

Directors' Profile



Stefan Werner

Director

Mr. Stefan Werner began his career with Siemens 39 years ago where he spent 29 years working at Siemens Global and then later have moved to the middle east region as the CFO of Siemens Qatar then later, Saudi Arabia. He is currently the CFO of Siemens Lead Country, UAE. He has held various leadership positions throughout his career, from lead to commercial department, to head of business segments, and a CFO of different departments and sectors within Siemens.

Mr. Werner is passionate about Siemens' innovative solutions that places customers at the center and transforms their everyday, from healthcare, smart cities, to sustainable solutions. He is known to bring his athletic sports spirit of healthy competition and teamwork to his work at Siemens.

Mr. Werner completed Studies of Economics with Diploma from University of Erlangen, Nuremberg in 1992.



M. Usman Ansari

Director

Mr. Ansari is currently serving as Siemens General Counsel for Qatar and also oversees the legal functions of Kuwait and Pakistan. He brings with him over 16 years of international experience. As an attorney, he has managed topics ranging from strategy, commercial and corporate transactions, and regulatory compliance in complex industries including aerospace, chemicals and pharmaceuticals. Prior to the practice of law, Mr. Ansari utilized his finance background in the internal audit and risk management fields, including experience at a Big 4 accounting firm. He joined Siemens Pakistan in 2018 as General Counsel & Company Secretary.

Mr. Ansari completed a Bachelor of Business Administration in Finance and Information Systems from the University of Cincinnati in 2002 and a Juris Doctor from the University of Toledo in 2010. He is a US-licensed attorney in the state of Ohio since 2011 and a certified Director in Pakistan since 2019. Mr. Ansari is an advocate for causes related to human and civil rights as well as disaster and humanitarian relief, and is also passionate about ensuring a culture of inclusion.



Oliver Spierling

Director

Oliver Spierling set up the Siemens Legal Department in the United Arab Emirates upon joining the company in 2007. Since then, as the company's General Counsel for the Middle East, he has forged close links to customers and partners across the region.

In addition to this role, Spierling has served as the Chief Executive Officer of Siemens in Kuwait since October 2021.

Spierling has 25 years of experience in the region, having worked for a German law firm in Dubai before joining Siemens.



Silvia Oppus

Female Director

As the Head of People & Organization at Siemens Middle East, Silvia leads a diverse team of HR professionals who support the growth and development of more than 2,500 employees across 8 countries. With more than 25 years of expertise in various strategic and operational HR roles, Silvia's priorities are focused on organizational development, HR strategy, and leadership coaching to foster collaboration, innovation, and excellence among teams. Her mission is to create a positive and inclusive culture in which everyone can unleash their full potential and contribute to the success of Siemens business.

Silvia holds a diploma in business administration, with specialization in management and marketing. She was born in Rio de Janeiro, lived and worked many years in Germany (Munich and Berlin) and is now based in the United Arab Emirates.



Adnan Afridi

Independent Director

Mr. Afridi has over 29 years' international experience in change management, business transformation, innovation and profitability enhancement in blue chip companies, public-sector and high growth situations. His industry experience includes Capital Markets, Private Equity, Financial Services, Real-Estate, Health Care, Natural Resources, Logistics, Large-Scale Manufacturing, Technology and Food sectors, operating in CEO roles with Board level experience.

Mr. Afridi currently serves as the Chairman and the Managing Director of National Investment Trust Limited (NITL), Pakistan's first and largest Asset Management Company. He has previously served as the Managing Director of the Karachi Stock Exchange Ltd and as the CEO of the Overseas Chamber of Commerce and Industry (OICCI) and Tethyan Copper Company as well as having served on the boards of Gul Ahmed Textile Mills, Trading Corporation of Pakistan, Central Depository Company (CDC) and National Clearing Company (NCCPL as Chairman of the Board). Mr. Afridi was also nominated by the Government of Pakistan as private sector nominee to the SECP Policy Board for a 4-year term that concluded in November 2022.

Mr. Afridi's contribution to social causes is well known. He is a key member of the Kidney Center Board (Chairman) and was previously the President of the Old Grammarians Society focusing on fund raising for education scholarships and a former board member of YPO Pakistan and is currently a Board member of YPO-Gold Pakistan.

In addition to NITL, Mr. Afridi serves as an independent director of the following companies:

Other Directorships and offices:

- Bank Al Habib Limited.
- Mari Petroleum Limited.
- International Industries Limited.
- Dynea Pakistan Limited.
- Lucky Core Industries Limited
- Biafo Industries Limited.
- Bulk Transport Company (Pvt) Limited

Member Board of Governors

- The Kidney Centre Institute
- Shaukat Khanum Memorial Trust



Ayla Majid

Independent Director

Ms. Majid is the Founder & CEO of Planetive. She has over 20 years of experience in financial advisory, mergers & acquisitions, energy transition, infrastructure development and corporate governance. She is an internationally acclaimed speaker and often speaks at global platforms on: Energy Transition/Future of Energy, Emerging Market Project Funding, Sustainable & Climate Finance, Digital Transformation, Future of Work, Clean Tech, Governance, and Diversity & Inclusion.

Ms. Majid has recently been appointed as a President of ACCA Global.

Ms. Majid is a member of the Global Future Council of Energy Transition of the World Economic Forum; and World Economic Forum's Global Taskforce on Mobilizing Investment for Clean Energy in Emerging Economies where she is contributing to the sustainable energy transition policy, creating tools and frameworks, and advocacy realms. In addition, she is an Eisenhower Global Fellow 2021, and was selected as a Young Global Leader of the World Economic Forum in 2015.

Academically, Ms. Majid holds MBA from Lahore University of Management Sciences, LLB from University of London, and ACCA qualification. She is also alumna of Princeton University, Harvard Kennedy School; University of Oxford, Nanyang Technological University (Singapore) and National Defence University, Pakistan. She has attended the "Enhancing Board Effectiveness, Directors Training Programme" at the Lahore University of Management Sciences.

Ms. Majid is at the forefront of creating agile governance platforms while serving as board member for local and international organizations.

Other Directorships and offices:

- Director of Abbott Laboratories (Pakistan) Limited
- Director of TPL Insurance Limited
- Mobilink Microfinance Bank Limited
- Universal Services Fund

Member Board of Governors

- Global President of the Association of Chartered Certified Accountants (ACCA) - UK
- The Helpcare Society (a non-profit running "Teach a Child Schools" for under privileged children)



Syed Muhammad Daniyal

Director

Syed Muhammad Daniyal is serving as the Managing Director / CEO at Siemens Pakistan Engineering Company Limited effective 17th May 2024, earlier he was officiating as Acting Managing Director / CEO for nearly one year.

Daniyal holds 24 years of industry experience wherein his association with Siemens is now for 21 years. During his tenure in Siemens, he has worked in various corporate functions and business segments of industry, oil & gas, power generation and services. He brings extensive experience of business excellence, strategy, business development, sales, and operational management.

He has been part of several growth initiatives within Siemens and represented Pakistan in Cross-Country project/assignment in Germany, China, Malaysia, Thailand, South Korea, Japan, and USA.

Prior to Siemens, his experience is in the field of quality & safety management consultancy and had a brief stint in automotive and lubricants industry.

Daniyal has an engineering degree in Mechanical Engineering from the NED University of Engineering & Technology, Karachi and MBA from the Institute of Business Administration, Karachi. He has attended extensive international management and leadership training programs by Siemens Learning Centre in Germany, Portugal, and China.