

## Annette Kraus appointed new Chief Compliance Officer and Head of Siemens Compliance Organization

- **Kraus to succeed Martina Maier, who is leaving the company at her own request**

Effective May 1, Annette Kraus (45) will be the new Chief Compliance Officer at Siemens AG and will head the company's global Compliance Organization. She succeeds Martina Maier (54), who is leaving the company at her own request for personal reasons.

"Martina Maier has further enhanced our Compliance Organization over the past few years, making a significant contribution toward building a strong, exemplary compliance function that enjoys an excellent reputation around the world. We are grateful to her and wish her all the best for the future. We are very pleased that she'll have a strong and experienced successor out of our own ranks. Annette Kraus has demonstrated her ability very successfully in a wide variety of positions at Siemens for more than ten years," said Andreas C. Hoffmann, General Counsel and Head of the Legal and Compliance Department at Siemens AG.

Annette Kraus, herself an attorney, can draw on many years of expertise in compliance. She has been with Siemens since 2009, most recently as Chief Counsel Compliance and head of the global investigation team. Before that, she gained experience with every aspect of compliance management at Siemens in a variety of management positions. Annette Kraus also served as an advisor on compliance before joining Siemens, initially as a member of an international law office and later working for a management consulting firm.

This press release and a picture are available at <https://sie.ag/3nythCi>

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**Siemens AG** (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 170 years. Active around the world, the company focuses on intelligent infrastructure for buildings and distributed energy systems and on automation and digitalization in the process and manufacturing industries. Siemens brings together the digital and physical worlds to benefit customers and society. Through Mobility, a leading supplier of intelligent mobility solutions for rail and road transport, Siemens is helping to shape the world market for passenger and freight services. Via its majority stake in the publicly listed company Siemens Healthineers, Siemens is also a world-leading supplier of medical technology and digital health services. In addition, Siemens holds a minority stake in Siemens Energy, a global leader in the transmission and generation of electrical power that has been listed on the stock exchange since September 28, 2020.

In fiscal 2020, which ended on September 30, 2020, the Siemens Group generated revenue of €57.1 billion and net income of €4.2 billion. As of September 30, 2020, the company had around 293,000 employees worldwide. Further information is available on the Internet at [www.siemens.com](http://www.siemens.com).