

Siemens offers full support to employees with COVID-19 vaccination incentives

- **Siemens introduces measures in support of the COVID-19 vaccine drive**
- **Initiatives include two days of paid vaccination leave, health talk, lucky draw perks, vaccine insurance coverage and annual medical check**

To protect employees from the COVID-19 pandemic, Siemens Limited (Siemens) announced a slew of measures to support employees in Hong Kong to get vaccinated. Two days of paid leave were introduced to offer employees the flexibility to plan their vaccination and have sufficient time for rest afterward.

Apart from the vaccination leave, Siemens will arrange a health talk led by a doctor to provide employees with medical advice about the vaccination while the latest information relating to COVID-19 is disseminated weekly. In addition to the free annual medical check for employees, extra vaccination side-effect coverage is also included in the company insurance, and all vaccinated employees are entitled to enter a lucky draw to win prizes. Getting the COVID-19 vaccination is completely voluntary, and Siemens is offering its full support to protect employees at all fronts from the pandemic.

“At Siemens, the safety and wellbeing of our employees are of the utmost importance, and no efforts will be spared in ensuring that they receive all the support they need,” said Erdal Elver, President and Chief Executive Officer of Siemens Limited. “Siemens is keen to provide a safe workplace that protects our employees as well as their families. We believe the measures in place will reinforce the immunity barrier in Hong Kong and ultimately accelerate our recovery from the pandemic as a collective.”

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Siemens AG (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 170 years. Active around the world, the company focuses on intelligent infrastructure for buildings and distributed energy systems and on automation and digitalization in the process and manufacturing industries. Siemens brings together the digital and physical worlds to benefit customers and society. Through Mobility, a leading supplier of intelligent mobility solutions for rail and road transport, Siemens is helping to shape the world market for passenger and freight services. Via its majority stake in the publicly listed company Siemens Healthineers, Siemens is also a world-leading supplier of medical technology and digital health services. In addition, Siemens holds a minority stake in Siemens Energy, a global leader in the transmission and generation of electrical power that has been listed on the stock exchange since September 28, 2020. In fiscal 2020, which ended on September 30, 2020, the Siemens Group generated revenue of €57.1 billion and net income of €4.2 billion. As of September 30, 2020, the company had around 293,000 employees worldwide.

In 1911, Siemens opened its first sales office in Hong Kong. Since then, the company has committed to being a trusted technology partner and providing innovative solutions in Hong Kong & Macao. Siemens has provided integrated solutions for infrastructure development projects, including power substations for CLP Power in Hong Kong and CEM in Macao; cranes drives modernization for Hong Kong's Port; and building solutions for Tai Kwun in Hong Kong and City of Dreams in Macao. Powered by Siemens Advanta, Smart City Digital Hub was also setup to unlock the potential of digitalization in 2017. Further information is available on the Internet at www.siemens.com.hk.

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西門子為接種疫苗香港員工提供全面支援

- 西門子推出 **2019 冠狀病毒病疫苗接種計劃**
- 計劃包括兩天的有薪「疫苗假期」、健康講座、抽獎活動、疫苗副作用保險計劃及年度身體檢查

西門子有限公司（西門子）推出一系列措施鼓勵及協助員工接種 **2019 冠狀病毒疫苗**，以建立免疫屏障保護員工及其家人的健康。公司將提供兩天的有薪「疫苗假期」，讓員工方便安排接種疫苗，並在完成後得到充分休息。

除「疫苗假期」外，西門子亦安排專業醫生為員工講解疫苗技術，並每周發放 **2019 冠狀病毒**的最新資訊。西門子不但每年為員工提供免費身體檢查，公司醫療保險計劃更額外涵蓋疫苗副作用的保障。此外，已接種疫苗的員工均可參加幸運大抽獎贏取豐富獎品。接種疫苗屬自願性質，西門子會致力為員工提供相關支援，以繼續秉承關懷員工的企業文化，攜手並肩抗疫。

西門子有限公司行政總裁艾偉先生表示：「員工的安全和福祉是西門子的首要考慮，我們會不遺餘力提供他們所需的協助。西門子推出的防疫措施，旨在建立一個安全及舒適的工作環境，以保障同事自身及其家人的健康。我們深信有關措施能夠幫助香港早日走出疫情的陰霾，逐步邁向社會及經濟復甦。」

傳媒聯絡

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有關西門子

西門子股份公司是領先全球的科技企業，成立 170 多年來，一直以卓越的工程技術、創新、品質、可靠性及國際化著稱。西門子的業務遍及全球，集中於發電及輸電、樓宇的智能基礎設施及供電系統，以及工業自動化及數碼化。西門子致力於促進虛擬世界和現實世界的融合，以造福客戶和社會。透過分開管理的西門子交通有限公司，西門子提供先進的鐵路及交通智慧出行解決方案並重塑全球客運和貨運服務市場。西門子亦持有已上市的西門子醫療股份公司主要股份，提供領先全球的醫療科技及數碼醫療服務。此外，西門子持有西門子能源(Siemens Energy) 的少數股份。西門子能源是全球輸電和發電領域的領導者並自 2020 年 9 月 28 日上市。於 2020 年財政年度（截至 2020 年 9 月 30 日），西門子的營業總額達到 571 億歐元，純利為 42 億歐元，全球擁有約 293,000 名員工。

1911 年，西門子於香港開設首個辦事處。多年來西門子致力成為香港及澳門值得信賴的業務伙伴，為兩地的基礎設施提供創新的解決方案，包括：中電及澳電變電站及龍鼓灘發電廠的燃氣輪機；香港貨櫃碼頭起重機現代化；大館及新濠天地的樓宇解決方案等。西門子於 2017 年 12 月成立智慧城市數碼中心，以發掘數碼化潛力。欲了解更多資訊請瀏覽：siemens.com.hk。