

SIEMENS

Enthusiast



Operations Leadership Development Program: Full-time

Program Overview:

The Operations Leadership Development Program (OLDP) with the Smart Infrastructure Electrical Products (SI EP) division is a 2-year rotational assignment that is divided up into 4 six-month different geographic rotations. Each rotation is geared towards allowing the candidate an opportunity to hone their abilities while exploring areas of manufacturing and engineering.

Rotations are project centric but the overall experience intends to provide a full understanding of SI EP manufacturing and a 360-degree understanding of our business. While centered around 5 U.S.-based systems plants, candidates may have opportunities to observe or service at rotational assignments at selected other North American locations (Mexico and Canada). At the end of the 2-year program, a candidate will be postured to serve in a number of roles at a manufacturing plant (examples: manufacturing engineer, production planner, materials planner, buyer, project manager, and production supervisor).

Past Rotations and Projects:

A typical rotation consists of one main project (plant level), one or two smaller 'spot' projects (plant level), and assignment to cross-functional team (business unit or higher level).



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Candidate Requirements:

Majors:

- Engineering (in general)
- Industrial Engineering
- Mechanical Engineering
- Supply Chain Management (Industrial Distribution)

Academic Standing:

Rising junior or senior undergraduate students pursuing a BA / BS from an accredited technical school, college, or university. Must be available to begin full-time employment in July or January.

Relocation and Travel:

Candidates must be willing and able to relocate and travel as required by the program (financial assistance is provided for candidates who must relocate more than 50 miles from their permanent address).

Work Authorization: Permanent work authorization in the U.S. is required.

Potential Locations:

Broken Arrow, OK
Grand Prairie, TX
Hingham, MA
Pomona, CA
Spartanburg, SC

About Siemens

Siemens Corporation is a U.S. subsidiary of Siemens AG, a technology company focused on industry, infrastructure, transport, and healthcare. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation as well as advanced healthcare, the company creates technology with purpose adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people.