



Sustainability and EHS Policy

As part of a globally active company, Siemens Mobility Oy has the opportunity and responsibility for contributing to sustainable development.

Global megatrends such as climate change, biodiversity loss, urbanization and mental health highlight the necessity of adopting sustainable business practices. In parallel, local challenges such as equality, employee well-being, decarbonization and societal resilience require genuine attention and dedicated action.

Empowering sustainability transitions is firmly embedded in the Siemens business approach. By offering technology with a purpose, we enable sustainable competitiveness for our customers and partners, which in return rethink and transform their industries towards increased resource efficiency, resilience, and transparency.

In recognition of our obligations, we have set clear and ambitious targets in the areas of economic, environmental, and social sustainability. The Sustainability agenda of Siemens and its priority areas are outlined in our globally adapted DEGREE Framework. Each letter of DEGREE stands for one of our six priority areas: decarbonization, ethics, governance, resource efficiency, equity and employability. In Finland, Estonia, Lithuania and Latvia we address and contribute to local sustainability challenges with our inventive and contextual business approach, our dedication to carbon neutrality and circularity, and by being an inclusive and caring employer.

Siemens gives high priority to achieving excellence in Environmental Protection, Health Management and Safety (EHS). Our forward-looking commitments guide us towards enhanced organizational resilience and wellbeing as we strive to increase eco-efficiency of our operations and provide healthy and safe working conditions.

We act and communicate openly and regularly. We commit to compliance with local regulations, universal ethical standards and transparency and require the same conventions from our partners.

For more detailed information on sustainability such as reports, activities, business conduct guidelines as well as EHS commitments please [visit our global website](#).

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