

More and more employees buy Siemens shares

- **More than 150,000 Siemens employees now own company shares**
- **Employee share ownership up six percent year-over-year**
- **Siemens distributes €47 million in shares to employee shareholders**

More and more Siemens employees are investing in their company. Of 348,000 active employees worldwide, about 153,000 – or roughly 44 percent of Siemens' total workforce – currently own company shares. This is a six percent increase over last year's figure of 144,000 employee shareholders. This year, globally, more than 120,000 employees – or about 38 percent of all eligible employees – took part in the centerpiece, the Siemens' Share Matching Program. This is around eight percent more than in the previous year and a very high figure compared to similar global share programs. After a three-year holding period, participating employees receive one matching share at no additional expense for every three shares held. This year, Siemens distributed around 539,000 of these matching shares with a total value of about €47 million. Overall, nearly 80,000 employees in 65 countries profited from the distribution. Program participants have long-term investment horizons: 84 percent of all employee shareholders still hold their matching shares even three years after receiving them.

“Employees are reliable company owners. I'm very pleased that more and more Siemens employees are participating in our share plans and remaining faithful for so long. Their actions clearly demonstrate that we've further strengthened our ownership culture and that our employees support our realignment and firmly believe in Siemens' long-term success,” said Joe Kaeser, Siemens President and CEO.

Current and former employees own around five percent of all Siemens shares, making them one of the company's largest shareholder groups.

The Share Matching Program, which is one of the world's largest employee share programs, forms the core of Siemens' equity culture. Since the program's launch as an additional incentive for share purchases, the number of employee shareholders has risen by about two-thirds from the original figure of 92,000.

A copy of this press release and additional information are available at:

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Siemens AG (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 165 years. The company is active in more than 200 countries, focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is No. 1 in offshore wind turbine construction, a leading supplier of gas and steam turbines for power generation, a major provider of power transmission solutions and a pioneer in infrastructure solutions as well as automation, drive and software solutions for industry. The company is also a leading provider of medical imaging equipment – such as computed tomography and magnetic resonance imaging systems – and a leader in laboratory diagnostics as well as clinical IT. In fiscal 2015, which ended on September 30, 2015, Siemens generated revenue of €75.6 billion and net income of €7.4 billion. At the end of September 2015, the company had around 348,000 employees worldwide. Further information is available on the Internet at www.siemens.com.