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Award for Siemens employee stock program

Siemens is setting the standard for employee participation in company success. At its annual meeting in Amsterdam, the Global Equity Organization (GEO) has honored the company's employee stock program with its GEO Judges Award, the trade association's highest possible distinction. The jury particularly singled out the fact that the Siemens program enables virtually every employee worldwide – regardless of location and area of responsibility – to become a co-owner in the company.

With some 1,500 member companies worldwide, the Global Equity Organization is the largest international umbrella organization in the area of stock plans and stock-based compensation. The award, for which some 160 companies competed, honors the stock program that achieves extraordinary results in all six of the award's subcategories. In addition to the global dimension and wide range of the Siemens program, the jury praised, above all, the aim of using the program to strengthen employee identification with the company and to foster entrepreneurial thought and action.

Siemens made its decision to introduce a global employee stock program at the end of 2008. The principle is simple: for every three shares that an employee acquires and holds for a three-year period, he or she receives one share free of charge. Share acquisition is also fostered by the company. Response to the program has been excellent. Already in fiscal 2010, 130,000 employees worldwide were participating. Initially launched in seven countries, the global stock program is now open to more than 95 percent of all Siemens employees in over 50 countries – and the number of participants is continuing to increase.

More information on the Global Equity Organization is available at:

<http://www.globalequity.org/geo/home>

Siemens AG (Berlin and Munich) is a global powerhouse in electronics and electrical engineering, operating in the industry, energy and healthcare sectors. For over 160 years, Siemens has stood for technological excellence, innovation, quality, reliability and internationality. The company is the world's largest provider of environmental technologies. More than one-third of its total revenue stems from green products and solutions. In fiscal 2010, which ended on September 30, 2010, revenue from continuing operations (excluding Osram and Siemens IT Solutions and Services) totaled €69 billion and net income from continuing operations €4.3 billion. At the end of September 2010, Siemens had around 336,000 employees worldwide on the basis of continuing operations. Further information is available on the Internet at: www.siemens.com.