Joint Press Release Pre

by Siemens and Capgemini

Munich, Paris, October 30, 2025

Siemens and Capgemini deepen partnership to empower industries for the next era of manufacturing

- Co-development of comprehensive Al-native assets for product engineering, manufacturing and operations
- Enabling organizations to bridge the gap between the business promise of technology and industrial reality, being more flexible, scalable, resilient, and sustainable

Siemens and Capgemini expand their strategic partnership to co-develop Al-native digital solutions for product engineering, manufacturing and operations. Such solutions fundamentally embed artificial intelligence at their core from inception, rather than merely adding it as a feature. The partners are focused on 16 high-impact capability areas that can deliver measurable outcomes in production efficiency, time-to-market, quality, sustainability, and beyond. Industry-specific solutions will be implemented by combining Siemens' industrial software, automation, electrification and sustainability portfolio with Capgemini's engineering capabilities, industry knowledge, and business transformation expertise.

This expanded collaboration will help clients with long-standing challenges. These challenges include integrating IT and operational systems – unlocked now by harnessing frontier technologies like industrial AI, digital twins, and next-generation automation. Together, the two companies will lead with AI-native assets that

SIEMENS

Capgemini

Siemens AG Werner-von-Siemens-Straße 1 80333 Munich Germany Capgemini
Place de l'Étoile
11 rue de Tilsitt
75017 Paris
France

Joint Press Release

by Siemens and Capgemini

complement Siemens technologies – for example, by using orchestrated Al agents

to support collaboration across engineering and manufacturing silos.

"For our customers Capgemini is like a compass – deeply familiar with our

customers' challenges and ambitions. Siemens provides the engine: Technologies

like industrial AI, digital twins, and automation," said Cedrik Neike, CEO of Digital

Industries and Member of the Managing Board of Siemens AG. "Together, we guide

our customers through their digital transformation with speed, precision, and a clear

course toward the future."

Aiman Ezzat, CEO of the Capgemini Group, added: "By combining our strengths,

our ambition is to help clients navigate complexity and realize tangible business

impact, setting new benchmarks for operational efficiency. As a leader in bridging

the gap between the physical and digital worlds, we enable clients to transform their

engineering and manufacturing operations at speed. This strengthened partnership

underscores a shared commitment to delivering industrial AI and future-ready

intelligent manufacturing, creating new value for industries."

Three client stories illustrate the tangible outcomes possible with this partnership:

For **Airbus**, the two partners are working toward the decarbonization of four

industrial locations in the U.S. and U.K. Siemens technologies will support Airbus in

meeting their targets to reduce energy consumption by 20 percent and reduce

Scope 1 and 2 stationary emissions by 85 percent across their global industrial

footprint by 2030. To accelerate the selection of the measures, energy system twins

will simulate and help determine the best decarbonization roadmaps for the sites.

Capgemini supports the initiative, contributing consulting activities, project

management, and planning.

Siemens AG Werner-von-Siemens-Straße 1

Werner-von-Siemens-Straße 80333 Munich Germany **Capgemini** Place de l'Étoile

11 rue de Tilsitt 75017 Paris

France

Joint Press Release by Siemens and Capgemini

For **Sanofi**, Siemens and Capgemini are supporting the transformation of the global pharmaceutical and manufacturing company by standardizing their production processes and accelerating the rollout of Manufacturing Execution Systems (MES) across many sites worldwide. Powered by Gen AI, the MES acceleration program is redefining production management: replacing paper-based batch records with digital ones, reducing review time by 70 percent, cutting deviations by 80 percent, and setting new benchmarks for efficiency, quality, and compliance across the industry.

For **GravitHy**, a French iron company, Siemens and Capgemini are digitalizing industrial processes. This collaboration helped GravitHy boost operational efficiency, improve agility, and tackle complex energy transition challenges more effectively, targeting a hydrogen production cost reduction of up to 10 percent.

The global joint initiative will focus on key industries such as aerospace, automotive and life sciences, as well as emerging markets like hydrogen and water/wastewater. To meet the growing requirements, Capgemini will expand its pool of certified experts across multiple technologies, industries, and countries to strengthen its Siemens technology capabilities. Building on a long-standing partnership spanning almost two decades, Siemens and Capgemini have an already established go-to-market model that currently supports more than 100 clients across 20 countries.

Siemens AG Werner-von-Siemens-Straße 1 80333 Munich Germany Capgemini Place de l'Étoile 11 rue de Tilsitt 75017 Paris France

Joint Press Release by Siemens and Capgemini



Siemens and Capgemini deepen partnership: (from left) Cedrik Neike, CEO of Digital Industries and Member of the Managing Board of Siemens AG and Aiman Ezzat, CEO of the Capgemini Group (Source: Siemens AG)

This press release and a press picture are available at https://sie.ag/32NjP6

Contacts for journalists

Siemens AG

Hannah Arnal, Phone: +49 152 225 727 36

E-mail: hannah.arnal@siemens.com

Capgemini

Florence Lièvre, Phone: +33 1 47 54 50 71

E-mail: florence.lievre@capgemini.com

Joint Press Release by Siemens and Capgemini

Siemens AG (Berlin and Munich) is a leading technology company focused on industry, infrastructure, mobility, and healthcare. The company's purpose is to create technology to transform the everyday, for everyone. By combining the real and the digital worlds, Siemens empowers customers to accelerate their digital and sustainability transformations, making factories more efficient, cities more livable, and transportation more sustainable. A leader in industrial AI, Siemens leverages its deep domain know-how to apply AI – including generative AI – to real-world applications, making AI accessible and impactful for customers across diverse industries. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a leading global medical technology provider pioneering breakthroughs in healthcare. For everyone. Everywhere. Sustainably.

In fiscal 2024, which ended on September 30, 2024, the Siemens Group generated revenue of €75.9 billion and net income of €9.0 billion. As of September 30, 2024, the company employed around 312,000 people worldwide on the basis of continuing operations. Further information is available on the Internet at www.siemens.com.

Capgemini is an Al-powered global business and technology transformation partner, delivering tangible business value. We imagine the future of organizations and make it real with Al, technology and people. With our strong heritage of nearly 60 years, we are a responsible and diverse group of 420,000 team members in more than 50 countries. We deliver end-to-end services and solutions with our deep industry expertise and strong partner ecosystem, leveraging our capabilities across strategy, technology, design, engineering and business operations. The Group reported 2024 global revenues of €22.1 billion.

Make it real | www.capgemini.com

Siemens AG Werner-von-Siemens-Straße 1 80333 Munich Germany Capgemini Place de l'Étoile 11 rue de Tilsitt 75017 Paris France