

## Jim Hagemann Snabe

(Munich, Germany)

Chairman of the Supervisory Board of Siemens AG

Member of the Supervisory Board of Siemens AG since October 1, 2013



Born on October 27, 1965, in Egedal, Denmark

Nationality: Danish

### Key areas of expertise

- Leadership experience
- Competencies in the areas of technology, sustainability, transformation and procurement / manufacturing / sales / research & development
- Expertise in the areas of finance, risk management, legal / compliance and human resources

### Education

- Study of Operational Research and Finance, Aarhus School of Business, Denmark (MA)

### Professional career

#### Since 2018

- Siemens AG, Berlin and Munich: Chairman of the Supervisory Board

#### Since 2017

- Adjunct Professor at Copenhagen Business School, Copenhagen, Denmark

#### 2022 - 2024

- Northvolt AB, Sweden: Chairman of the Board of Directors

#### 2017 - 2022

- A.P. Møller–Mærsk A/S, Denmark: Chairman of the Board of Directors

#### 2016 - 2022

- A.P. Møller–Mærsk A/S, Denmark: Member of the Board of Directors

#### 2014 - 2022

- Allianz SE, Munich: Member of the Supervisory Board

#### 2014 - 2017

- SAP AG, Walldorf: Member of the Supervisory Board

#### Since 2013

- Siemens AG, Berlin and Munich: Member of the Supervisory Board

#### 2010 - 2014

- SAP AG, Walldorf: Co-Chief Executive Officer

#### 2008 - 2010

- SAP AG, Walldorf: Member of the Managing Board Responsible for Research and Development

\* listed on the stock exchange

(as of February 13, 2025)

## 1996 - 2008

- SAP AG, Walldorf: Various Management Positions in the SAP Group (Managing Director of Swedish Subsidiary of SAP, Managing Director of SAP Nordic Region, Member of SAP EMEA Management Team, Member of Global Development Unit, Chief Operating Officer of Business Solution Group, Head of Application Development)

## 1994 - 1996

- IBM Danmark ApS, Lyngby, Denmark: Practice Leader of Management Consulting Practice, Europe

## 1990 - 1994

- SAP AG, Walldorf: Consultant, Head of Consulting at Danish Subsidiary of SAP

## Board positions/ Memberships

### Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

#### German positions:

- Siemens Aktiengesellschaft, Berlin and Munich (Chairman)\*

#### Positions outside Germany:

- C3.ai, Inc., USA\*
- Urban Partners A/S, Denmark (Deputy Chairman)

\* listed on the stock exchange