Stellar performance and successful start as a focused technology company

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This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as "expect," "look forward to," "anticipate," "intend," "plan," "believe," "seek," "estimate," "will," "project" or words of similar meaning. We may also make forwardlooking statements in other reports, in prospectuses, in presentations, in material delivered to shareholders and in press releases. In addition, our representatives may from time to time make oral forwardlooking statements. Such statements are based on the current expectations and certain assumptions of Siemens' management, of which many are beyond Siemens' control. These are subject to a number of risks, uncertainties and factors, including, but not limited to, those described in disclosures, in particular in the chapter Report on expected developments and associated material opportunities and risks in the Annual Report and in the Half-year Financial Report, which should be read in conjunction with the Annual Report. Should one or more of these risks or uncertainties materialize, events of force majeure, such as pandemics, occur or should decisions, assessments or requirements of regulatory authorities deviate from our expectations, or should underlying expectations including future events occur at a later date or not at all or assumptions prove

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Due to rounding, numbers presented throughout this and other documents may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

All information is preliminary.

Agenda

Stellar FY 2021

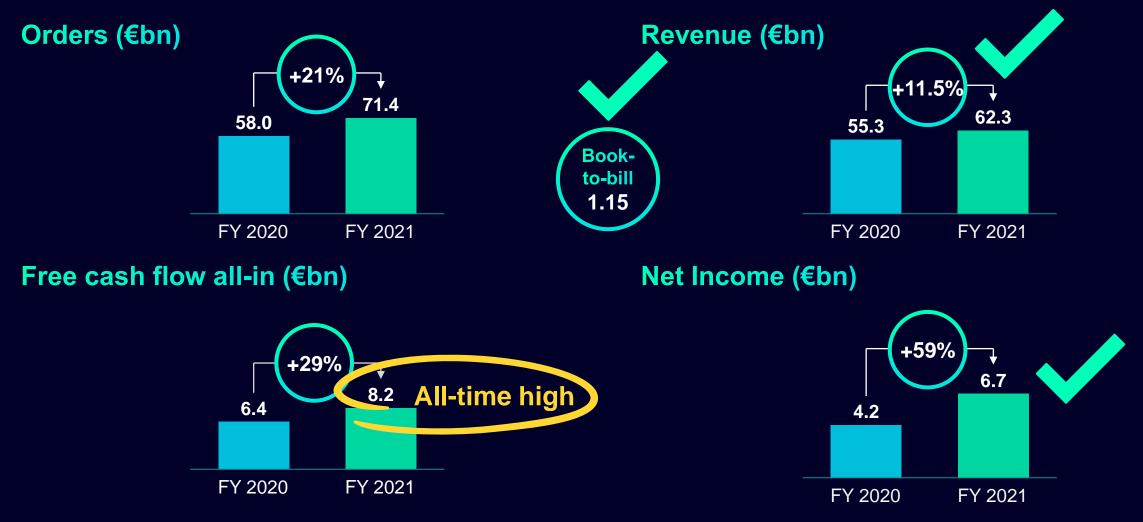
Strong finish in Q4

Outlook FY 2022

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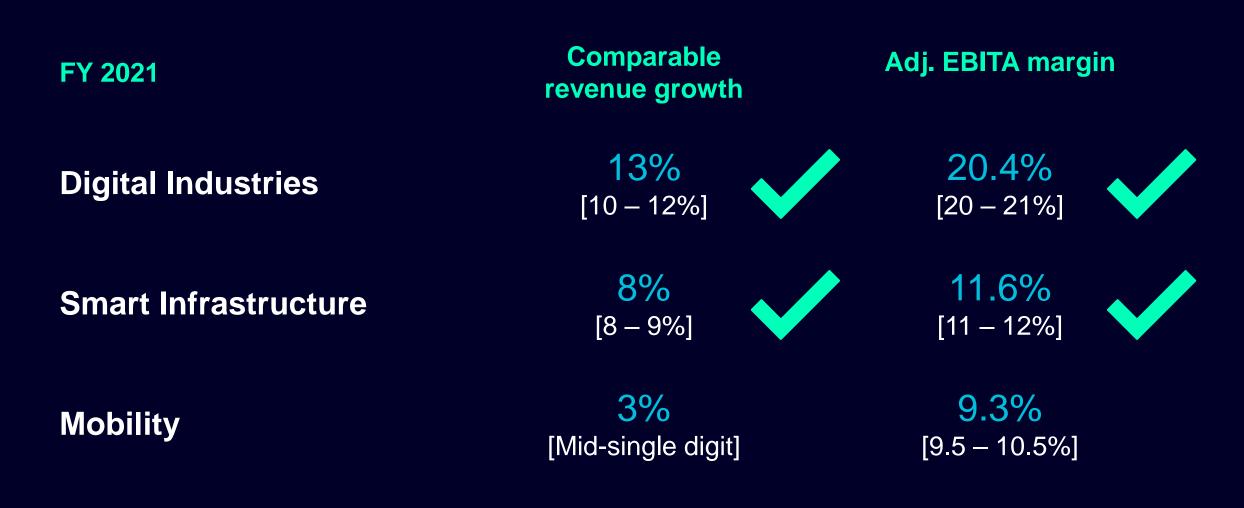
Siemens Group Guidance raised four times – outstanding performance delivered



Note: Orders and Revenue growth comparable



Siemens' businesses delivered high value growth



Note: [] Outlook as of Q3 FY 2021

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Stringent execution of DEGREE

DEGREE framework

Sustainability Report to be released on Dec. 2



Selected action fields



Decarbonization

China Zero-carbon Pioneer Initiative

- Zero carbon in Chinese operations by 2030
- Assisting >500 suppliers and >10,000 customers in low-carbon transition



Lean & Green Management Award

 For Electronic Factory Erlangen in category "Manufacturing Industry"



efficiency

MyLearningWorld Offering

- Expanded to ~150.000 users
- >17 digital learning hours¹⁾ per employee in FY 21

1) Preliminary data; audited figures available on Dec. 2



Sustainability - a great business opportunity for Siemens Decarbonization and resource efficiency key drivers for customer value

Wunsiedel – Lighthouse for energy transition



- Decarbonization of distributed energy system for power, heat and mobility – a blueprint for thousands of mid-sized communities in Europe
- Sustainable sector coupling with renewable supply, heat generation, energy storage and hydrogen production
- Strategic partnership with SI and SFS equity investment

Vertical Farming in U.S.

- Market for Automation and Digitalization in vertical farming expected to reach around \$2.8bn by 2026
- Reduced food waste, use of renewable energy, 97%
 less water consumption compared to traditional farming
- Leading vertical farming company, servicing >600 retail & food locations with locally grown food year-round
- SFS equity investment to accelerate global expansion



Towering strength of Siemens High degree of production and supply chain resilience

Strong foundation

- Pooling of demand and global footprint
- Close collaboration in expert networks
- Powerful digital platforms and processes



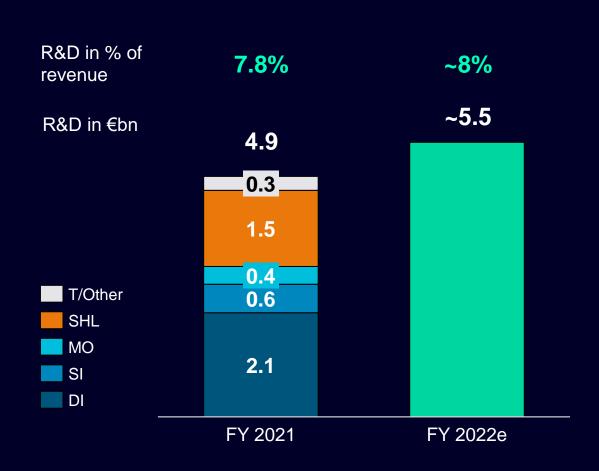
Successful execution

- Agile use of global production and supply footprint
- Clear escalation paths and contingency plans
- Real-time risk monitoring and AI-based decision support

Ability to keep delivery commitments amid high demand



Focused technology company Stringent capital allocation in future sustainable growth fields



Innovation investments as key lever...

... to expand competitive strength & drive margin

Digital Industries

- SaaS Transition
- Future of Industrial Operation

Smart Infrastructure

- Data driven building services
- Building automation and grid control software

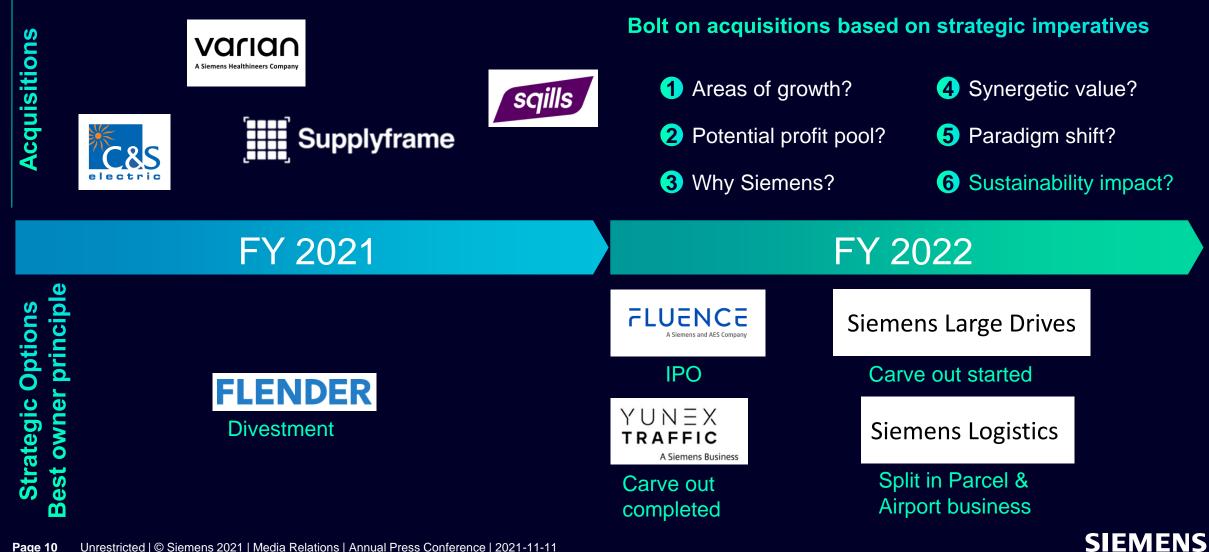
Mobility

- Leverage platforms, alternative drives
- Cloudification of Rail Infrastructure, autonomous trains

Company Core Technologies (CCT)

- Focus CCT's to maximize impact across businesses
- ~€500m annual invest into tomorrow's technologies

Focused technology company **Continuing optimization of portfolio**



Empowering customers Moving Egypt - A modern, sustainable rail system that will transform the everyday

Suez canal on rails



Customer challenges

- Bringing state-of-the-art rail technology to Egypt
- Strengthening economy through safe & reliable transport infrastructure
- Developing local jobs & skills and sustaining the environment

Solution

- Green line with 660 km of electrified rail network signed on Sep 1
- Siemens order share ~US\$3bn of in total ~US\$4.5bn for green line
- Potential for total 1,800 km of high-speed, commuter & freight lines
- Fully integrated rail system with Siemens trains & rail infrastructure
- Digital services and 15-years maintenance contract

Customer benefit

- Up to 50 percent less travel time; >30m passengers a year
- 360,000 t CO₂ savings for passenger and freight transport
- 70% less emissions compared to bus/car passenger travel
- >15,000 jobs to be created in Egypt, local skill development

Empowering customers Accelerating transformation towards sustainable mobility and cities

Munich IAA – Transforming mobility industry



- Cutting edge design & simulation software and automation solutions for shift towards e-vehicles
- Comprehensive charging infrastructure solutions, premiere of Autonomous Charging System
- Mobility as a service connecting all modes of transport

Dubai Expo 2020 – Digitalized smart city blueprint



- Buildings consume ~80% of energy supply in ME
- >130 buildings connected by Siemens which will be nucleus of Dubai's new District 2020
- Siemens' technologies and applications to optimize operations, save energy, curb emissions and enhance comfort & safety

Combining the real and digital worlds Siemens Digital Business growth ambitions confirmed

Revenue Digital Business¹ €bn ~10% CAGR 5.6 5.3 FY 2020 FY 2021 FY 2025e

1 "Digital Business" means Siemens vertical specific software and IoT services from Smart Infrastructure, Digital Industries, Mobility, Siemens Advanta; unconsolidated values

Digital Industries

- Growth in Software business to ramp up slowly due to SaaS transition related revenue conversion
- Expected to accelerate after FY 23

Smart Infrastructure

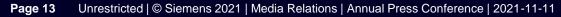
- Doubling digital revenue to €1.5bn by FY 2025
- Double-digit growth in digital building services business

Mobility

- Expansion of "Mobility as a Service" offerings
- Maximizing value through digital asset management & services enabled by Railigent

Advanta

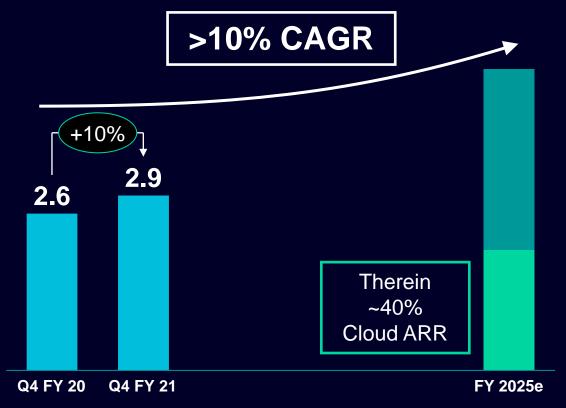
• Growth in digital transformation services





Combining the real and digital worlds SaaS Transition commenced successfully

DI Software - Annual Recurring Revenue¹⁾ €bn



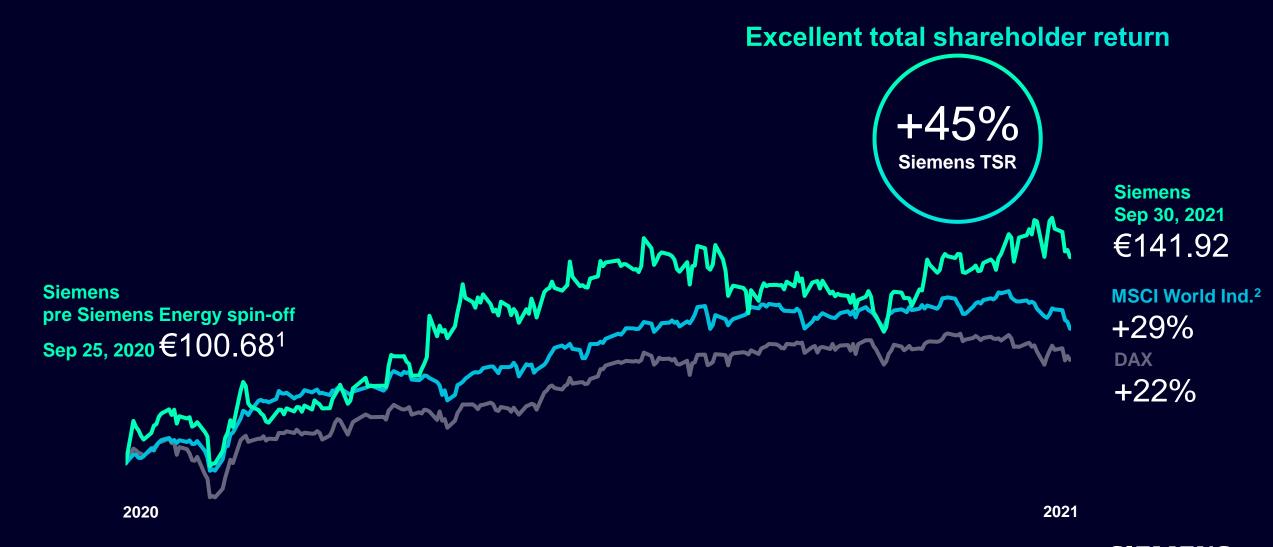
Clear operational progress

- Share of Cloud ARR at 5% in Q4 FY 21; material acceleration in fiscal 2022 expected
- Strong ARR growth across all DI Software businesses
- SaaS Transition for PLM business launched on Oct 1 as planned
- **Global sales force** fully engaged to drive transformation
- First customer feedback positive

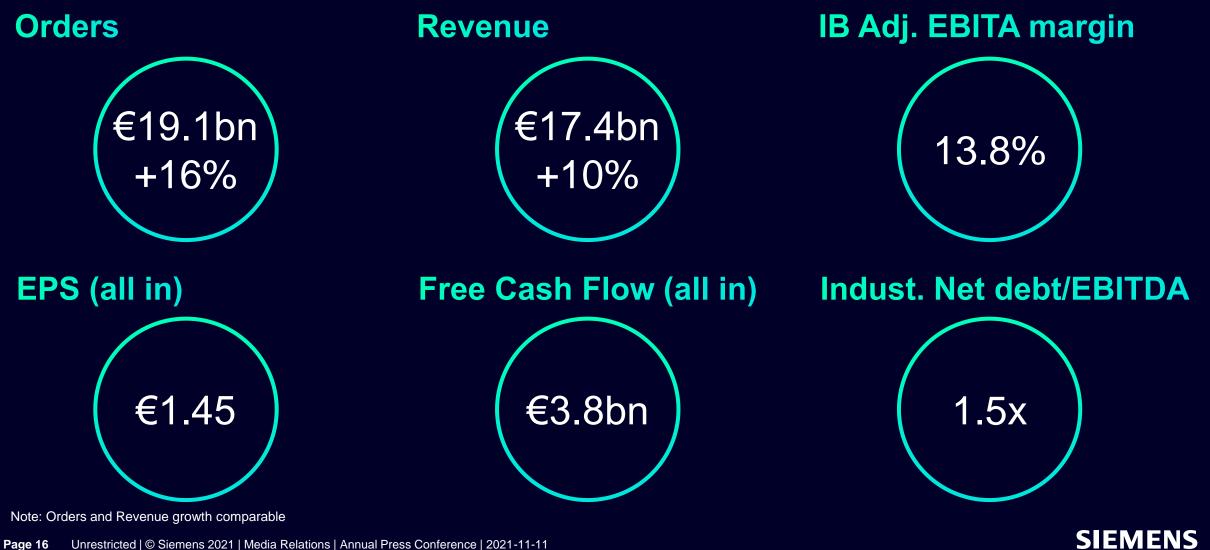
1 non-IFRS operational metric



Focus on value creation Outstanding Total Shareholder Return



Strong finish in Q4 **Excellent results across all metrics**



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Digital Industries (DI) Topline growth highlighting market share gains – excellent free cash flow

Orders

3.9

Q4 FY 20

€bn

Revenue



Strong market momentum in ۲ short cycle automation

+31%1)

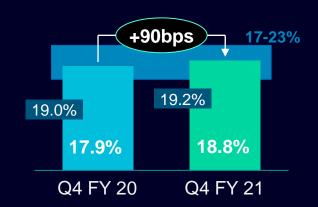
5.2

Q4 FY 21

- Extension of delivery times, ۲ price increases
- Backlog >€7bn

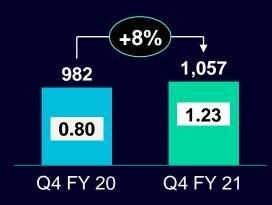
- Discrete Automation up 20%, • mastering component shortages very well
- Process Automation with ۲ clear growth
- Software growth driven by • PLM and Mendix

Adj. EBITA Margin (excl. Bentley effect of 1370bps in Q4 FY 20)



Free Cash Flow

€m



- Extraordinary performance
- Effective operating working ۲ capital management

1 Comparable

therein Software X.X

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- Solid profit conversion, cost • structure improvements
- Higher material cost ۲
- SaaS Transition and targeted ۲ growth investments
- Impact from higher incentive accruals
- x.x% Adj. EBITA margin excl. severance



Digital Industries (DI)

Most verticals continue to show positive momentum

Component shortages limit output in various customer industries

Market trend¹ Market trend¹ Vertical end markets Revenue Q3 21 Q4 21 exposure 7 **Automotive** 20% 7 **Machine Building** 15% 7 Pharma & Chemicals 10% 7 Food & Beverage 10% 7 **Electronics & Semiconductors** 10% \rightarrow Aerospace & Defense 5%

1 Y-o-Y industry revenue development based on industry production data from statistical office sources (e. g. NBoS, US Fed, Eurostat)



Digital Industries (DI)

Broad based demand across regions drove strong topline finish



Smart Infrastructure (SI) Strong top-line, continuing margin improvement and outstanding cash conversion

Orders



Revenue



Products and Systems significantly up, driven by industrial, data center and semiconductor verticals

- Solutions and services stable
- Backlog ~€11bn

1 Comparable, excl. FX and portfolio

- Products 13% up, continue to show strength
- Systems with clear growth
- Solutions and Services with modest growth

therein Products

 High capacity utilization drives profit conversion

Adj. EBITA Margin

12.1%

11.0%

Q4 FY 20

(excl. disposal gain of 410bps in Q4 FY 20)

+100bps

12.4%

12.0%

Q4 FY 21

- Competitiveness program
 delivers sustainable savings
- Rising raw material prices and logistics cost
- x.x% Adj. EBITA margin excl. severance

Free Cash Flow

€m

10-15%



Consistent stringent working capital management

x.x Cash Conversion Rate



X.X

Smart Infrastructure (SI)

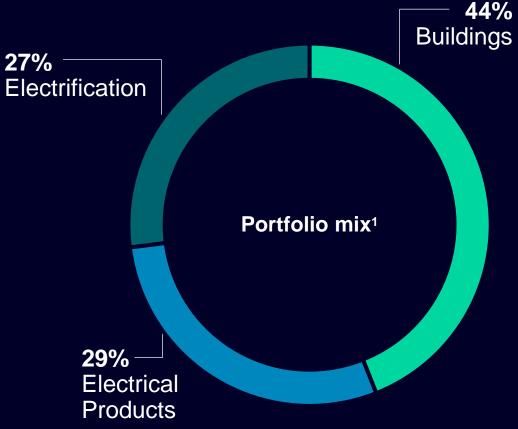
Top line driven by strength in United States & Germany

Resilient supply chain and delivery capacity



Smart Infrastructure (SI) Market recovery ongoing

Q4 FY 21 – Revenue Split



Market developments

- Building markets continue recovery headwinds from US non-residential construction market
- Electrification markets with solid growth driven by renewable integration trend and increasing electricity needs
- Electrical Products markets with strong growth throughout the year – driven by exceptional customer demand



Mobility (MO) Strong order intake, great cash flow; revenue and profitability still impacted by Covid-19

Orders

2.1

Q4 FY 20

€bn

Revenue



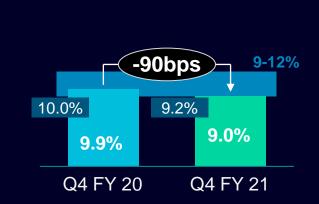
• Large orders in Rolling Stock

+31%¹⁾

2.8

Q4 FY 21

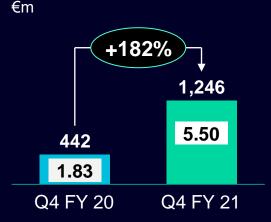
- Rail Infrastructure with strong finish
- Backlog at €36bn, therein Service €11.6bn, up 11% y-o-y
- Clear growth in Rail Infrastructure driven by Mainline business
- Operating restrictions due to Covid-19, mainly in Rolling Stock and Customer Services



Adj. EBITA Margin

- Industry leading profitability
- Strength in Rail Infrastructure
- Service business impacted by lower global ridership

Free Cash Flow



- As expected, major rebound due to large milestone and advance payments
- Cash conversion at strong
 1.05 for fiscal 2021

1 Comparable

x.x therein Service

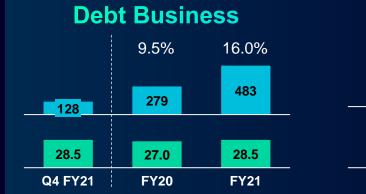
x.x% Adj. EBITA margin excl. severance

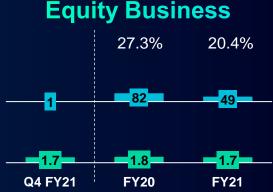




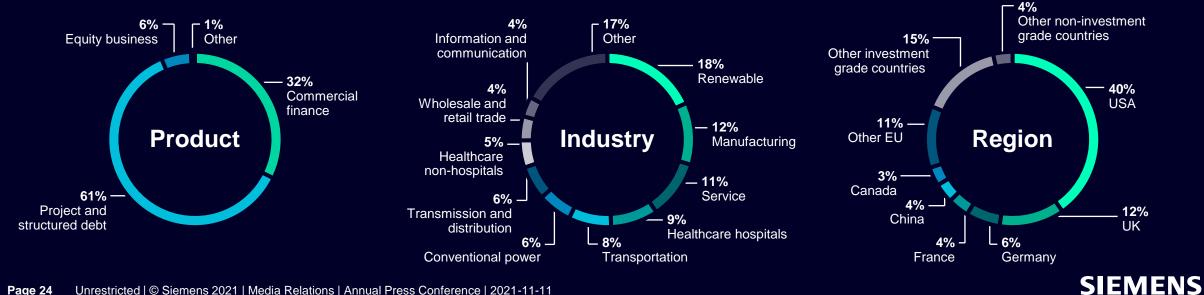
Financial Services (SFS) Significant improvement of profitability driven by Debt Business







Diversified and resilient portfolio by product, industry and region (FY 2021)



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Free cash flow Brilliant cash performance – Industrial Businesses close to €10bn



All in €m +29% 8,237 2.84 0.65 0.51 1.54 6,404 3.776 1.23 2,274 1.215 1.52 972 Q2 FY 21 Q3 FY 21 Q4 FY 21 FY 20 Q1 FY 21 FY 21

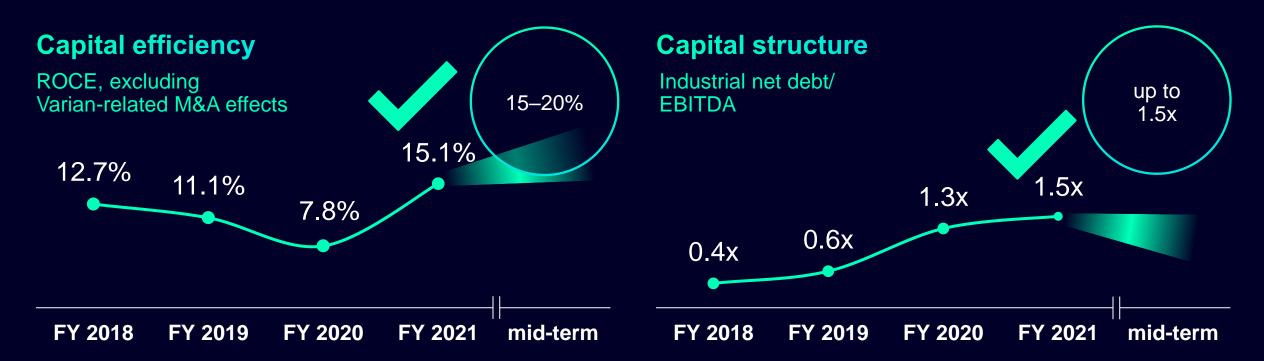
- Strong finish in fourth quarter on stringent operating working capital management
- All four businesses with cash conversion rate clearly >1 in FY 2021 despite strong revenue growth

- Strong cash focus across all Siemens units yields record high all-in free cash flow
- Continuing strong cash performance at Portfolio
 Companies clear evidence for successful "PEapproach"

Cash Conversion Rate

X.X

ROCE and capital structure ratio ahead of plan in target ranges



- Focus on profitable growth, execution of cost measures and stringent working capital management
- Back in ROCE target corridor of 15–20% two years ahead

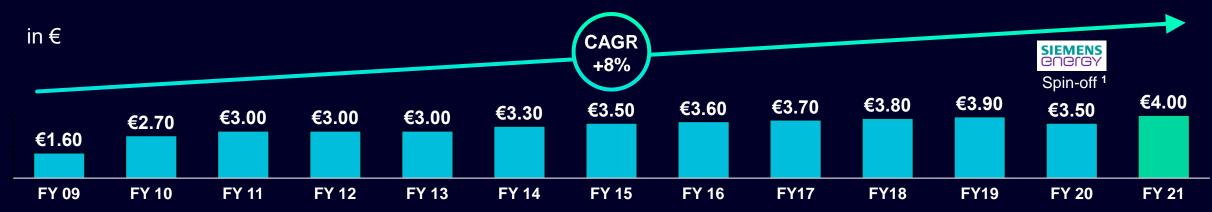
- Back on target level one year ahead despite Varian acquisition
- Pension deficit more than halved y-o-y to €2.8bn
- Committed to strong investment grade rating
- Further deleveraging expected

Financial Framework target



Stringent capital allocation with attractive shareholder returns

Multi-year perspective: Progressive dividend development



Continuing share buyback programs



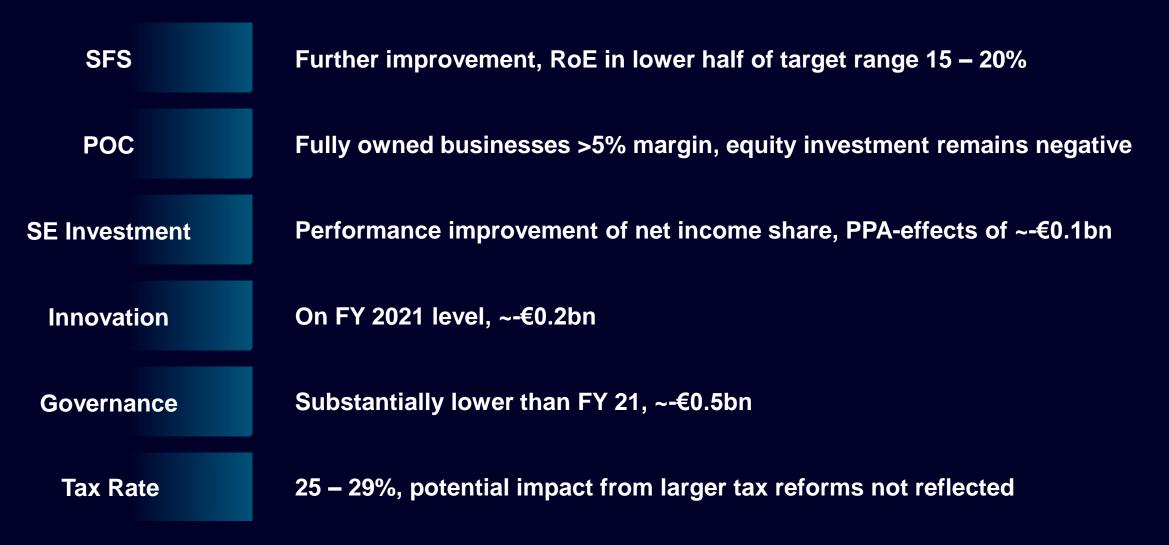
1 FY 2020 representing stable dividend compared to FY 2019, adjusted for the 10% market value of the Siemens Energy spin-off

- Share buyback program 2018 2021 successfully completed:
 - 29.4m shares bought back, average price €100.42
- New program to start in November 2021

Assumptions for fiscal 2022

Business environment	 Continuing healthy growth in global GDP, albeit slowing momentum Complex environment remains, easing challenges from Covid-19 & supply chain constraints during FY 22 Balancing of cost inflation with pricing measures by H2 FY 22
OPEX	 R&D intensity to accelerate to ~8% of revenue SG&A to reflect targeted growth investments
Severance	 Substantially below FY 2021 level ~€150m – €200m in FY 2022
Foreign Exchange	 Marginal impact on topline and profit margin expected, based on current rates
Portfolio	 Execution of portfolio optimization strategy to contribute to net income with €1.5bn, on similar level as in FY 2021

Outlook Below Industrial Businesses





Outlook FY 2022

FY 2022 Siemens Group		FY 2022 Framework Siemens Businesses						
Book-to-bill	>1		Comparable revenue growth	Profit margin				
Revenue growth (Comparable)	Mid-single digit	Digital Industries	5 – 8%	19 – 21% ¹⁾				
EPS pre PPA	€8.70- €9.10 [FY 2021: €8.32]	Smart Infrastructure	5 – 8%	12 – 13%				
This outlook excludes burder	ns from legal	Mobility	5 – 8%	10.0 – 10.5%				
and regulatory issues.		1 therein impact from SaaS transition of	up to 200 bps					



Milestones until fiscal 2023 – Focus on execution

FY 2022	Continuous Portfolio optimization
FY 2022	Stringent SaaS-Transition
FY 2022	Ongoing deleveraging
FY 2023	Stringent execution of competitiveness programs
FY 2023	Ambitious profitability targets for businesses



Appendix

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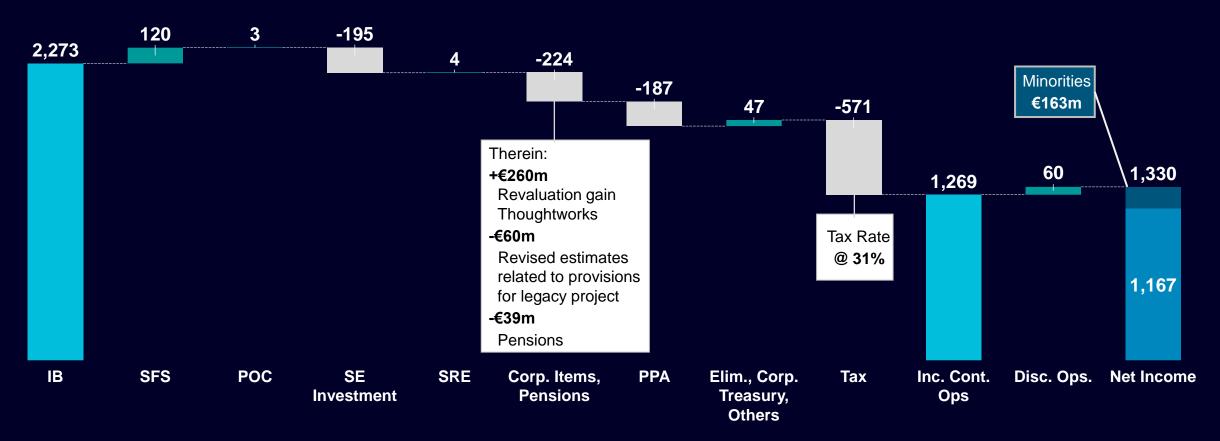


Below Industrial Businesses

Portfolio Companies break even, significant Thoughtworks revaluation gain

Q4 FY 21 – Performance Below IB

€m





New financial framework - comparable key figures FY 2021 related to changes in KPI definitions and reconciling items

	Profit					Profit margin					
(in millions of €)	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Fis cal year 2021	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Fis cal year 2021	
Digital Indus tries	849	811	847	852	3,360	22.5%	20.1%	20.3%	18.8%	20.3%	
S mart Infras tructure	391	386	428	524	1,729	11.2%	10.8%	11.4%	12.5%	11.5%	
Mobility	218	205	201	225	850	9.9%	9.0%	8.9%	9.0%	9.2%	
Siemens Healthineers	731	637	790	689	2,847	18.9%	16.1%	15.8%	13.3%	15.8%	
Indus trial Businesses	2,189	2,039	2,266	2,291	8,786	16.5%	14.7%	14.9%	14.0%	15.0%	
Siemens Financial Services	117	156	120	120	512						
Portfolio Companies	(3)	(68)	(16)	3	(84)						
R econciliation to Consolidated Financial Statements	(339)	(143)	(662)	(573)	(1,717)						
Siemens Energy Investment	(26)	(37)	(139)	(195)	(396)						
Siemens Real Estate	59	11	19	4	94						
Innovation	(39)	(42)	(44)	(82)	(207)						
Governance	(139)	(124)	(159)	(330)	(751)						
C entrally carried pension expens e	(50)	(45)	(36)	(39)	(170)						
Amortization of intangible assets acquired in business combinations	(157)	(145)	(249)	(187)	(738)						
Financing, eliminations and other items	13	239	(56)	256	452						
Income from continuing operations before income taxes	1,964	1,984	1,708	1,841	7,496						
Income tax expenses	(488)	(468)	(332)	(571)	(1,861)						
Income from continuing operations	1,475	1,516	1,376	1,269	5,636						
Income (loss) from discontinued operations, net of income taxes	23	874	105	60	1,062						
Net income	1,498	2,390	1,480	1,330	6,697						

KPIs					
EPS pre PPA	1.86	2.96	1.89	1.61	8.32
ROCE excluding Varian-related M&A effects	13.2%	21.2%	14.0%	12.4%	15.1%

Status: November 2021



Below Industrial Businesses Outlook in new structure

	FY 2021 (€m)	Expectation for FY 2022
Profit Ind. Business	8,786	
SFS	512	Further improvement, RoE in lower half of target range 15 – 20%
POC	-84	Fully owned businesses >5% margin, equity investment remains negative
SE Investment	-396	Peformance improvement, PPA-effects of ~-€0.1bn
SRE	94	On FY 2021 level, dependent on disposal gains
Innovation	-207	On FY 2021 level
Governance	-751	Substantially lower than FY 2021; ~-€0.5bn
Pensions	-170	On FY 2021 level
PPA	-738	Full year Varian impact; ~-€0.9bn
Financing, Elim., Other	452	~-€350m base impact; expect material revaluation/divestment related gains
Тах	-1,861	Tax Rate: 25 – 29%, w/o impact from potential tax reforms
Income C/O	5,636	
Discontinued Operations	1,062	Immaterial impact
Net Income	6,697	



Reconciliation FY 21 EPS to EPS pre PPA

€m / per share amounts in €	All in	Attributable to non-controlling interests	Attributable to shareholders of Siemens AG	EPS / EPS effect ⁴⁾
Net income / EPS (all-in)	6,697	537	6,161	7.68
PPA ¹⁾	738	61 ²⁾	677	0.84
Tax effect ³⁾			-169	-0.21
EPS pre PPA				8.32

Outlook FY 22: PPA adjustment net of taxes expected to increase by ~€0.10 vs prior year

1 PPA on intangible assets; pre-tax

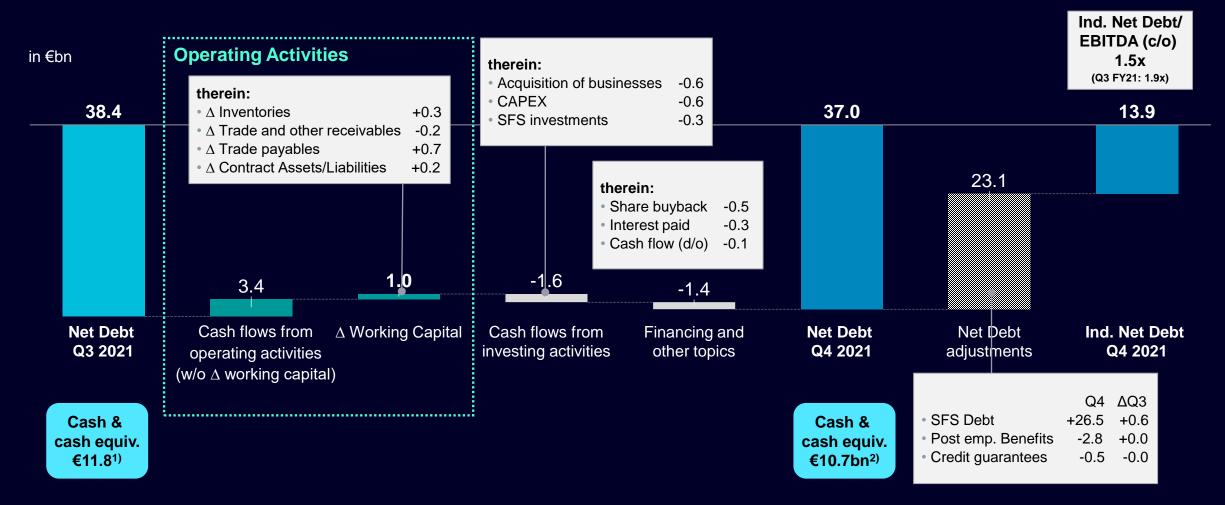
2 Based on Siemens Healthineers PPA of €259m and minority shareholding of 21% in H1 and 25% in H2

3 Tax effect on PPA add-back based on 25% tax rate

4 802m shares outstanding



Net debt bridge Q4 FY 2021



1) Sum Cash & cash equivalents of \in 10.7bn and current interest bearing debt securities of \in 1.1bn

2) Sum Cash & cash equivalents of €9.5bn and current interest bearing debt securities of €1.1bn

Provisions for pensions slightly improved in Q4, mainly due to increase in discount rate

in €bn¹	FY 2018	FY 2019	Q1 FY 2020	Q2 FY 2020	Q3 FY 2020	Q4 FY 2020	Q1 FY 2021	Q2 FY 2021	Q3 FY 2021	Q4 FY 2021
Defined benefit obligation (DBO) ²	-35.9	-40.3	-39.2	-33.4	-35.7	-35.8	-37.1	-35.6	-35.9	-35.5
Fair value of plan assets ²	28.7	31.3	31.2	26.7	28.4	30.0	32.5	32.7	33.6	33.5
Provisions for pensions and similar obligations	-7.7	-9.9	-8.6	-7.5	-7.9	-6.4	-5.0	-3.3	-2.9	-2.8
Discount rate	2.4%	1.3%	1.5%	1.8%	1.3%	1.1%	0.7%	1.2%	1.1%	1.3%
Interest income	0.5	0.6	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Actual return on plan assets	0.4	3.2	-0.5	-1.6	2.3	0.1	1.7	-0.3	1.1	0.0

1) All figures are reported on a continuing basis

2) Difference between DBO and fair value of plan assets additionally resulted in net defined benefit assets (Q4 2021: +€0.8bn); DBO including other postemployment benefit plans (OPEB) of -€0.3bn



Profit Bridge from SHS disclosure to SAG disclosure

Different profit definitions at SHS and SAG to be considered in models

€m	Q4 FY21		FY2	21
SHS EBIT (adjusted)	793	15.3%	3,142	17.4%
PPA (SHS logic) ¹	-141		-381	
Transaction, Integration, Retention, carve-out cost	-14		-123	
Gains and losses from divestments	+3		+3	
Severance	-19		-68	
SHS EBIT (as-reported)	623	12.1%	2,573	14.3%
PPA (SAG logic) ²	+65		+259	
Financial Income	-3		-0	
Consolidation / Accounting Differences	+2		+15	
SAG adj. EBITA (as reported)	686	13.3%	2,847	15.8%
Severance	+19		+68	
SAG adj. EBITA (excl. severance)	705	13.6%	2,914	16.2%

1 PPA on intangible assets as well as other effects from IFRS 3 PPA adjustments

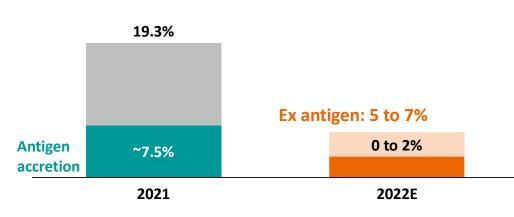
2 PPA on intangible assets



Outlook FY2022



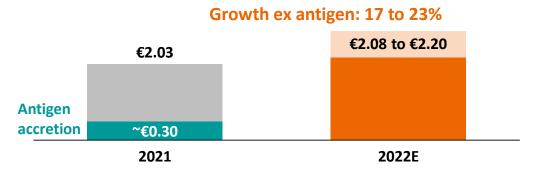
Comparable revenue growth^{1, 2}



• Imaging growth at 5 to 8%

- Diagnostics growth down to mid-teens negative growth with antigen revenue assumed at €~200m in FY22, growth ex antigen at 2 to 4%
- Varian adjusted revenue³ at €2.9 to €3.1bn in FY22, growth¹ at low teens, contributing to comparable growth in H2 only
- Advanced Therapies growth at 5 to 8%

Adj. basic earnings per share²

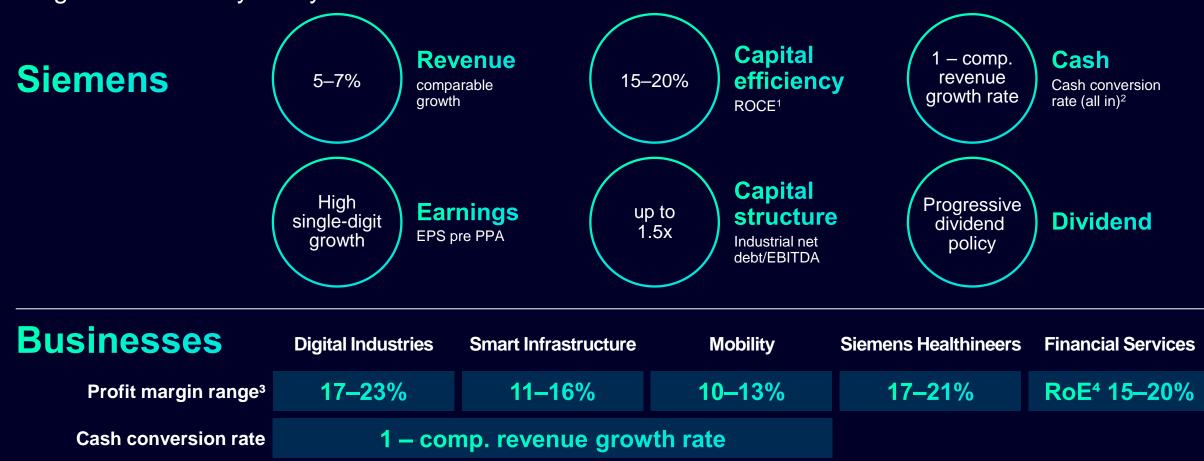


- Imaging margin at 22 to 23%
- **Diagnostics** margin in the high-single digits, margin ex antigen in the mid- to high-single digits
- Varian margin at 15 to 17%
- Advanced Therapies margin at 14 to 17%
- Financial income, net at €-50m to €-70m
- Tax rate at 27 to 29%

1 Year-over-year on a comparable basis, excluding currency translation and portfolio effects as well as effects in line with revaluation of contract liabilities from IFRS 3 purchase price allocations | 2 The outlook is based on current foreign exchange rate assumptions and on the current portfolio | 3 Adjusted for effects in line with revaluation of contract liabilities from IFRS 3 PPA

Siemens Financial Framework as of FY 2022

Targets over 3 – 5 year cycle



Service

Service

1 Excluding Varian-related M&A effects 2 Cash conversion rate: FCF/Net income 3 "Profit" represents EBITA adjusted for amortization of intangible assets not acquired in business combinations; margin range for Siemens Healthineers reflects Siemens' expectation 4 Return on equity after tax

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