

Siemens donates €1 million to ‚Ein Herz für Kinder‘ children’s charitable organization

- **Members of the Managing Board make private donations totaling roughly half a million euros**
- **Siemens contributes an additional half a million euros on behalf of its employees**

On behalf of the Managing Board of Siemens AG, the company and its employees, Joe Kaeser, Siemens’ President and CEO, presented €1 million to Germany’s ‘Ein Herz für Kinder’ charity for children at a benefit gala in Berlin. The donation is primarily intended to support the charitable organization’s efforts to give socially disadvantaged children access to better education and healthcare. “Children are our future, because it is through them that social progress is achieved! For me personally, they’re also an inspiration and an example to be followed: they speak their minds openly, and they learn by simply trying things out. And children can’t be coerced; a good upbringing entails using the power of persuasion – and that’s why kids never cease to amaze me,” said Joe Kaeser.

Siemens is taking concrete action to promote a healthy life-work balance among its employees. Childcare options at the company have been steadily expanded over the last years. Siemens now offers daycare for 1,300 children at centers close to 24 different company sites, and plans call for increasing this figure to 2,000 by 2015. At the new headquarters complex now under construction in Munich, Siemens will provide daycare slots for nearly 50 children in an area comprising 1,400 square meters. In addition, the company has been paying employees a childcare allowance of up to €600 a month since 2010.

The training and education of young people also plays an important role at Siemens.

With about 10,000 vocational trainees and work-study program participants at some 40 locations, the company is one of Germany's largest providers of on-the-job training and education.

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Siemens AG (Berlin and Munich) is a global powerhouse in electronics and electrical engineering, operating in the fields of industry, energy and healthcare as well as providing infrastructure solutions, primarily for cities and metropolitan areas. For over 165 years, Siemens has stood for technological excellence, innovation, quality, reliability and internationality. The company is one of the world's largest providers of environmental technologies. Around 43 percent of its total revenue stems from green products and solutions. In fiscal 2013, which ended on September 30, 2013, revenue from continuing operations totaled €75.9 billion and income from continuing operations €4.2 billion. At the end of September 2013, Siemens had around 362,000 employees worldwide on the basis of continuing operations. Further information is available on the Internet at: www.siemens.com.