



Annual Shareholders' Meeting 2026

Overview containing information in accordance with Section 125 of the German Stock Corporation Act (AktG) in conjunction with Table 3, Blocks A to F, of Implementing Regulation (EU) 2018/1212

A. Specification of the message

1. **Unique identifier of the event:** Annual Shareholders' Meeting 2026 of Siemens AG (GMETSIE126RS)
2. **Type of message:** Notice of Annual Shareholders' Meeting

B. Specification of the issuer

1. **ISIN:** DE0007236101
2. **Name of issuer:** Siemens AG

C. Specification of the meeting

1. **Date of the General Meeting:** February 12, 2026
2. **Time of the General Meeting (start):** 10:00 a.m. (CET) (corresponds to 9:00 a.m. UTC)
3. **Type of General Meeting:** Annual Shareholders' Meeting (in-person Annual Shareholders' Meeting)
4. **Location of the General Meeting:**
Olympiahalle Munich, Spiridon-Louis-Ring 21, 80809 Munich, Germany
5. **Record date (technical record date):** February 5, 2026, midnight (CET) (corresponds to 11:00 p.m. UTC)
The right to attend and vote is based on the shareholding evidenced by entry in the Company's share register as of the date of the Annual Shareholders' Meeting, irrespective of the balances in the security account. Applications for registration in the Company's share register received by the Company after the end of the closing date of the notification period, i.e. from February 6, 2026, through February 12, 2026, will be processed and considered only with effect after the Annual Shareholders' Meeting on February 12, 2026. The technical record date is therefore the end of February 5, 2026.
6. **Website for the General Meeting/URL:** WWW.SIEMENS.COM/AGM

D. Participation in the general meeting

1. Method of participation by shareholder:

In-person attendance and exercise of voting rights on-site

Exercise of voting rights by absentee voting (including by means of electronic communication)

Exercise of voting rights by granting proxy authorization and issuing voting instructions to the proxy representatives nominated by the Company

Exercise of voting rights by granting proxy authorization and issuing voting instructions (if any) to authorized representative

2. Issuer deadline for the notification of participation:

Registration for attendance at the Annual Shareholders' Meeting no later than midnight (CET) (corresponds to 11:00 p.m. UTC) on February 5, 2026 (receipt by the Company decisive)

Attendance at the Annual Shareholders' Meeting and exercise of voting rights by personal, on-site voting, by absentee voting or by granting proxy authorization requires timely notification of attendance at the Annual Shareholders' Meeting. The respective relevant deadlines for exercising these rights are shown in D.3.

3. Issuer deadline for voting:

After timely notification of attendance, voting rights can still be exercised by way of personal, on-site voting, until the time defined by the chair of the Annual Shareholders' Meeting as part of voting on the day of the Annual Shareholders' Meeting.

After timely notification of attendance, voting rights can still be exercised by way of absentee voting or by granting proxy authorization and issuing voting instructions as well as changing these options or switching between them via the Internet Service or by letter, e-mail or fax, until the time defined by the chair of the Annual Shareholders' Meeting as part of voting on the day of the Annual Shareholders' Meeting (receipt by the Company decisive).

After timely notification of attendance, voting rights can still be exercised by granting proxy authorization and issuing voting instructions as well as changing them via SWIFT, until 12:00 noon (CET) on February 11, 2026 (corresponds to 11:00 a.m. UTC) (receipt by the Company decisive).

Following the entire Annual Shareholders' Meeting live through sound and vision by using the Internet Service is possible on February 12, 2026, from 10:00 a.m. (CET) (corresponds to 9:00 a.m. UTC) until the end of the Annual Shareholders' Meeting.

E. Agenda

Agenda Item 1

1. Unique identifier of the agenda item: 1


2. Title of the agenda item: To receive and consider the adopted Annual Financial Statements of Siemens AG and the approved Consolidated Financial Statements of the Siemens Group, together with the Combined Management Report of Siemens AG and the Siemens Group as of September 30, 2025, as well as the Report of the Supervisory Board for fiscal year 2025

3. Uniform Resource Locator (URL) of the materials: WWW.SIEMENS.COM/AGM


4. Vote: none

5. Alternative voting options: ---


Agenda Item 2

- 1. Unique identifier of the agenda item:** 2
- 2. Title of the agenda item:** To resolve on the appropriation of the net income
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 3.1

- 1. Unique identifier of the agenda item:** 3.1
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board – Dr. Roland Busch (President and CEO)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 3.2

- 1. Unique identifier of the agenda item:** 3.2
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board – Veronika Bienert
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 3.3

- 1. Unique identifier of the agenda item:** 3.3
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board – Dr. Peter Körte
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 3.4

- 1. Unique identifier of the agenda item:** 3.4
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board
– Cedrik Neike
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 3.5

- 1. Unique identifier of the agenda item:** 3.5
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board
– Matthias Rebellius
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 3.6

- 1. Unique identifier of the agenda item:** 3.6
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board
– Prof. Dr. Ralf P. Thomas
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 3.7

- 1. Unique identifier of the agenda item:** 3.7
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board
– Judith Wiese
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.1

- 1. Unique identifier of the agenda item:** 4.1
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Jim Hagemann Snabe (Chairman)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.2

- 1. Unique identifier of the agenda item:** 4.2
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Birgit Steinborn (First Deputy Chairwoman)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.3

- 1. Unique identifier of the agenda item:** 4.3
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Werner Brandt (Second Deputy Chairman)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.4

- 1. Unique identifier of the agenda item:** 4.4
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Tobias Bäuml
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.5

- 1. Unique identifier of the agenda item:** 4.5
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Regina E. Dugan
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.6

- 1. Unique identifier of the agenda item:** 4.6
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Andrea Fehrmann
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.7

- 1. Unique identifier of the agenda item:** 4.7
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Bettina Haller (member until February 13, 2025)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.8

- 1. Unique identifier of the agenda item:** 4.8
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Oliver Hartmann
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.9

- 1. Unique identifier of the agenda item:** 4.9
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Keryn Lee James
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.10

- 1. Unique identifier of the agenda item:** 4.10
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Jürgen Kerner
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.11

- 1. Unique identifier of the agenda item:** 4.11
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Saskia Krauß (member since February 25, 2025)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.12

- 1. Unique identifier of the agenda item:** 4.12
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Martina Merz (member until February 13, 2025)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.13

- 1. Unique identifier of the agenda item:** 4.13
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Christian Pfeiffer
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.14

- 1. Unique identifier of the agenda item:** 4.14
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Benoît Potier
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.15

- 1. Unique identifier of the agenda item:** 4.15
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Hagen Reimer
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.16

- 1. Unique identifier of the agenda item:** 4.16
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Kasper Rørsted
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.17

- 1. Unique identifier of the agenda item:** 4.17
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Ulf Mark Schneider (member since February 13, 2025)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.18

- 1. Unique identifier of the agenda item:** 4.18
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Nathalie von Siemens
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.19

- 1. Unique identifier of the agenda item:** 4.19
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dorothea Simon
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.20

- 1. Unique identifier of the agenda item:** 4.20
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Mimon Uhamou
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.21

- 1. Unique identifier of the agenda item:** 4.21
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Grazia Vittadini
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 4.22

- 1. Unique identifier of the agenda item:** 4.22
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Matthias Zachert
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 5.1

- 1. Unique identifier of the agenda item:** 5.1
- 2. Title of the agenda item:** To resolve on the appointment of independent auditors for the audit of the Annual Financial Statements and the Consolidated Financial Statements, of auditors for the review of the Half-year Financial Report and of auditors for the audit of a final balance sheet under the German Transformation Act (UmwG)
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 5.2

- 1. Unique identifier of the agenda item:** 5.2
- 2. Title of the agenda item:** To resolve on the appointment of auditors for the audit of the Sustainability Report
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 6

- 1. Unique identifier of the agenda item:** 6
- 2. Title of the agenda item:** To resolve on the approval of the Compensation Report
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Recommending character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


Agenda Item 7

- 1. Unique identifier of the agenda item:** 7
- 2. Title of the agenda item:** To resolve on the compensation for Supervisory Board members and related amendments to the Articles of Association
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot

Agenda Item 8

- 1. Unique identifier of the agenda item:** 8
- 2. Title of the agenda item:** To resolve on a new authorization of the Managing Board to allow for virtual Shareholders' Meetings to be held and related amendments to the Articles of Association
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot

Agenda Item 9

- 1. Unique identifier of the agenda item:** 9
- 2. Title of the agenda item:** To resolve on the deletion of the Authorized Capital 2021 and on the creation of an Authorized Capital 2026 reserved for the issuance of shares to employees with shareholders' subscription rights excluded, and related amendments to the Articles of Association
- 3. Uniform Resource Locator (URL) of the materials:**  WWW.SIEMENS.COM/AGM
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot

F. Specification of the deadlines regarding the exercise of other shareholders rights

Shareholders right – Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)

- 1. Object of deadline:** Submission of requests for additions to the agenda
- 2. Applicable issuer deadline:** January 12, 2026, midnight (CET) (corresponds to 11:00 p.m. UTC) (receipt by the Company decisive)

Shareholders right – Counterproposals and election nominations pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (AktG)

- 1. Object of deadline:** Submission of counterproposals to Managing and/or Supervisory Board proposals relating to specific agenda items and election nominations for Supervisory Board members, independent auditors or auditors of the Sustainability Report
- 2. Applicable issuer deadline:** January 28, 2026, midnight (CET) (corresponds to 11:00 p.m. UTC) (receipt by the Company decisive)

Shareholders right – Right to obtain information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)

- 1. Object of deadline:** Right to obtain information during the Annual Shareholders' Meeting
- 2. Applicable issuer deadline:** February 12, 2026, during the Annual Shareholders' Meeting

Shareholders right – Objection pursuant to Section 245 of the German Stock Corporation Act (AktG)

- 1. Object of deadline:** Objection to resolutions of the Annual Shareholders' Meeting for record by the notary
- 2. Applicable issuer deadline:** February 12, 2026, from the beginning to the end of the Annual Shareholders' Meeting

Shareholders right – Confirmation how votes were counted pursuant to Section 129 (5) of the German Stock Corporation Act (AktG)

- 1. Object of deadline:** Request for confirmation on whether and how votes were counted
- 2. Applicable issuer deadline:** March 12, 2026, midnight (CET) (corresponds to 11:00 p.m. UTC) (receipt by the Company decisive)