

Jim Hagemann Snabe

(Klampenborg, Denmark)

Chairman of the Supervisory Board of Siemens AG

Member of the Supervisory Board of Siemens AG since October 1, 2013



Born on October 27, 1965, in Egedal, Denmark

Nationality: Danish

Key areas of expertise

- Leadership experience
- Competencies in the areas of technology, sustainability, transformation and procurement / manufacturing / sales / research & development
- Expertise in the areas of finance, risk management, legal / compliance and human resources

Education

- Study of Operational Research and Finance, Aarhus School of Business, Denmark (MA)

Professional career

Since 2018

- Siemens AG: Chairman of the Supervisory Board

Since 2017

- Adjunct Professor at Copenhagen Business School, Copenhagen, Denmark

2017 - 2022

- A.P. Møller–Mærsk A/S: Chairman of the Board of Directors

2016 - 2022

- A.P. Møller–Mærsk A/S, Denmark: Member of the Board of Directors

2014 - 2022

- Allianz SE: Member of the Supervisory Board

2014 - 2017

- SAP AG: Member of the Supervisory Board

Since 2013

- Siemens AG: Member of the Supervisory Board

2010 - 2014

- SAP AG: Co-Chief Executive Officer

2008 - 2010

- SAP AG: Member of the Managing Board Responsible for Research and Development

* listed on the stock exchange

(as of September 30, 2023)

1996 - 2008

- SAP AG: Various Management Positions in the SAP Group (Managing Director of Swedish Subsidiary of SAP, Managing Director of SAP Nordic Region, Member of SAP EMEA Management Team, Member of Global Development Unit, Chief Operating Officer of Business Solution Group, Head of Application Development)

1994 - 1996

- IBM Danmark ApS, Lyngby, Denmark: Practice Leader of Management Consulting Practice, Europe

1990 - 1994

- SAP AG: Consultant, Head of Consulting at Danish Subsidiary of SAP

Board positions/ Memberships

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- Siemens Aktiengesellschaft, Berlin and Munich (Chairman)*

Positions outside Germany:

- C3.ai, Inc., USA*
- Northvolt AB, Sweden (Chairman)
- Urban Partners A/S, Denmark (Deputy Chairman)

* listed on the stock exchange