Disclaimer

This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as “expect,” “look forward to,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “estimate,” “will,” “project” or words of similar meaning.

We may also make forward-looking statements in other reports, in prospectuses, in presentations, in material delivered to shareholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Such statements are based on the current expectations and certain assumptions of Siemens’ management, of which many are beyond Siemens’ control. These are subject to a number of risks, uncertainties and factors, including, but not limited to those described in disclosures, in particular in the chapter Report on expected developments and associated material opportunities and risks in the Combined Management Report of the Siemens Report (www.siemens.com/siemensreport), and in the Interim Group Management Report of the Half-year Financial Report (provided that it is already available for the current reporting year), which should be read in conjunction with the Combined Management Report.

Should one or more of these risks or uncertainties materialize, should decisions, assessments or requirements of regulatory authorities deviate from our expectations, should events of force majeure, such as pandemics, unrest or acts of war, occur or should underlying expectations including future events occur at a later date or not at all or assumptions prove incorrect, actual results, performance or achievements of Siemens may (negatively or positively) vary materially from those described explicitly or implicitly in the relevant forward-looking statement. Siemens neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated.

This document includes – in the applicable financial reporting framework not clearly defined – supplemental financial measures that are or may be alternative performance measures (non-GAAP measures). These supplemental financial measures should not be viewed in isolation or as alternatives to measures of Siemens’ net assets and financial positions or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

Due to rounding, numbers presented throughout this and other documents may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

Financial publications are available for download at: Investors
Technology to Transform the Everyday
Digitalization is transforming the backbone of our economies: **Industry, infrastructure, mobility, and healthcare.**

This transformation is key to business success and for shaping a sustainable future.

With our technologies, we’re helping our customers to accelerate their own digital transformation, to reinvent their companies and industries, to become more sustainable.

Dr. Roland Busch
President and CEO of Siemens AG
Siemens’ technologies help decarbonize sectors that today account for nearly three-quarters of global greenhouse gas emissions.

**Global greenhouse gas emissions**

1. **19%** Other
   - Wastewater: 1.3%

2. **18%** Agriculture

3. **18%** Buildings
   - Commercial: 6.6%
   - Residential: 10.9%

4. **29%** Industry
   - Machinery: 0.5%
   - Paper & pulp: 0.6%
   - Food & tobacco: 1.0%
   - Chemical & petrochemical: 5.8%
   - Cement: 3.0%
   - Iron & steel: 7.2%
   - Other industry: 11.3%

5. **16%** Transport
   - Pipeline: 0.3%
   - Rail: 0.4%
   - Shipping: 1.7%
   - Aviation: 1.9%
   - Road: 11.9%

---

**Siemens contribution to decarbonization of customers’ and own operations**

- ~ **150** million tons of Customer Avoided Emissions through Siemens offerings in FY22
- **46%** reduction of Scope 1 & 2 emissions since 2019
- **77%** of Siemens’ total energy consumption is green electricity

---

2 Excluding SHS
By combining the real and the digital worlds, Siemens empowers customers to master their digital transformation and sustainability challenges.

<table>
<thead>
<tr>
<th>Glass Production</th>
<th>Pharmaceutical Industry</th>
<th>Campus</th>
<th>Tire Industry</th>
<th>Mining Industry</th>
<th>Cement</th>
<th>Transportation and Logistics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Panel Building</td>
<td>Wind Energy</td>
<td>Pulp and Paper</td>
<td>Life Science</td>
<td>Healthcare</td>
<td>Oil and Gas Industry</td>
<td>Automotive Manufacturing</td>
</tr>
<tr>
<td>Airports</td>
<td>Electronics Industry</td>
<td>Water and Wastewater Industry</td>
<td>Data Centers</td>
<td>Machinery and Plant Production</td>
<td>Food and Beverage</td>
<td></td>
</tr>
<tr>
<td>Chemical Industry</td>
<td>Municipalities and DSOs</td>
<td>Cranes</td>
<td>Intralogistics</td>
<td>Aerospace</td>
<td>Battery Manufacturing</td>
<td></td>
</tr>
</tbody>
</table>
Digital transformation has the potential to drive progress and growth and reduce resource consumption in all countries.

**Industry**

50% material savings can be realized using digital twins and innovative production technologies such as additive manufacturing.

**Infrastructure**

30% of energy worldwide is consumed by building operations. Data analytics & automated building mgmt. can unlock large saving potentials.

**Mobility**

30% higher network capacity can be achieved through automatic train operation and by optimizing train flows and rail operations.

**Healthcare**

44% faster door-in-door-out\(^1\) time for stroke patients is possible with AI-supported analysis of brain scans.

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1 Time interval between patient arriving at the hospital and leaving from mechanical thrombectomy

Source: International Energy Agency, Royal Berkshire Hospital NHS Foundation Trust
We commute in cars designed with Siemens software ...

... built in factories running on Siemens automation ...

... and charged by a Siemens smart grid.
We work in smart buildings that promote our health and safety …

… that use energy with maximum efficiency …

… and connect the physical and the digital workplace.
We book our train tickets with Siemens software …

… to travel on trains made by Siemens …

… operated with Siemens infrastructure technology.
We rely on life-saving drugs and treatments ...

... as well as accurate medical diagnoses, ...

... all of which are made possible by Siemens solutions.
A leading technology company
Our four strategic priorities

Customer impact
We anticipate what our customers need before they even know they need it.

Technology with purpose
Innovative technology has been at the core of Siemens for more than 170 years and it will remain at the core of the future we're building.

Empowered people
Driving progress by empowering our customers, partners and employees.

Growth mindset
Rather than make yesterday last, we are committed to building tomorrow – by learning and being open to change.
Businesses and Services of Siemens AG

**Industrial Business**
- Digital Industries
- Smart Infrastructure
- Mobility
- Siemens Healthineers¹
- Portfolio Companies
- Siemens Advanta

**Services**
- Siemens Financial Services
- Siemens Real Estate
- Global Business Services

¹ Publicly listed subsidiary of Siemens; Siemens’ share in Siemens Healthineers is 75%
Managing Board of Siemens AG

Dr. Roland Busch  
President and CEO

Cedrik Neike

Matthias Rebellius

Prof. Dr. Ralf P. Thomas

Judith Wiese  
CPSO and Labor Director
Management of Siemens businesses

**Digital Industries**
- Cedrik Neike
  - CEO

**Smart Infrastructure**
- Matthias Rebellius
  - CEO

**Mobility**
- Michael Peter
  - CEO

**Siemens Advanta**
- Aymeric Sarrazin
  - CEO

**Portfolio Companies**
- Dr. Horst J. Kayser
  - Chairman

**Siemens Healthineers**
- Dr. Bernd Montag
  - CEO

**Siemens Healthineers**
- Darleen Caron
  - CHRO

**Siemens Advanta**
- Gerlinde Sturm
  - CEO

**Portfolio Companies**
- Dr. Martin Meyer
  - Head of Finance

**Siemens Healthineers**
- Dr. Jochen Schmitz
  - CFO

**Siemens Healthineers**
- Elisabeth Staudinger
  - Board Member

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Cedrik Neike
CEO

Matthias Rebellius
CEO

Michael Peter
CEO

Aymeric Sarrazin
CEO

Dr. Horst J. Kayser
Chairman

Dr. Bernd Montag
CEO

Darleen Caron
CHRO

Elisabeth Staudinger
Board Member
We utilize our Company Core Technologies in all businesses

Simulation and Digital Twin  
Sustainable Energy and Infrastructure  
User Experience  
Software Systems and Processes  
Connectivity and Edge  
Cybersecurity and Trust  
Data Analytics and AI  
Integrated Circuits and Electronics  
Power Electronics  
Automation  
Additive Manufacturing and Materials
Company Core Technologies
Innovation examples

**Simcenter ROM Builder**
- Creation of simplified, tool-neutral and reusable models by processing simulation and field data
- Model generation accelerated (up to real-time), interoperable, and deployable from simulation to edge and cloud

**OT Security Appliance (OSA)**
- Comprehensive asset discovery and security monitoring of industrial automation networks and applications
- On-site security monitoring during ongoing industrial operations and AI for behavior-based anomaly detection

**Reliable power with renewable generation**
- Assistant for power system operation with up to 100% renewable peak generation
- Collaborative stabilization and resilience of entire island grids (e.g. Hawaii)
- Capacity can be scaled up to a range between 100 MW and 100 GW

**SiGREEN**
- Trustworthy exchange of actionable Product Carbon Footprints throughout value chains
- Use of verifiable credentials ensures transparency, confidentiality, and data control in supply chains
Transforming the everyday to create a sustainable tomorrow
Siemens sustainability track record
More than 15 years of leadership...

2003
UN Global Compact

2008
Environmental Portfolio

2015
Carbon-neutral pledge

2016
Business to Society®

2018
Charter of Trust

2020
Eco-efficiency @Siemens

2021
SBTi commitment

2021
Siemens DEGREE

2022
Step up CO₂ ambitions
Siemens’ commitment to sustainability
Our DEGREE framework sets clear priorities

Sustainability business

- Decarbonization
- Ethics
- Governance
- Resource efficiency
- Equity
- Employability

Our value proposition for customers

- Decarbonization and energy efficiency
- Resource efficiency and circularity
- People centricity and societal impact

Sustainability in own operations
Siemens in **figures**
As a global technology company, we empower our customers to make their industries more sustainable

311,000
Employees¹

€72.0 bn
Revenue²

€4.4 bn
Net income³

15.1%
Profit margin
Industrial Business²

¹ As of September 30, 2022 | ² In fiscal 2022 | ³ Continuing and discontinued operations
### Fiscal 2022 in detail

(1/2)

(Continuing operations; in millions of € except where otherwise stated)

<table>
<thead>
<tr>
<th>Volume</th>
<th>Fiscal 2022</th>
<th>Fiscal 2021</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orders</td>
<td>89,010</td>
<td>71,374</td>
<td>17%²¹</td>
</tr>
<tr>
<td>Revenue</td>
<td>71,977</td>
<td>62,265</td>
<td>8%¹</td>
</tr>
</tbody>
</table>

### Profitability and capital efficiency²

<table>
<thead>
<tr>
<th></th>
<th>Fiscal 2022</th>
<th>Fiscal 2021</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net income</td>
<td>4,392</td>
<td>6,697</td>
<td>-34%</td>
</tr>
<tr>
<td>Return on capital employed (ROCE)</td>
<td>10.0%</td>
<td>15.2%</td>
<td></td>
</tr>
</tbody>
</table>

### Liquidity²

<table>
<thead>
<tr>
<th></th>
<th>Fiscal 2022</th>
<th>Fiscal 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free Cash Flow</td>
<td>8,157</td>
<td>8,237</td>
</tr>
</tbody>
</table>

### Employees²

(in thousands)

<table>
<thead>
<tr>
<th></th>
<th>Sep. 30, 2022</th>
<th>Sep. 30, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>311</td>
<td>303</td>
</tr>
<tr>
<td>Germany</td>
<td>86</td>
<td>86</td>
</tr>
<tr>
<td>Outside Germany</td>
<td>225</td>
<td>217</td>
</tr>
</tbody>
</table>

¹ Excluding currency translation and portfolio effects
² Continuing and discontinued operations
Fiscal 2022 in detail (2/2)

Revenue by industrial business

- **25%** Smart Infrastructure
- **32%** Siemens Healthineers
- **29%** Digital Industries
- **14%** Mobility

Revenue by region

- **25%** Asia, Australia
- **30%** Europe, CIS, Africa, Middle East (excluding Germany)
- **29%** America
- **17%** Germany

1 All figures rounded | 2 Commonwealth of Independent States | 3 Due to rounding
## Second quarter of fiscal 2023 (1/2)

(Continuing operations; in millions of € except where otherwise stated)

<table>
<thead>
<tr>
<th>Volume</th>
<th>Q2 2023</th>
<th>Q2 2022</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orders</td>
<td>23,638</td>
<td>20,978</td>
<td>15%</td>
</tr>
<tr>
<td>Revenue</td>
<td>19,416</td>
<td>17,040</td>
<td>15%</td>
</tr>
</tbody>
</table>

### Profitability and capital efficiency (in thousands)

<table>
<thead>
<tr>
<th></th>
<th>Net income</th>
<th>Return on capital employed (ROCE)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q2 2023</td>
<td>3,551</td>
<td>30.5%</td>
</tr>
<tr>
<td>Q2 2022</td>
<td>1,213</td>
<td>11.1%</td>
</tr>
<tr>
<td>Change in %</td>
<td>193%</td>
<td></td>
</tr>
</tbody>
</table>

### Liquidity (Continuously adjusted for currency translation and portfolio effects)

<table>
<thead>
<tr>
<th></th>
<th>Q2 2023</th>
<th>Q2 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free Cash Flow</td>
<td>2,350</td>
<td>1,324</td>
</tr>
</tbody>
</table>

### Employees (Continuously and discontinued operations)

<table>
<thead>
<tr>
<th></th>
<th>Mar. 31, 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>316</td>
</tr>
<tr>
<td>Germany</td>
<td>87</td>
</tr>
<tr>
<td>Outside Germany</td>
<td>229</td>
</tr>
</tbody>
</table>

1 Continuously adjusted for currency translation and portfolio effects | 2 Continuing and discontinued operations

Page 26  Unrestricted | © Siemens 2023 | May 2023
## Results of operations

<table>
<thead>
<tr>
<th>(in millions of €)</th>
<th>Industrial Business</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Digital Industries</td>
</tr>
<tr>
<td>Orders</td>
<td>5,270</td>
</tr>
<tr>
<td>Revenue</td>
<td>5,537</td>
</tr>
<tr>
<td>Profit</td>
<td>1,300</td>
</tr>
<tr>
<td>Profit margin</td>
<td>23.5%</td>
</tr>
</tbody>
</table>

1 Income before income taxes | 2 Return on equity (RoE); after tax
Recent highlights

**Siemens Mobility** awarded contract to deliver **CBTC** on Singapore’s 8th & longest fully-underground MRT Cross Island Line

**Daimler Truck** collaborates with **Siemens** to build an integrated digital engineering platform

**Siemens Xcelerator** speeds up digital transformation and enables new offerings

**Siemens** provides automation and building technology for Middle East’s biggest vertical farm
Businesses and Services
Industry faces a major challenge: Because our planet’s resources are finite, we must produce more with less.

Siemens’ Digital Enterprise helps meet this challenge by merging the real and the digital worlds in a continuous flow of data. A key part of that is the comprehensive Digital Twin. It collects data on products throughout their entire lifecycle, from the initial concept to their production and deployment. Our cutting-edge technologies make it possible for industry to understand this data and to use finite resources much more efficiently. That is how we are making industry more sustainable.
Digital Industries

76,200 employees

19.9% profit margin

€ 19.5 billion in revenue

1 As of September 30, 2022 | 2 For fiscal 2022
Smart infrastructure is sustainable infrastructure.

Siemens Smart Infrastructure combines the real and digital worlds across energy systems, buildings and industries, enhancing the way people live and work and significantly improving efficiency and sustainability. We work together with customers and partners to create an ecosystem that both intuitively responds to the needs of people and helps customers achieve their business goals. It helps our customers to thrive, communities to progress, and it supports sustainable development to protect our planet for the next generation.
72,700 employees\(^1\)

12.8% profit margin\(^2\)

€ 17.4 billion in revenue\(^2\)

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\(^1\) As of September 30, 2022  \(^2\) In fiscal 2022
With digitalization, we enable mobility operators worldwide to make trains and infrastructure intelligent, increase value sustainably over the entire lifecycle, enhance the passenger experience, and guarantee availability.
Mobility

38,200 employees¹

8.2% profit margin²

€ 9.7 billion in revenue²

¹ As of September 30, 2022 | ² In fiscal 2022
Siemens Healthineers AG is a listed, leading medical technology company that aspires to shape the healthcare system of the future. It helps healthcare providers around the world expand precision medicine, transform care delivery, improve the patient experience, and digitalize healthcare. The company is continuously developing its product and service portfolio with AI-supported applications and digital technologies that will play an important role in the next generation of medical technology.
Siemens Healthineers

69,500 employees¹

15.5% profit margin²

€ 21.7 billion in revenue²

¹ As of September 30, 2022  
² In fiscal 2022

CEO  Dr. Bernd Montag  
CFO  Dr. Jochen Schmitz  
CHRO  Darleen Caron  
MBM  Elisabeth Staudinger  
HQ  Erlangen, Germany
Siemens Advanta enables companies to unlock the digital future by supporting their unique digitalization journey from start to finish. Siemens Advanta’s key differentiator is its unrivalled combination of deep domain knowledge, the strong Siemens technology stack and a powerful ecosystem of partners around the globe. Siemens Advanta’s services begin with strategy and operations consulting and range from design and prototyping to platform solutions and data services, and from software and applications development all the way to implementation and operation. Siemens Advanta cares for its clients individually, creating a tailored digitalization journey designed to meet each client’s specific needs – end-to-end, with all capabilities from a single source.

CEO
Aymeric Sarrazin

CFO
Gerlinde Sturm

HQ
Munich, Germany
Under the umbrella of Portfolio Companies, Siemens operates the units Large Drives Applications, Siemens Logistics, Commercial Vehicles, and Sykatec. The Portfolio Companies employ about 13,585 people and generated approximately €3.2 billion in revenue in fiscal 2022.

With a decentralized setup, fast decision-making processes and quick reaction times, these units are agile and flexible, which makes them more competitive in their specific markets and enables them to focus on their customers more intently.
Siemens Financial Services

Siemens Financial Services (SFS) – the B2B financing arm of Siemens – provides financing that makes a difference.

At SFS, we empower customers around the globe to access technology with purpose and increase their competitiveness. Based on our unique combination of financial expertise, risk management and industry know-how, we provide tailored financing solutions – including flexible leasing and working capital products, project-related and structured financing, corporate lending, equity investments, finance advisory, as well as trade and receivables financing. With highly experienced and passionate teams in 20+ countries, SFS paves the way for industrial productivity, smart infrastructure and sustainable mobility, facilitating the energy transition and enabling high-quality healthcare. Supporting the Siemens DEGREE framework, SFS is one of the leading providers in financing greenfield renewable projects.

<table>
<thead>
<tr>
<th></th>
<th>Fiscal 2022</th>
<th>Fiscal 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total assets in millions of €</td>
<td>33,263</td>
<td>30,384</td>
</tr>
<tr>
<td>Employees¹</td>
<td>2,590</td>
<td>2,923</td>
</tr>
</tbody>
</table>

¹ As of September 30, 2022

CEO Veronika Bienert
CFO Dr. Andreas Rudolf
HQ Munich, Germany
Global Business Services

Siemens Global Business Services (GBS) designs, innovates, and efficiently operates business services for Siemens AG units worldwide as well as external customers. Its portfolio comprises transactional and expertise-driven services – with a strong focus on digitalization in areas like business administration, human resources, supply chain management, sales, marketing, and engineering.

With unique expertise and more than 20 years of business services experience, GBS creates value tailored to the specific needs of customers. Its global delivery network enables it to achieve economies of scale and provide flexibility by bundling services and balancing efficiency and customer proximity requirements.

Siemens GBS serves customers from eleven major locations around the globe and is headquartered in Munich, Germany.
Siemens Real Estate Services

Siemens Real Estate (SRE) specializes in solutions for the operation of office, industrial and specialized buildings.

As a trusted partner, SRE creates value and increases the efficiency of real estate for Siemens and external customers.

With 25 years of experience in corporate real estate management, SRE is driving digitization by providing smart and sustainable solutions that increase the flexibility of its customers.

SRE is significantly contributing to the Siemens’ goal of being carbon neutral by 2030 and is implementing innovative workplace concepts that support future-oriented hybrid working.
Siemens is shaping the future
Innovation is the basis for our success

**€5.6 bn**
R&D expenditures\(^1\)

**46,900**
R&D employees\(^2\)

**4,650**
inventions\(^1\)

**2,650**
patent applications\(^1\)

**Cooperation**
with universities, research institutes, and start-ups

**16**
Siemens Research and Innovation Ecosystems (Siemens RIEs)

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1 In fiscal 2022 | 2 On average during fiscal year 2022
Siemens Xcelerator will make it easier than ever before for companies to navigate digital transformation – faster and at scale.

By combining the real and the digital worlds across operational and information technology, we empower customers and partners to boost productivity, competitiveness and scale up innovations.

Dr. Roland Busch
President and CEO of Siemens AG
Siemens Xcelerator
Siemens is the partner of choice in digital transformation

A comprehensive, curated portfolio that includes digital and IoT-enabled offerings from Siemens and certified partners

A continuously growing, powerful ecosystem of partners

An evolving marketplace that enables education, exploration, exchange and transaction within a community of customers, partners and experts
The design principles of Siemens Xcelerator simplify digital transformation

Interoperable
Flexible
Open
As a service
Cybersecure

Easy
Easy to understand solutions

Fast
Proven, easy to integrate solutions accelerate value creation

Scalable
The Siemens Xcelerator portfolio is future-proof, interoperable, and offers a pay-as-you-grow approach
Our digital portfolio

**Top 10**

Siemens is one of the top 10 software companies\(^1\)

**€6.5 bn**

digital revenue\(^1\) with 10% CAGR until FY2025

**~430**

digital offerings\(^1\)

**€14 bn**

invested in digital companies since 2007\(^1\)

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1 As of September 30, 2022
Next47 powered by Siemens

Next47 is an independent, global venture firm backed by Siemens AG that invests in the B2B technology leaders of tomorrow.

We combine capital with best-in-class go-to-market capabilities to help our portfolio companies grow revenue through the Siemens ecosystem. Through our partnerships, we ensure Siemens and its customers gain early access to the best emerging technology solutions to solve their most difficult and fundamental business challenges.

Next47 is also an enabler of entrepreneurialism within Siemens. The Next47 Accelerator, a program built in partnership with leading external accelerator programs, aims to identify and nurture breakthrough ideas within Siemens with the goal of empowering internal talent to create new business opportunities for the company.
Charter of Trust
A joint initiative for a secure sustainable digital world

01
Protect the data of individuals and businesses

02
Prevent damage to people, businesses, and infrastructure

03
Build trust in the digital world
## Employer with vision

<table>
<thead>
<tr>
<th>311,000</th>
<th>~ 47,300</th>
</tr>
</thead>
<tbody>
<tr>
<td>people worldwide work for Siemens¹</td>
<td>new hires worldwide²</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>~ 5,900</th>
<th>6,400</th>
</tr>
</thead>
<tbody>
<tr>
<td>new hires in Germany²</td>
<td>apprentices and students in dual-study programs worldwide¹</td>
</tr>
</tbody>
</table>

¹ As of September, 30 2022  ² In fiscal 2022
Compliance
Zero tolerance for misconduct

High rankings
in Dow Jones Sustainability Index
in the category “Compliance” since 2009

US$120 m
since 2009 to support organizations and projects fighting corruption and fraud

>356,000
web-based compliance trainings of employees each year, averaged \(^1\)

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\(^1\) Without Siemens Healthineers
Siemensstadt Square

We are designing a sustainable and inclusive urban district where people research, work, live, and can test and develop the technologies of tomorrow. As the technological heart, a digital city twin maps buildings, infrastructure and energy supply. With Siemensstadt Square, we are continuing what was started 125 years ago: An ideal environment for innovation, living and working. Digitally planned and built, we seamlessly connect the digital with the real world. We are designing a hybrid city to help shape the transformation to sustainable and livable cities.

76 ha
area in the Spandau district of Berlin

€600 m
invested in new residential and work space
Mobile working is a key element of the “new normal”

2 to 3 days per week

Mobile working is the worldwide standard – for about 140,000 employees at more than 125 locations in 43 countries

The New Normal Working Model gives employees more options and greater flexibility when it comes to choosing where they work. Upon consultation with their managers, employees can work wherever they are most productive.

1 Number of job profiles that are suitable for mobile working.
~173,000
Siemens employees are shareholders of the company\(^1\)

\(^1\) As of September 30, 2022
Contact

Siemens AG
Werner-von-Siemens-Straße 1
80333 Munich | Deutschland

Website Siemens
E-Mail contact

For further information:
About Siemens
Press
Investors
Innovations
Careers
Siemens Xcelerator