for the purposes disclosed to you, unless the disclosure:

is a use of the personal data for any additional purpose that is consistent with the original purpose for which consent was given,

is necessary to prepare, negotiate and perform a contract with you,

is required by law or the competent governmental or judicial authorities,

is necessary to establish or preserve a legal claim or defence,

is necessary to prevent fraud or other illegal activities, such as wilful attacks on Siemens information technology systems.

Communications or Utilisation Data

Through your use of telecommunications services to access our Web site, your communications data (e.g. Internet protocol address) or utilisation data (e.g. information on the beginning, end and extent of each access, and information on the telecommunications services you accessed) are technically generated and could conceivably relate to personal data. To the extent that there is a compelling necessity, the collection, use and disclosure of your communications or utilisation data will occur and will be performed in accordance with the personal data protection laws in Singapore.

Non-Personal Data Collected Automatically

When you access our Web sites, we may automatically (i.e., not by registration) collect non-personal data (e.g. type of Internet browser and operating system used, domain name of the Web site from which you came, number of visits, average time spent on the site, pages viewed). We may use this data and share it with our worldwide affiliates to monitor the attractiveness of our Web sites and improve their performance or content.

"Cookies" - Information Stored Automatically on Your Computer

When you view one of our Web sites, we may store some data on your computer in the form of a "cookie" to automatically recognize your PC next time you visit. Cookies can help us in many ways, for example, by allowing us to tailor a Web site to better match your interests or to store your password to save you having to re-enter it each time. If you do not wish to receive cookies, please configure your Internet browser to erase all cookies from your computer's hard drive, block all cookies or to receive a warning before a cookie is stored.

Security

To protect your personal data against accidental or unlawful destruction, loss or alteration and against unauthorized disclosure or access, Siemens uses technical and organizational security measures.

Questions and comments; changes

If you wish to make such a request or if you have questions or comments about this Data Privacy Policy, please send an email to swyft.sg@siemens.com.

This Data Privacy Policy is updated from time to time. You will find the date of the last update at the top of this page.