Disclaimer

This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as “expect,” “look forward to,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “estimate,” “will,” “project” or words of similar meaning. We may also make forward-looking statements in other reports, in prospectuses, in presentations, in material delivered to shareholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Such statements are based on the current expectations and certain assumptions of Siemens’ management, of which many are beyond Siemens’ control. These are subject to a number of risks, uncertainties and factors, including, but not limited to, those described in disclosures, in particular in the chapter Report on expected developments and associated material opportunities and risks of the Annual Report, and in the Half-year Financial Report, which should be read in conjunction with the Annual Report. Should one or more of these risks or uncertainties materialize, events of force majeure, such as pandemics, occur or should underlying expectations including future events occur at a later date or not at all or assumptions prove incorrect, actual results, performance or achievements of Siemens may (negatively or positively) vary materially from those described explicitly or implicitly in the relevant forward-looking statement.

Siemens neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated.

This document includes – in the applicable financial reporting framework not clearly defined – supplemental financial measures that are or may be alternative performance measures (non-GAAP-measures). These supplemental financial measures should not be viewed in isolation or as alternatives to measures of Siemens’ net assets and financial positions or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

Due to rounding, numbers presented throughout this and other documents may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

Financial publications are available for download at: www.siemens.com/ir
173 years of innovation and social responsibility
Siemens innovations

Milestones in a 173-year history

1816 – 1892
Company founder, visionary and inventor

1847
Pointer telegraph lays the foundation of Siemens as a global company

1866
The dynamo makes electricity part of everyday life

1879
World’s first electric railway
1925
Siemens electrifies the Irish Free State with a hydroelectric power plant

1975
Breakthrough of high-voltage direct-current (HVDC) transmission

2010
TIA Portal takes automation a stage further

1959
SIMATIC revolutionizes automation

1983
First magnetic resonance imaging scanner

2012
Test operation of the world’s largest rotor for offshore wind turbines

2016
MindSphere, the cloud-based IoT operating system

2019
Launch of first project for Siemensstadt 2.0

2018
Charter of Trust: a joint initiative for a secure digital world

2020
Comfy workplace app makes it safe to return to the office during the coronavirus pandemic
Siemens has been shaping industrial revolutions ever since its founding

1st Industrial Revolution

Founding of Siemens

Steam power – Shift from manual to mechanical production

2nd Industrial Revolution

Automation – Automation of production and computerization

Electrification – Introduction of the assembly line and advances in transportation

3rd Industrial Revolution

Digitalization – Combining the real and the digital worlds in industry, infrastructure, mobility and healthcare

4th Industrial Revolution
Technology to Transform the Everyday
"After the “internet of the people,” the next decade will be all about connecting machines and industries."

Dr. Roland Busch, President and CEO of Siemens AG
Our four strategic priorities

**Customer impact**
We anticipate what our customers need before they even know they need it.

**Empowered people**
Driving progress through empowering our customers, partners and employees.

**Technology with purpose**
Innovative technology has been at the core of Siemens for more than 170 years and it will remain at the core of the future we’re building.

**Growth mindset**
Rather than make yesterday last, we are committed to building tomorrow – by learning and being open to change.
We commute in cars designed with Siemens software...

... built in factories running on Siemens automation ...

... and charged by a Siemens smart grid.
We work in smart buildings that promote our health and safety…

… that use energy with maximum efficiency …

… and connect the physical and the digital workplace.
We book our train tickets with Siemens software …

… to travel on trains made by Siemens …

… operated with Siemens infrastructure technology.
We rely on life-saving drugs and treatments…

… as well as accurate medical diagnoses, …

… all of which are made possible by Siemens solutions.
A focused technology company
Siemens is focused on the industries that form the backbone of our economies – industry, infrastructure, mobility, and healthcare.

Digital transformation of industry, infrastructure and mobility

Healthcare

Siemens Healthineers\(^1\)

Siemens

Siemens Energy\(^2\)

Energy transition

\(^1\) Publicly listed subsidiary of Siemens; Siemens' share in Siemens Healthineers: 75% | \(^2\) Non-controlled publicly listed associate
By combining the real and the digital worlds, Siemens empowers its customers to master their digital transformation and sustainability challenges.
Businesses and Services of Siemens AG

Industrial Businesses
- Digital Industries
- Smart Infrastructure
- Mobility
- Siemens Healthineers\(^1\)

Other Businesses
- Portfolio Companies
- Siemens Advanta

Services
- Siemens Financial Services
- Siemens Real Estate
- Global Business Services

\(^1\) Publicly listed subsidiary of Siemens; Siemens' share in Siemens Healthineers: 75%
<table>
<thead>
<tr>
<th>Digital Industries</th>
<th>Smart Infrastructure</th>
<th>Mobility</th>
<th>Siemens Advanta</th>
<th>Portfolio Companies</th>
<th>Siemens Healthineers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cedrik Neike CEO</td>
<td>Matthias Rebellius CEO</td>
<td>Michael Peter CEO</td>
<td>Aymeric Sarrazin CEO</td>
<td>Dr. Horst J. Kayser Chairman</td>
<td>Dr. Bernd Montag CEO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Dr. Martin Meyer Head of Finance</td>
<td>Darleen Caron CHRO</td>
</tr>
<tr>
<td>Rudolf Basson CFO</td>
<td>Axel Meier CFO</td>
<td>Karl Blaim CFO</td>
<td>Ariane Hemmer CFO</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Dr. Jochen Schmitz CFO</td>
<td></td>
</tr>
</tbody>
</table>

Management of Siemens’ Businesses
We leverage our Company Core Technologies across all businesses for the long-term success of Siemens and its customers

<table>
<thead>
<tr>
<th>Additive manufacturing</th>
<th>Autonomous robotics</th>
<th>Blockchain applications</th>
<th>Connected (e)mobility</th>
<th>Connectivity and edge</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cybersecurity</td>
<td>Data analytics, artificial intelligence</td>
<td>Distributed energy systems</td>
<td>Storage applications</td>
<td>Future of automation</td>
</tr>
<tr>
<td>Materials &amp; Manufacturing</td>
<td>Power electronics</td>
<td>Simulation and digital twins</td>
<td>Software systems and processes</td>
<td></td>
</tr>
</tbody>
</table>
Company Core Technologies innovation examples

**Industrial 5G**
- Siemens is driving 5G in industry
- First 5G product: Router launched
- Private 5G standalone networks in trial
- Prerequisite for IoT

**Industrial Edge**
- Market-leading solutions for industrial edge
- Extending the industrial edge computing paradigm to the field level

**Hydrogen trains**
- First H₂ prototype train Mireo Plus H
- Up to 1,000 km range and unique certification of H₂ tanks for 30 years operation

**Connected (e)Mobility**
- Providing portfolio for AC/DC and efficient high-power charging
- Developing charging service ecosystem, e.g., station, depot, fleet management
Our core business and our digital business reinforce each other in a virtuous cycle, accelerating high value growth

Core business
We grow our core business by leveraging our digital capabilities

Digital business
We grow our digital business by leveraging our core business and domain knowhow
Our DEGREE framework sets clear priorities for Sustainability at Siemens

- **Employability**: enable our people to stay resilient and relevant in a permanently changing environment
- **Equity**: foster diversity, inclusion, and community development to create a sense of belonging
- **Decarbonization**: support the 1.5°C target to fight global warming
- **Ethics**: foster a culture of trust, adhere to ethical standards and handle data with care
- **Governance**: apply state-of-the-art systems for effective and responsible business conduct
- **Resource efficiency**: achieve circularity and dematerialization
Our DEGREE framework
is substantiated with clear ambitions

| Decarbonization | • Net zero operations by 2030 in line with SBTi pathway
| | • Net zero supply chain by 2050, 20% emissions reduction by 2030
| Ethics | • Striving to train 100% of our people on Siemens’ Business Conduct Guidelines every three years
| Governance | • ESG secured supply chain based on supplier commitment to the Supplier Code of Conduct
| | • Long-term incentives based on ESG criteria
| Resource efficiency | • Next-level robust eco-design for 100% of relevant Siemens product families by 2030
| | • Natural resource decoupling through increased purchase of secondary materials for metals and resins
| | • Circularity through waste-to-landfill reduction of 50% by 2025 and towards zero landfill waste by 2030
| Equity | • 30% female share in Top Management by FY25
| | • Access to employee share plans: maintain high level and expand globally to 100% 
| | • Global commitment to the New Normal Working Model
| Employability | • Double digital learning hours by 2025
| | • Access to employee assistance program: maintain high level and expand globally to 100% by 2025
| | • 30% improvement in Siemens’ globally aggregated LTIFR by 2025

1 Assessed on the basis of a Siemens internal ESG/Sustainability index, incl. Customer Net Promoter Score, CO2 Reduction, Training Hours
2 Where legally possible and reasonable
3 LTIFR: Lost time injury frequency rate (of Siemens employees and temp. workers) baseline FY2020
Siemens in figures
As a focused technology company, we empower our customers to transform their industries and markets, helping them to transform the everyday

293,000 employees\(^1\)  
€55.3 bn in revenue\(^2\)  
€4.2 bn in net income\(^3\)  
14.3% adjusted EBITA margin for the Industrial Businesses\(^2\)

---

1 As of September 30, 2020 (excluding Siemens Energy)  
2 For fiscal 2020 (excluding Siemens Energy)  
3 Continuing and discontinued operations
## Fiscal 2020 (Slide 1 of 2)

### Key figures

(Continuing operations; in millions of € except where otherwise stated)

<table>
<thead>
<tr>
<th>Volume</th>
<th>Fiscal 2020</th>
<th>Fiscal 2019</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orders</td>
<td>58,030</td>
<td>62,946</td>
<td>(8)%</td>
</tr>
<tr>
<td>Revenue</td>
<td>55,254</td>
<td>56,797</td>
<td>(3)%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Profitability und capital efficiency</th>
<th>Fiscal 2020</th>
<th>Fiscal 2019</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net income</td>
<td>4,200</td>
<td>5,648</td>
<td>(26)%</td>
</tr>
<tr>
<td>Return on capital employed (ROCE)</td>
<td>7.8%</td>
<td>11.1%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liquidity</th>
<th>Fiscal 2020</th>
<th>Fiscal 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free Cash Flow</td>
<td>6,404</td>
<td>5,845</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employees (in thousands)</th>
<th>Sept. 30, 2020</th>
<th>Sept. 30, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>293</td>
<td>385</td>
</tr>
<tr>
<td>Germany</td>
<td>90</td>
<td>116</td>
</tr>
<tr>
<td>Outside Germany</td>
<td>203</td>
<td>269</td>
</tr>
</tbody>
</table>

1 Excluding currency translation and portfolio effects |
2 Continuing and discontinued operations |
3 Including Siemens Energy
Revenue

By Industrial Business

- 27% Smart Infrastructure
- 28% Digital Industries
- 17% Mobility

By Region

- 32% Europe, CIS¹, Africa, Middle East (excluding Germany)
- 24% Asia, Australia
- 27% Americas
- 17% Germany

¹ Commonwealth of Independent States
### Key figures

(Continuing operations; in millions of € except where otherwise stated)

<table>
<thead>
<tr>
<th></th>
<th>Q3 2021</th>
<th>Q3 2020</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Volume</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Orders</td>
<td>20,486</td>
<td>13,906</td>
<td>44%¹</td>
</tr>
<tr>
<td>Revenue</td>
<td>16,085</td>
<td>12,979</td>
<td>21%¹</td>
</tr>
<tr>
<td><strong>Profitability and capital efficiency</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net income²</td>
<td>1,480</td>
<td>535</td>
<td>177%</td>
</tr>
<tr>
<td>Return on capital employed (ROCE)²</td>
<td>11.2%</td>
<td>3.9%</td>
<td></td>
</tr>
<tr>
<td><strong>Liquidity</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Free cash flow²</td>
<td>2,274</td>
<td>2,464</td>
<td></td>
</tr>
</tbody>
</table>

1 Continuously adjusted for currency translation and portfolio effects | 2 Continuing and discontinued operations
## Results of operations

<table>
<thead>
<tr>
<th>(in millions of €)</th>
<th>Digital Industries</th>
<th>Smart Infrastructure</th>
<th>Mobility</th>
<th>Siemens Healthineers</th>
<th>Siemens Financial Services</th>
<th>Portfolio Companies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orders</td>
<td>4,737</td>
<td>4,076</td>
<td>5,067</td>
<td>5,538</td>
<td>988</td>
<td>747</td>
</tr>
<tr>
<td>Revenue</td>
<td>4,176</td>
<td>3,770</td>
<td>2,258</td>
<td>5,000</td>
<td>747</td>
<td></td>
</tr>
<tr>
<td>Adjusted EBITA</td>
<td>847</td>
<td>456</td>
<td>204</td>
<td>812</td>
<td>120¹</td>
<td>(16)</td>
</tr>
<tr>
<td>Adjusted EBITA margin</td>
<td>20.3%</td>
<td>12.1%</td>
<td>9.0%</td>
<td>16.2%</td>
<td>14.2%²</td>
<td>(2.2)%</td>
</tr>
</tbody>
</table>

¹ Income before income taxes | ² Return on equity (RoE); after tax
Businesses and Services
Current orders and partnerships

**Siemens Mobility** to modernize the largest freight rail yard in the Netherlands

**Siemens** to support zero-emission public transport in Ostrava with charging solution

**Siemens und BioNTech** expand their collaboration for global vaccine production

**Siemens** accelerates digital marketplace strategy with acquisition of Supplyframe
Advances being made in digitalization – combined with the move toward increasingly flexible manufacturing processes – are creating new opportunities and choices for industrial companies across the globe.

Digital Industries helps its customers unlock their full potential: as a partner providing cutting-edge technologies for the automation and digitalization of the discrete and process industries.

The Digital Enterprise portfolio is at the core of our offerings. It provides companies of all sizes with the right products, along with consistent solutions and services for integrating and digitalizing the entire value chain. As an innovation leader, we think ahead to the next level of the digital transformation and of integrated cutting-edge technologies – such as artificial intelligence, cloud and edge computing, industrial 5G, and additive manufacturing.
Digital Industries

71,700 employees\(^1\)  
21.7% adjusted EBITA margin\(^2\)

€15.00 billion in revenue\(^2\)

1 As of September 30, 2020 | 2 For fiscal 2020
Smart Infrastructure

Smart grids + smart buildings = smart infrastructure.

Smart Infrastructure intelligently connects energy systems, buildings and industries to enhance the way we live and work through greater efficiency and sustainability. By integrating software and hardware, products, systems, and solutions, we make infrastructure more intelligent, responsive and responsible. Smart Infrastructure unites building technology with energy supply – including low- and medium-voltage power distribution and grid control. There are exciting growth markets at the grid edge, where these realms meet. In these markets, we ensure that energy is used efficiently – in generation, consumption and storage, in electric vehicle infrastructure and in microgrids. Our offerings combine physical solutions and digitalization across the focus areas of electrification and automation.
Smart Infrastructure

69,600 employees\(^1\)

9.1% adjusted EBITA margin\(^2\)

€14.32 billion in revenue\(^2\)

---

1 As of September 30, 2020 | 2 For fiscal 2020
Mobility

We use digitalization to enable transportation service providers worldwide to make trains and infrastructure intelligent, increase value sustainably throughout the entire system lifecycle, enhance passenger experience, and guarantee availability.
Mobility

38,500 employees\(^1\)

9.1% adjusted EBITA margin\(^2\)

€9.05 billion in revenue\(^2\)

1 As of September 30, 2020 | 2 For fiscal 2020
Siemens Advanta

Siemens Advanta enables companies to unlock the digital future by supporting their unique digitalization journey from start to finish. Siemens Advanta’s key differentiator is its unrivalled combination of deep domain knowledge, the strong Siemens technology stack and a powerful ecosystem of partners around the globe. With its three units – Consulting, Solutions & Implementation, and Development – Siemens Advanta’s services begin with strategy and operations consulting and range from design and prototyping to platform solutions and data services, and from software and applications development all the way to implementation and operation. Siemens Advanta cares for its clients individually, creating a tailored digitalization journey designed to meet each client’s specific needs – end-to-end, with all capabilities from a single source.
Under the umbrella of the Portfolio Companies, Siemens operates several units that have been bundled together since April 1, 2019. The Portfolio Companies employ around 15,400 people, and they generated approximately €3.2 billion in revenue in fiscal 2020. With a decentralized setup, fast decision-making processes and quick reaction times, these units have agile and flexible operations. These advantages make the Portfolio Companies more competitive in their specific markets and enable them to focus more sharply on their customers.
Siemens Healthineers

The listed company Siemens Healthineers AG aspires to shape the healthcare system of the future. As a leading medical technology company, it helps healthcare providers around the world to expand precision medicine, transform care delivery, improve the patient experience and digitalize healthcare. Siemens Healthineers is continuously developing its product and service portfolio with AI-supported applications and digital products that will play an increasingly important role in the next generation of medical technology.

CEO  Dr. Bernd Montag
CFO  Dr. Jochen Schmitz
CHRO  Darleen Caron
MBM  Dr. Christoph Zindel
HQ  Erlangen, Germany
Siemens Healthineers

54,300 employees\(^1\)
15.1% adjusted EBITA margin\(^2\)

€14.46 billion in revenue\(^2\)

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1 As of September 30, 2020 | 2 For fiscal 2020

CEO
Dr. Bernd Montag

CFO
Dr. Jochen Schmitz

CHRO
Darleen Caron

MBM
Dr. Christoph Zindel

HQ
Erlangen, Germany
Service and Governance

Siemens Financial Services

Siemens Financial Services (SFS) – Siemens’ financial arm – provides financial solutions for business clients.

SFS enables customers to access new technologies, promotes growth, creates added value and increases competitiveness. Its exceptional combination of financial expertise, risk management and industry-specific know-how enables SFS to offer a range of tailored, innovative financing solutions around the world. SFS supports its customers in their investment projects by delivering equipment and technology financing and leasing, corporate financing, equity investments, and project-related and structured financing as well as trade and receivables finance solutions.

Fiscal 2020 Fiscal 2019

<table>
<thead>
<tr>
<th>Total assets in millions of €</th>
<th>28,946</th>
<th>29,901</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees¹</td>
<td>2,800</td>
<td>2,700</td>
</tr>
</tbody>
</table>

¹ As of September 30, 2020
Global Business Services

Global Business Services (GBS) innovates, designs, transforms and efficiently operates business services for Siemens units and external customers. The service offering includes digital end-to-end process solutions as well as expertise-driven services like sales and marketing support or project and transformation management.

With unique expertise and more than 20 years of experience in business services, GBS creates valuable impact specific to customers’ needs. GBS realizes scale economies and provides flexibility by bundling services and balancing efficiency and customer proximity requirements in a global delivery network. With the implementation of technologies such as business process management, robotic process automation, artificial intelligence or data analytics, GBS drives business process automation and the digital transformation.
Siemens Real Estate Services

Siemens Real Estate (SRE) offers solutions from strategy to the operation of office, industrial and specialized property spaces.

For Siemens and for external customers, SRE leverages value creation from, and increases the efficiency of, real estate and acts as a trusted, customer-oriented business partner.

With 25 years of experience in corporate real estate management, SRE drives digitization in corporate real estate and increases the flexibility of companies with the help of smart and sustainable offices and factories.
Siemens is shaping the future
## Ingenuity drives innovation

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<table>
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<tr>
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<tbody>
<tr>
<td>€4.6 bn</td>
<td>40,700</td>
</tr>
<tr>
<td>R&amp;D expenditures</td>
<td>R&amp;D employees</td>
</tr>
<tr>
<td><strong>5,120</strong></td>
<td><strong>2,740</strong></td>
</tr>
<tr>
<td>Inventions</td>
<td>Patent</td>
</tr>
<tr>
<td><strong>3</strong></td>
<td>applications</td>
</tr>
<tr>
<td><strong>2,740</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Patent applications</strong></td>
<td></td>
</tr>
<tr>
<td><strong>4,600</strong></td>
<td></td>
</tr>
<tr>
<td><strong>R&amp;D employees</strong></td>
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</table>

## Cooperation

with universities

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</thead>
<tbody>
<tr>
<td><strong>8</strong></td>
<td><strong>17</strong></td>
</tr>
<tr>
<td>CKI universities</td>
<td>Principal partner universities</td>
</tr>
<tr>
<td><strong>4</strong></td>
<td></td>
</tr>
</tbody>
</table>

1 In fiscal 2020 (without Siemens Energy) |
2 On average during fiscal year 2020 (without Siemens Energy) |
3 In fiscal 2020 (without Siemens Energy) |
4 Centers of Knowledge Interchange
Innovation is the basis for our success

Expenditures for research and development in billions of €

All figures without Siemens Energy
Our digital portfolio

€10 billion
invested in digital companies in the past 10 years

€5,3 billion
Digital revenue to grow with 10% CAGR until FY25

Top 10
Siemens is one of the top 10 Software companies

~430
digital offerings

~1/3
of all new patent applications are in digital technologies

~40,000
Employees in digital jobs at Siemens

1 As presented on Siemens Capital Market Day on June 24, 2021 (without Siemens Energy) | 2 In FY 2020 (without Siemens Energy) | 3 As of September 30, 2020 (without Siemens Energy)
Next47 is an independent, global venture firm backed by Siemens AG that invests in the B2B technology leaders of tomorrow.

We combine capital with best-in-class go-to-market capabilities to help our portfolio companies grow revenue through the Siemens ecosystem. Through our partnerships, we ensure Siemens and its customers gain early access to the best emerging technology solutions to solve their most difficult and fundamental business challenges.

Next47 is also an enabler of entrepreneurialism within Siemens. The Next47 Accelerator, a program built in partnership with leading external accelerator programs, aims to identify and nurture big, breakthrough ideas within Siemens with the goal of empowering internal talent to create new business opportunities for the company.
Charter of Trust
A joint initiative for a secure digital world

1. Protect the data of individuals and companies, …

2. … prevent damage to people, companies and infrastructures and …

3. … establish a reliable foundation on which confidence in a networked, digital world can take root and grow.
Employer with vision

293,000 people worldwide work for Siemens

~32,000 new hires worldwide

~4,600 new hires in Germany

6,800 apprentices and students in work-study programs

As of September 30, 2020 (excluding Siemens Energy)
Employer with vision

Zero Harm Culture

Our Zero Harm Culture@Siemens program follows three principles:

- Zero incidents – it's achievable!
- We take care of each other!
- No compromises on health and safety!

Our employees are our greatest asset. That's why we want every single Siemens employee to be able to rely on a safe working environment at all times.
Our contribution to society

Compliance

Highest rankings
in Dow Jones Sustainability Index in the category “Compliance” since 2009

>US$100 m
to support organizations and projects fighting corruption and fraud

>350,000
web-based Compliance trainings of employees each year, averaged
The future of work at Siemens

Siemensstadt²

70 ha
area in the Spandau
district of Berlin

€600 m
invested in new
residential and work
space

Research centers
foster collaboration between the business and
scientific communities
Mobile working as a key element of the “new normal”

Mobile working two to three days a week will be a worldwide standard

For about 140,000 employees¹ at more than 125 locations in 43 countries

The New Normal Working Model will enable employees to choose – following consultation – to work wherever they can be most productive. This change also accommodates the employees’ desire for more flexibility and personalized approaches when it comes to choosing where they work.

¹ Number of job profiles that are suitable for mobile working.
~200,000 Siemens employees are already shareholders of the company

As of September 28, 2020 (without Siemens Energy)
Contact

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80333 Munich | Germany
siemens.com
contact@siemens.com

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siemens.com/about
siemens.com/press
siemens.com/investors
siemens.com/innovations
siemens.com/careers