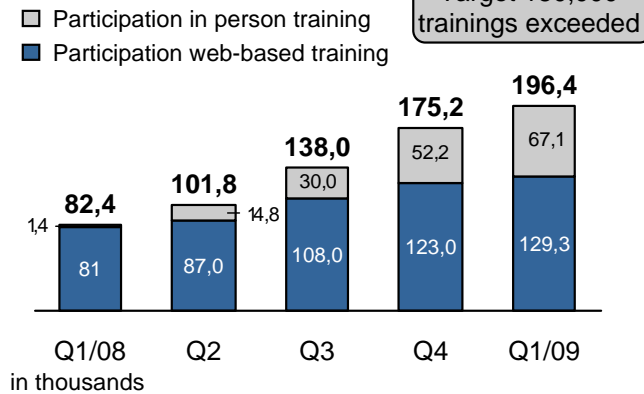


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Prevent

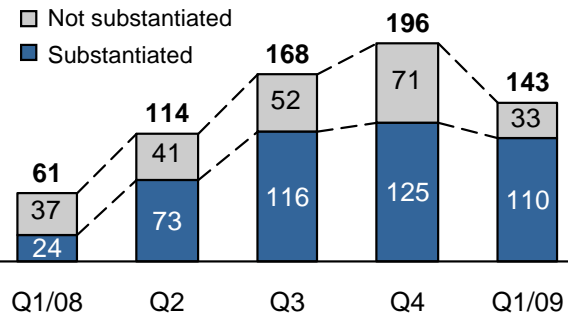
Training ¹⁾



Detect

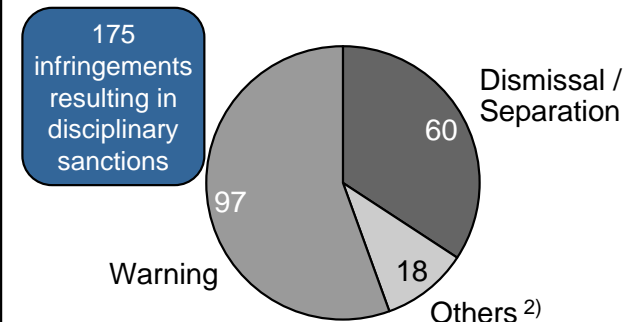
Helpdesk

"Tell Us" & Ombudsman



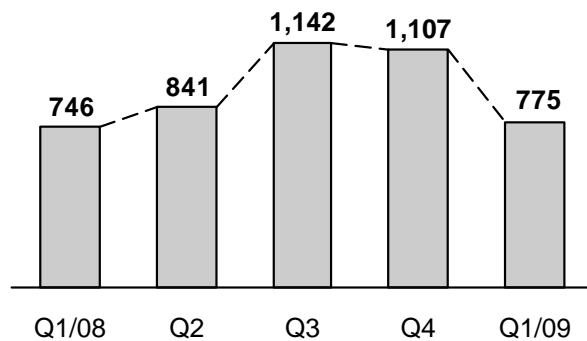
Respond

Disciplinary Sanctions



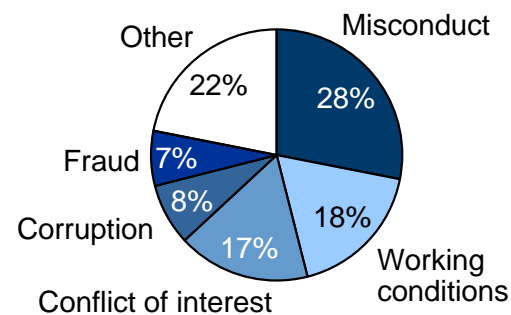
Helpdesk

"Ask Us"

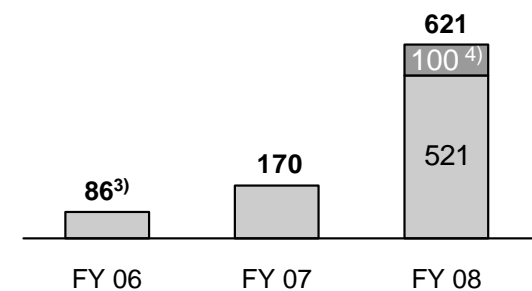


Helpdesk

Q1 topics "Tell Us"



Compliance Staff Worldwide



1) Cumulative 2) Forfeiture of variable payment elements, transfer to another position, suspension 3) Compliance only one area of responsibility 4) Including Implementation Management