Disclaimer

This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as “expect,” “look forward to,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “estimate,” “will,” “project” or words of similar meaning.

We may also make forward-looking statements in other reports, in prospectuses, in presentations, in material delivered to shareholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Such statements are based on the current expectations and certain assumptions of Siemens’ management, of which many are beyond Siemens’ control. These are subject to a number of risks, uncertainties and factors, including, but not limited to those described in disclosures, in particular in the chapter Report on expected developments and associated material opportunities and risks in the Combined Management Report of the Siemens Report (www.siemens.com/siemensreport), and in the Interim Group Management Report of the Half-year Financial Report (provided that it is already available for the current reporting year), which should be read in conjunction with the Combined Management Report.

Should one or more of these risks or uncertainties materialize, should decisions, assessments or requirements of regulatory authorities deviate from our expectations, should events of force majeure, such as pandemics, unrest or acts of war, occur or should underlying expectations including future events occur at a later date or not at all or assumptions prove incorrect, actual results, performance or achievements of Siemens may (negatively or positively) vary materially from those described explicitly or implicitly in the relevant forward-looking statement. Siemens neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated.

This document includes – in the applicable financial reporting framework not clearly defined – supplemental financial measures that are or may be alternative performance measures (non-GAAP measures). These supplemental financial measures should not be viewed in isolation or as alternatives to measures of Siemens’ net assets and financial positions or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

Due to rounding, numbers presented throughout this and other documents may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

Financial publications are available for download at: Investors
Technology to Transform the Everyday
Digitalization is transforming the backbone of our economies:

**Industry, infrastructure, mobility, and healthcare.**

This transformation is key to business success and for shaping a sustainable future.

With our technologies, we’re helping our customers to accelerate their own digital transformation, to reinvent their companies and industries, to become more sustainable.

Dr. Roland Busch
President and CEO of Siemens AG
Siemens is committed to decarbonization

We accelerate our decarbonization

New pathway target
55% reduction by FY25

New target to accelerate
90% reduction by FY30

Substantial investments in operational decarbonization
~€650m between FY22 and FY30 with strong financial commitments

We maintain our existing commitments for Siemens (w/ SHS)

- Validated 1.5 °C-aligned SBTi (2021)
- 100% electrical vehicles, 100% renewable energy, and 100% net zero buildings by 2030
- 2015 Carbon-neutral commitment by 2030

~150 million tons of Customer Avoided Emissions through the Siemens offerings in FY22

“positive” CO₂ impact (saved or avoided emissions) at customers compared to reference solution.

~13x more CO₂ emissions are avoided by our products than caused in our own operations and supply chain

Calculation methodology for Customer Avoided Emissions:
Siemens’ proprietary methodology aligned with GHG Protocol scope 3 downstream reporting applied from FY22. Calculation method “future impact”: Accounting for avoided emissions of offerings sold in reporting year over their entire lifetime
By combining the real and the digital worlds, Siemens empowers customers to master their digital transformation and sustainability challenges.
Digital transformation has the potential to drive progress and growth and reduce resource consumption in all countries

**Industry**

50% material savings can be realized using digital twins and innovative production technologies such as additive manufacturing.

**Infrastructure**

30% of energy worldwide is consumed by building operations. Data analytics & automated building mgmt. can unlock large saving potentials.

**Mobility**

30% higher network capacity can be achieved through automatic train operation and by optimizing train flows and rail operations.

**Healthcare**

44% faster door-in-door-out\(^1\) time for stroke patients is possible with AI-supported analysis of brain scans.

\(^1\) Time interval between patient arriving at the hospital and leaving from mechanical thrombectomy

Source: International Energy Agency, Royal Berkshire Hospital NHS Foundation Trust
We commute in cars designed with Siemens software …

… built in factories running on Siemens automation …

… and charged by a Siemens smart grid.
We work in smart buildings that promote our health and safety …

... that use energy with maximum efficiency ...

... and connect the physical and the digital workplace.
We book our train tickets with Siemens software …

… to travel on trains made by Siemens …

… operated with Siemens infrastructure technology.
We rely on life-saving drugs and treatments ... ... as well as accurate medical diagnoses, ... ... all of which are made possible by Siemens solutions.
A **leading** technology company
Our four strategic priorities

Customer impact
We anticipate what our customers need before they even know they need it.

Technology with purpose
Innovative technology has been at the core of Siemens for more than 170 years and it will remain at the core of the future we’re building.

Empowered people
Driving progress by empowering our customers, partners and employees.

Growth mindset
Rather than make yesterday last, we are committed to building tomorrow – by learning and being open to change.
Businesses and Services of Siemens AG

**Industrial Business**

- Digital Industries
- Smart Infrastructure
- Mobility
- Siemens Healthineers\(^1\)
- Portfolio Companies
- Siemens Advanta

**Services**

- Siemens Financial Services
- Siemens Real Estate
- Global Business Services

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1 Publicly listed subsidiary of Siemens; Siemens' share in Siemens Healthineers is 75%
Managing Board of Siemens AG

Dr. Roland Busch
President and CEO

Cedrik Neike

Matthias Rebellius

Prof. Dr. Ralf P. Thomas
CFO

Judith Wiese
CPSO and Labor Director
## Management of Siemens businesses

<table>
<thead>
<tr>
<th>Digital Industries</th>
<th>Smart Infrastructure</th>
<th>Mobility</th>
<th>Siemens Advanta</th>
<th>Portfolio Companies</th>
<th>Siemens Healthineers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cedrik Neike</td>
<td>Matthias Rebellius</td>
<td>Michael Peter</td>
<td>Dr. Horst J. Kayser</td>
<td>Dr. Horst J. Kayser</td>
<td>Dr. Bernd Montag</td>
</tr>
<tr>
<td>CEO</td>
<td>CEO</td>
<td>CEO</td>
<td>CEO (interim)</td>
<td>Chairman</td>
<td>CEO</td>
</tr>
<tr>
<td>Rudolf Basson</td>
<td>Axel Meier</td>
<td>Karl Blaim</td>
<td>Gerlinde Sturm</td>
<td>Dr. Martin Meyer</td>
<td>Dr. Jochen Schmitz</td>
</tr>
<tr>
<td>CFO</td>
<td>CFO</td>
<td>CFO</td>
<td>CFO</td>
<td>Head of Finance</td>
<td>CFO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Board Member</td>
</tr>
</tbody>
</table>
We utilize our Siemens Company Core Technologies in all businesses

<table>
<thead>
<tr>
<th>Category</th>
<th>Image</th>
</tr>
</thead>
<tbody>
<tr>
<td>Simulation &amp; Digital Twin</td>
<td><img src="image" alt="Sim Digital Twin" /></td>
</tr>
<tr>
<td>Sustainable Energy &amp; Infrastructure</td>
<td><img src="image" alt="Sustainable Energy" /></td>
</tr>
<tr>
<td>User Experience</td>
<td><img src="image" alt="User Experience" /></td>
</tr>
<tr>
<td>Software Systems &amp; Processes</td>
<td><img src="image" alt="Software Systems" /></td>
</tr>
<tr>
<td>Connectivity &amp; Edge</td>
<td><img src="image" alt="Connectivity &amp; Edge" /></td>
</tr>
<tr>
<td>Cybersecurity &amp; Trust</td>
<td><img src="image" alt="Cybersecurity &amp; Trust" /></td>
</tr>
<tr>
<td>Data Analytics &amp; AI</td>
<td><img src="image" alt="Data Analytics &amp; AI" /></td>
</tr>
<tr>
<td>Integrated Circuits &amp; Electronics</td>
<td><img src="image" alt="Integrated Circuits &amp; Electronics" /></td>
</tr>
<tr>
<td>Power Electronics</td>
<td><img src="image" alt="Power Electronics" /></td>
</tr>
<tr>
<td>Automation</td>
<td><img src="image" alt="Automation" /></td>
</tr>
<tr>
<td>Advanced Manufacturing &amp; Circularity</td>
<td><img src="image" alt="Advanced Manufacturing &amp; Circularity" /></td>
</tr>
</tbody>
</table>
Company Core Technologies
Innovation examples

Simcenter
ROM Builder
- Creation of simplified, tool-neutral and reusable models by processing simulation and field data
- Model generation accelerated (up to real-time), interoperable, and deployable from simulation to edge and cloud

SINEC Security Monitor
- Software for non-intrusive asset and vulnerability detection and AI-based anomaly detection for industrial production networks
- Continuous on-prem security monitoring during production
- Supports implementation of NIS2
- Internally developed and used core technology – now available for customers

Reliable power with renewable generation
- Assistant for power system operation with up to 100% renewable peak generation
- Collaborative stabilization and resilience of entire island grids (e.g. Hawaii)
- Capacity can be scaled up to a range between 100 MW and 100 GW

SiGREEN
- Trustworthy exchange of actionable Product Carbon Footprints throughout value chains
- Use of verifiable credentials ensures transparency, confidentiality, and data control in supply chains
Transforming the everyday to create a sustainable tomorrow
Siemens sustainability track record
More than 15 years of leadership...

2003
UN Global Compact

2008
Environmental Portfolio

2015
Carbon-neutral pledge

2016
Business to Society®

2018
Charter of Trust

2020
Eco-efficiency @Siemens

2021
SBTi commitment

2021
Siemens DEGREE

2022
Step up CO₂ ambitions

Carbon emissions - 55% by 2025 - 90% by 2030
Siemens’ commitment to sustainability
Our DEGREE framework sets clear priorities

Sustainability business

Decarbonization  
Ethics
Governance
Resource efficiency
Equity
Employability

Our value proposition for customers

Decarbonization and energy efficiency
Resource efficiency and circularity
People centricity and societal impact

Sustainability in own operations
As a global technology company, we empower our customers to make their industries more sustainable

<table>
<thead>
<tr>
<th>320,000</th>
<th>€77.8 bn</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees(^1)</td>
<td>Revenue(^2)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>€8.5 bn</th>
<th>15.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net income(^3)</td>
<td>Profit margin Industrial Business(^2)</td>
</tr>
</tbody>
</table>

1 As of September 30, 2023 | 2 In fiscal 2023 | 3 Continuing and discontinued operations
## Fiscal 2023 in detail (1/2)

(Continuing operations; in millions of € except where otherwise stated)

<table>
<thead>
<tr>
<th></th>
<th>Fiscal 2023</th>
<th>Fiscal 2022</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Volume</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Orders</td>
<td>92,305</td>
<td>89,010</td>
<td>7%¹</td>
</tr>
<tr>
<td>Revenue</td>
<td>77,769</td>
<td>71,977</td>
<td>11%¹</td>
</tr>
<tr>
<td><strong>Profitability and capital efficiency²</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net income</td>
<td>8,529</td>
<td>4,392</td>
<td>94%</td>
</tr>
<tr>
<td>Return on capital employed (ROCE)</td>
<td>18.6%</td>
<td>10.0%</td>
<td></td>
</tr>
<tr>
<td><strong>Liquidity²</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Free Cash Flow</td>
<td>10,021</td>
<td>8,157</td>
<td></td>
</tr>
<tr>
<td><strong>Employees²</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(in thousands)</td>
<td>Sep. 30, 2023</td>
<td>Sep. 30, 2022</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>320</td>
<td>311</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>87</td>
<td>86</td>
<td></td>
</tr>
<tr>
<td>Outside Germany</td>
<td>232</td>
<td>225</td>
<td></td>
</tr>
</tbody>
</table>

¹ Excluding currency translation and portfolio effects  
² Continuing and discontinued operations
Fiscal 2023 in detail (2/2)

Revenue by industrial business

- 27% Smart Infrastructure
- 30% Digital Industries
- 29% Siemens Healthineers
- 27% Smart Infrastructure
- 30% Digital Industries
- 29% Siemens Healthineers

Revenue by region

- 31% Europe, CIS, Africa, Middle East (excluding Germany)
- 24% Asia, Australia
- 16% Germany
- 29% Americas
- 14% Mobility
- 29% Americas
- 14% Mobility

1 All figures rounded | 2 Commonwealth of Independent States | 3 Due to rounding
Fourth quarter of fiscal 2023  
(1/2)

(Continuing operations; in millions of € except where otherwise stated)  

<table>
<thead>
<tr>
<th>Orders</th>
<th>Q4 2023</th>
<th>Q4 2022</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>21,803</td>
<td>21,817</td>
<td>6% ¹</td>
</tr>
<tr>
<td>Revenue</td>
<td>21,393</td>
<td>20,573</td>
<td>10% ¹</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Volume</th>
<th>Q4 2023</th>
<th>Q4 2022</th>
<th>Change in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orders</td>
<td>21,803</td>
<td>21,817</td>
<td>6% ¹</td>
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<tr>
<td>Revenue</td>
<td>21,393</td>
<td>20,573</td>
<td>10% ¹</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Profitability and capital efficiency²</th>
<th>Q4 2023</th>
<th>Q4 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net income</td>
<td>1,902</td>
<td>(2,913)</td>
</tr>
<tr>
<td>Return on capital employed (ROCE)</td>
<td>16.9%</td>
<td>(24.6)%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liquidity²</th>
<th>Q4 2023</th>
<th>Q4 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free Cash Flow</td>
<td>4,634</td>
<td>3,451</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employees</th>
<th>September 30, 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>320</td>
</tr>
<tr>
<td>Germany</td>
<td>87</td>
</tr>
<tr>
<td>Outside Germany</td>
<td>232</td>
</tr>
</tbody>
</table>

¹ Continuously adjusted for currency translation and portfolio effects  
² Continuing and discontinued operations
### Fourth quarter of fiscal 2023 (2/2)

#### Results of operations

<table>
<thead>
<tr>
<th></th>
<th>Digital Industries</th>
<th>Smart Infrastructure</th>
<th>Mobility</th>
<th>Siemens Healthineers</th>
<th>Siemens Financial Services</th>
<th>Portfolio Companies</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Orders (in millions of €)</strong></td>
<td>4,927</td>
<td>5,440</td>
<td>3,154</td>
<td>7,209</td>
<td></td>
<td>1,172</td>
</tr>
<tr>
<td><strong>Revenue (in millions of €)</strong></td>
<td>5,967</td>
<td>5,528</td>
<td>2,878</td>
<td>6,056</td>
<td></td>
<td>974</td>
</tr>
<tr>
<td><strong>Profit (in millions of €)</strong></td>
<td>1,377</td>
<td>823</td>
<td>232</td>
<td>946</td>
<td>95¹</td>
<td>71</td>
</tr>
<tr>
<td><strong>Profit margin</strong></td>
<td>23.1%</td>
<td>14.9%</td>
<td>8.0%</td>
<td>15.6%</td>
<td>10.1%²</td>
<td>7.3%</td>
</tr>
</tbody>
</table>

¹ Income before income taxes  
² Return on equity (RoE); after tax
Recent highlights

**Siemens Mobility and ÖBB** digitize Austria’s rail network

**DMG MORI** offers the first end-to-end **digital twin of a machine tool** on Siemens Xcelerator Marketplace

**Siemens and Microsoft** partner to drive cross-industry AI adoption

**Siemens** to invest more than **US$500 million** in U.S. manufacturing for **critical infrastructure** in 2023
Businesses and Services
Digital Industries

Industry faces a major challenge: Because our planet’s resources are finite, we must produce more with less.

Siemens’ Digital Enterprise helps meet this challenge by merging the real and the digital worlds in a continuous flow of data. A key part of that is the comprehensive Digital Twin. It collects data on products throughout their entire lifecycle, from the initial concept to their production and deployment. Our cutting-edge technologies make it possible for industry to understand this data and to use finite resources much more efficiently. That is how we are making industry more sustainable.
Digital Industries

77,000
employees¹

22.6%
profit margin²

€ 21.9 billion
in revenue²

¹ As of September 30, 2023  ² For fiscal 2023

CEO  Cedrik Neike
CFO  Rudolf Basson
HQ  Nuremberg, Germany
Smart infrastructure is sustainable infrastructure.

Siemens Smart Infrastructure combines the real and digital worlds across energy systems, buildings and industries, enhancing the way people live and work and significantly improving efficiency and sustainability. We work together with customers and partners to create an ecosystem that both intuitively responds to the needs of people and helps customers achieve their business goals. It helps our customers to thrive, communities to progress, and it supports sustainable development to protect our planet for the next generation.
Smart Infrastructure

75,000 employees¹

15.4% profit margin²

€ 19.9 billion in revenue²

¹ As of September 30, 2023 ² In fiscal 2023

CEO Matthias Rebellius
CFO Axel Meier
HQ Zug, Switzerland
Mobility

Today, transport providers face multiple challenges to move more people and goods on tracks. At Siemens Mobility, we enable our customers worldwide to realize sustainable mobility solutions.

As a leading technology company, we combine the real and digital worlds in rail like no other in rail.

In an open ecosystem, we bring together rolling stock, rail infrastructure, rail services, and software to provide sustainable, comfortable, and cost-effective rail traffic today.

Together with our customers and partners, we move people and goods seamlessly and transform mobility for everyone.
Mobility

39,800 employees¹

8.4% profit margin²

€ 10.5 billion in revenue²

1 As of September 30, 2023 | 2 In fiscal 2023

CEO Michael Peter
CFO Karl Blaim
HQ Munich, Germany
Siemens Healthineers AG is a listed, leading medical technology company that aspires to shape the healthcare system of the future. It helps healthcare providers around the world expand precision medicine, transform care delivery, improve the patient experience, and digitalize healthcare. The company is continuously developing its product and service portfolio with AI-supported applications and digital technologies that will play an important role in the next generation of medical technology.
Siemens Healthineers

71,200 employees\(^1\)

11.7% profit margin\(^2\)

€ 21.7 billion in revenue\(^2\)

---

1 As of September 30, 2023 | 2 In fiscal 2023
Siemens Advanta enables its clients’ unique digital and sustainability transformation throughout the entire value chain.

Siemens Advanta’s key differentiator is its unrivalled combination of deep domain knowledge, the strong Siemens technology stack and a powerful ecosystem of partners around the globe.

Siemens Advanta creates tailored solutions from strategy and sustainability consulting, design and prototyping, to software engineering all the way to implementation.

Siemens Advanta comprises of consultants, software developers, data scientists and solution architects, who believe in a people-focused, collaborative approach to client partnerships.

CEO
Dr. Horst J. Kayser (interim)

CFO
Gerlinde Sturm

HQ
Munich, Germany
Portfolio Companies

Under the umbrella of Portfolio Companies, Siemens operates the units Innomotics and Siemens Logistics.

The motor and large drive supplier Innomotics combines business activities with low- to high-voltage motors, geared motors, medium-voltage inverters and motor spindles under one roof.

Siemens Logistics is a leading provider of innovative and high-performance solutions for airport logistics.

The Portfolio Companies employ about 20,700 people and generated approximately €4.7 billion in revenue in fiscal 2023¹.

With a decentralized setup, fast decision-making processes and quick reaction times, these units are agile and flexible, which makes them more competitive in their specific markets and enables them to focus on their customers more intently.

¹ Employees (as of September 30, 2023) and revenue (in fiscal 2023) reflect comparable key figures for the new structure, i.e. DI Innomotics businesses are shown as part of POC.
Siemens Financial Services (SFS) – the B2B financing arm of Siemens – provides financing that makes a difference.

At SFS, we empower customers around the globe to access technology with purpose and increase their competitiveness. Based on our unique combination of financial expertise, risk management and industry know-how, we provide tailored financing solutions – including flexible leasing and working capital products, project-related and structured financing, corporate lending, equity investments, finance advisory, as well as trade and receivables financing.

With highly experienced and passionate teams in 20+ countries, SFS paves the way for industrial productivity, smart infrastructure and sustainable mobility, facilitating the energy transition and enabling high-quality healthcare. Supporting the Siemens DEGREE framework, SFS is one of the leading providers in financing greenfield renewable projects.

<table>
<thead>
<tr>
<th></th>
<th>Fiscal 2023</th>
<th>Fiscal 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total assets in millions of €</td>
<td>32,915</td>
<td>33,263</td>
</tr>
<tr>
<td>Employees¹</td>
<td>2,684</td>
<td>2,590</td>
</tr>
</tbody>
</table>

¹ As of September 30, 2023

CEO Veronika Bienert
CFO Dr. Andreas Rudolf
HQ Munich, Germany
Global Business Services

Siemens Global Business Services (GBS) enables Siemens AG units worldwide and external customers to accelerate their business transformation into a sustainable and digital future.

Its portfolio comprises services driven by expertise and the latest technology – with a strong focus on innovation and digitalization in areas like business administration, human resources, supply chain management, sales, marketing, and engineering.

Siemens GBS provides business services for Siemens AG, Siemens Energy AG, and Siemens Healthineers AG and serves its clients globally out of four major Hubs and one service unit. Siemens GBS headquarters are based in Munich, Germany.

For more information, visit www.siemens.com/gbs
Siemens Real Estate

Siemens Real Estate (SRE) offers Siemens as well as external customers holistic solutions for the entire real estate lifecycle – from strategy to development to operation.

As a pioneer in corporate real estate management, SRE drives the transformation of office and production sites around the globe and significantly increases the efficiency and flexibility of its customers.

This embraces the implementation of innovative workplace concepts that support future-oriented hybrid working, as well as the use of intelligent and sustainable solutions to strengthen the future viability and resilience of industrial sites.

As such, SRE is also making a substantial contribution to the company’s target of being carbon neutral by 2030.
Siemens is shaping the future
Innovation is the basis for our success

€6.2 bn
R&D expenditures\(^1\)

50,000
R&D employees\(^2\)

5,400
inventions\(^1\)

2,900
patent applications\(^1\)

Cooperation
with universities, research institutes, and start-ups

16
Siemens Research and Innovation Ecosystems (Siemens RIEs)

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\(^1\) In fiscal 2023  \(^2\) On average during fiscal year 2023
Siemens Xcelerator will make it easier than ever before for companies to navigate digital transformation – faster and at scale.

By combining the real and the digital worlds across operational and information technology, we empower customers and partners to boost productivity, competitiveness and scale up innovations.

Dr. Roland Busch
President and CEO of Siemens AG
Siemens Xcelerator is designed to accelerate the digital transformation of our customers

A comprehensive, curated portfolio that includes digital and IoT-enabled offerings from Siemens and certified partners

A continuously growing, powerful ecosystem of partners

An evolving marketplace that enables education, exploration, exchange and transaction within a community of customers, partners and experts
The design principles of Siemens Xcelerator simplify digital transformation

- Interoperable
- Flexible
- Open
- As a service
- Cybersecure

**Easy**
Easy to understand solutions

**Fast**
Proven, easy to integrate solutions accelerate value creation

**Scalable**
The Siemens Xcelerator portfolio is future-proof, interoperable, and offers a pay-as-you-grow approach
Our digital portfolio

Top 10

Siemens is one of the top 10 software companies\(^1\)

digital revenue\(^1\) with 10% CAGR until FY2025

~430

digital offerings\(^1\)

€6.5 bn

€14 bn

Data analytics

AI and IoT

Simulation tools

New business models

Secure connectivity

Cyber-security

\(^1\) As of September 30, 2022
Next47 is an independent, global venture firm backed by Siemens that invests in the enterprise technology leaders of tomorrow. The firm provides the domain expertise, specialized resources, and deep network founders need to go from idea to category-leading business.

Next47 brings knowledge and expertise from the startup ecosystem to Siemens. It ensures that Siemens gains early access to the best emerging technology solutions to help solve its customers’ most difficult and fundamental business challenges.

The Next47 Accelerator aims to identify and nurture breakthrough ideas within Siemens with the goal of empowering internal talent to create new business opportunities for the company.
Charter of Trust
A joint initiative for a secure sustainable digital world

01
Protect the data of individuals and businesses

02
Prevent damage to people, businesses, and infrastructure

03
Build trust in the digital world

Associated Partner Forum

### Employer with vision

<table>
<thead>
<tr>
<th>312,000</th>
<th>~ 40,700</th>
</tr>
</thead>
<tbody>
<tr>
<td>people worldwide work for Siemens(^1)</td>
<td>new hires worldwide(^2)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>~ 6,500</th>
<th>5,800</th>
</tr>
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<tbody>
<tr>
<td>new hires in Germany(^2)</td>
<td>apprentices and students in dual-study programs worldwide(^1)</td>
</tr>
</tbody>
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1 As of September 30, 2023 | 2 In fiscal 2023
Compliance
Zero tolerance for misconduct

High rankings
in Dow Jones Sustainability Index
in the category “Compliance” since 2009

US$120 m
since 2009 to support organizations and projects fighting corruption and fraud

>356,000
web-based compliance trainings of employees each year, averaged\(^1\)

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\(^1\) Without Siemens Healthineers
Siemensstadt Square

We are designing a sustainable and inclusive urban district where people research, work, live, and can test and develop the technologies of tomorrow. As the technological heart, a digital city twin maps buildings, infrastructure and energy supply. With Siemensstadt Square, we are continuing what was started 125 years ago: An ideal environment for innovation, living and working. Digitally planned and built, we seamlessly connect the digital with the real world. We are designing a hybrid city to help shape the transformation to sustainable and livable cities.

76 ha area in the Spandau district of Berlin
€600 m invested in new residential and work space
Mobile Working

2 to 3 days per week

Mobile working is the worldwide standard – for about 140,000 employees¹ at more than 125 locations in 43 countries.

With the Hybrid Working Model, our people can choose where² they work to maximize productivity and well-being. In consultation with their managers, our team members have the autonomy to determine their most effective work environment.

We equip our people with the tools and technologies necessary to work seamlessly from anywhere.

¹ Number of job profiles that are suitable for mobile working.
² Adhering to local laws and restrictions.
~170,000

Siemens employees are shareholders of the company¹

¹ As of September 30, 2023. This number includes only employees who received and still hold Siemens AG shares through participation in Siemens Share Plans. Employees who hold Siemens AG shares exclusively in their private capacity are not included.
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