

Training year begins at Siemens

- **Around 2,170 apprentices and work-study program participants begin their professional life at 20 Siemens locations**
- **Training further aligned to the requirements of digitalization**
- **27 participants in international training program in Berlin**

Around 2,170 young people will begin their vocational training next Monday at 20 Siemens locations in Germany alone. Siemens will be training about 1,530 for careers at the company, while a further 640 are from external partners. The ongoing digitalization of the work environment is playing an increasingly important role at Siemens – and in the company’s training programs as well. What began in “apprentice corners” back in 1891 is being continued today at advanced, innovative training centers.

“At Siemens, training is one of the pillars of our company’s future. As digitalization advances, we’re experiencing the greatest structural change in decades in terms of scale and speed. That’s why we’re continually adapting our training to new requirements in order to make our trainees as fit as possible for the future,” said Thomas Leubner, head of the Learning and Education department.

Since the training year 2017, Siemens has integrated relevant digitalization topics, such as data analytics, software development and data security, in the company’s curricula for all its apprenticeship and work-study programs. Didactic and methodological teaching approaches were also revised and then tested and evaluated in lighthouse projects with trainers before being implemented at all the company’s training centers in Germany. In addition, Siemens opened one of its most modern training centers in the country this spring in Frankfurt. The new center uses state-of-the-art technologies and teaching methods.

As in previous years, the primary focus of training this year will be on technical and IT professions, which account for about 80 percent of the curricula. Roughly 40 percent of the training positions are in work-study programs. While apprentices can earn a German Chamber of Industry and Commerce (IHK) degree, work-study participants complete their program with a bachelor's degree in engineering or science, often combined with an IHK degree.

For the seventh time, a new group of apprentices is joining in Siemens' international vocational initiative: 27 young people from 15 countries will be participating in the International Tech Apprenticeship@Siemens (ITA@S) program in Berlin, including apprentices from Iraq, Pakistan, Nigeria and the United Arab Emirates. They are being sent to Berlin by their local Siemens Regional Companies to be trained as electronic specialists for industrial engineering or in mechatronics engineering. All in all, around 106 young people from outside Germany are currently being trained at Siemens in Berlin as part of the ITA@S program.

With approximately 11,400 apprentices and work-study program participants worldwide, Siemens is one of the world's largest and most innovative private training companies. In Germany, Siemens has about 8,800 apprentices and work-study participants, of whom around 6,500 are being trained for careers at the company and some further 2,300 for external partners. Outside Germany, Siemens is offering around 2,600 young people a professional future. In fiscal 2017, Siemens invested more than €240 million worldwide in training young people, of which nearly €190 million was spent in Germany.

Siemens Gamesa and Siemens Healthineers also provide training programs in Germany, with statistics on these programs being published separately.

This press release and further material can be found at:

www.siemens.com/press/PR2018080289COEN

Additional information about training is available at: www.siemens.com/career

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Siemens AG (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for 170 years. The company is active around the globe, focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is a leading supplier of efficient power generation and power transmission solutions and a pioneer in infrastructure solutions as well as automation, drive and software solutions for industry. With its publicly listed subsidiary Siemens Healthineers AG, the company is also a leading provider of medical imaging equipment – such as computed tomography and magnetic resonance imaging systems – and a leader in laboratory diagnostics as well as clinical IT. In fiscal 2017, which ended on September 30, 2017, Siemens generated revenue of €83.0 billion and net income of €6.2 billion. At the end of September 2017, the company had around 377,000 employees worldwide. Further information is available on the Internet at www.siemens.com.