

Regina E. Dugan (PhD)

(San Diego, USA)

President and Chief Executive Officer of Wellcome Leap Inc.

Member of the Supervisory Board of Siemens AG since February 9, 2023



Born on March 19, 1963, in New York, USA

Nationality: USA

Key areas of expertise

- Leadership experience
- Competencies in the areas of technology / digitalization / AI, cybersecurity, sustainability, transformation and procurement / manufacturing / sales / research & development
- Expertise in the areas of finance, legal / compliance and people / organization

Education

- PhD, Mechanical Engineering, California Institute of Technology, Pasadena, California, USA
- Bachelor of Science, Mechanical Engineering, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, USA
- Master of Science, Mechanical Engineering, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, USA

Professional career

Since 2020

- Wellcome Leap Inc., San Diego, California, USA
– President & Chief Executive Officer

2016 - 2018

- Meta, Inc., Menlo Park, California, USA
– Vice President, Engineering

2014 - 2016

- Alphabet, Inc., Mountain View, California, USA
– Vice President of Engineering, Advanced Technology and Projects

2012 - 2014

- Alphabet, Inc., Mountain View, California, USA
– Senior Vice President, Advanced Technology and Projects, Motorola Mobility

2009 - 2012

- Defense Advanced Research Projects Agency (DARPA), Arlington, Virginia, USA
– Director

2005 - 2009

- RedXDefense, LLC, Rockville, Maryland, USA
– Founder, President & Chief Executive Officer

* listed on the stock exchange

(as of September 30, 2025)

2002 - 2009

- Dugan Ventures, Alexandria, Virginia, USA
– President & Chief Executive Officer, Co-Founder

1996 - 2000

- Defense Advanced Research Projects Agency (DARPA), Arlington, Virginia, USA
– Program Manager

Board positions/ Memberships

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- Siemens Aktiengesellschaft, Berlin and Munich*

Positions outside Germany:

- Hewlett Packard Enterprise, USA*

* listed on the stock exchange