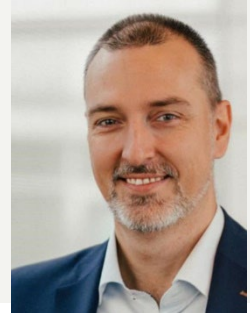


Tobias Bäuml

(Linkenheim-Hochstetten, Karlsruhe, Germany)

Chairman of the Central Works Council of Siemens AG

Member of the Supervisory Board of Siemens AG since October 16, 2020



Born on October 10, 1979, in Karlsruhe-Durlach, Germany

Nationality: German

Key areas of expertise

- Competencies in the areas of technology / digitalization / AI, cybersecurity, sustainability, transformation and procurement / manufacturing / sales / research & development
- Expertise in the areas of finance, legal / compliance and people / organization

Education

- Vocational training as an electronics technician for information and telecommunication systems at Siemens in Karlsruhe (2001 - 2004)

Professional career

Since 09/2025

- Chairman of the Central Works Council of Siemens AG

Since 2020

- Member of the Supervisory Board of Siemens AG

2020 – 08/2025

- Deputy Chairman of the Central Works Council of Siemens AG

2020 – 2024

- Deputy Chairman of the Combine Works Council of Siemens AG

Since 2014

- Member of the Central Works Council of Siemens AG

2012 - 2014

- Siemens AG, Germany, deployment in the PCS 7 support process for automation

2009 - 2012

- Siemens AG, Norway, project work as a technical specialist for the SIMATIC PCS 7 process control system

2004 - 2009

- Siemens AG, Germany, system testing for the SIMATIC PCS 7 process control system

* listed on the stock exchange

(as of September 30, 2025)

Board positions/ Memberships

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

Siemens Aktiengesellschaft, Berlin and Munich, Germany*

* listed on the stock exchange

(as of September 30, 2025)