

SIEMENS

Ingenuity for life

We take our responsibility towards the community very seriously and look for a variety of ways to measure the role we play and the lasting benefit we create.

As a responsible business we allow our employees 2 paid volunteering days to participate in our community initiatives. It is our belief that by involving them directly with their communities on topics where our business can also leverage our expertise, we can together create lasting value for those communities.

The impact of these activities is measured and understood using our Business to Society methodology.

Input

10.6%
of employees
volunteering*

23,382
hours volunteered*

Social causes
20%

Environment
causes **17%**

Focus of our support
education causes **59%**

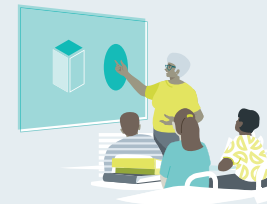
£184
per employee spent*



Outcome

Siemens education materials have been
downloaded **19,586** times

Reaching
1.2M
pupils and
teachers**



4.7% of employees giving
through payroll giving

55% of volunteering opportunities
led to improved employee
motivation during work time

Impact

12%
of our engineering
apprentices were
female

£4M
of benefits to
individuals taking
part each year***



*excluding Siemens Healthineers and Siemens Gamesa Renewables.

**calculated using Engineering UK's methodology of download reach, where each download reaches 2 teachers and 58 pupils.

***calculated using our new Experimental Cost Benefit Analysis Model.

Corporate Citizenship UK 2019

[siemens.co.uk/businessstosociety](https://www.siemens.co.uk/businessstosociety)