

### **Siemens Limited and Tata STRIVE celebrate Dual VET milestone of 120,000 beneficiaries**

- **The Dual VET at ITIs follows the German model of vocational training**
- **Siemens and Tata STRIVE have co-created and collaborated since 2017**

Siemens Limited and Tata STRIVE's collaborative Dual VET (Vocational Education and Training) project has reached a significant milestone, impacting over 120,000 beneficiaries across 279 Government Industrial Training Institutes (ITIs) in the past eight years. The initiative aims to address the crucial gap between industry requirements and the training provided at ITIs.

Sunil Mathur, Managing Director and Chief Executive Officer, Siemens Limited, said, "At Siemens, our commitment to corporate social responsibility is deeply rooted in our mission to drive sustainable progress and we have identified three focus areas – education, social and environment. Our initiatives not only aim to reduce our environmental footprint but also empower communities through education and innovation. The Company's CSR projects are long-term in nature and designed to create sustainable value for society, which is evident in the impact created so far."

S. Ramadorai, Chairman of the Advisory Board at Tata STRIVE, said "ITIs are a vital pillar of India's skilling ecosystem and central to our national missions such as Make in India and Atmanirbhar Bharat Abhiyan. Strengthening ITIs has been a core priority in our efforts to create meaningful pathways from training to employment. The collaboration between Siemens and Tata STRIVE is a great example of what sustained partnership can achieve. This model

is not only scalable, but also absolutely a necessity and a powerful demonstration of how industry participation can transform vocational training in the country.”

Ameya Vanjari, Chief Operating Officer, Tata STRIVE, further added, “This is strengthening the ITI ecosystem by bringing industry closer to trainees. We are proud and delighted that this joint initiative has made a positive difference to 120,000 young trainees so far. By driving systematic changes within ITIs, we aim to ensure that this impact is not just momentary but sustained and scaled for years to come.”

Dual VET impacts ITI training with a two-pronged approach. On one hand, the ITI instructors are equipped to train ITI trainees with superior pedagogy that promotes inquiry-based and project-based learning. On the other hand, local industry is also engaged to support ITI Trainees and become a partner in their journey by providing adequate practical industry training, viz. in-plant training.

Through this collaboration, Siemens Limited and Tata STRIVE reaffirm their commitment to strengthen vocational education ecosystem in India, to build a sustainable pipeline of skills and jobs from ITI to industry while making the trainees industry ready.

**Contact for journalists:**

Siemens Limited, Media Relations

Bijesh Kamath, Phone: +91 22 6251 7000

E-mail: [bijesh.kamath@siemens.com](mailto:bijesh.kamath@siemens.com)

Follow Siemens India on Twitter: [www.twitter.com/siemensindia](https://www.twitter.com/siemensindia)

Tata STRIVE, Communications Team

Richa Shailendra, phone: +91 9892240530

E-mail: [richa.shailendra@tatastrive.com](mailto:richa.shailendra@tatastrive.com)

Follow Tata STRIVE on LinkedIn: <https://www.linkedin.com/school/tata-strive>

**Siemens Limited** is a technology company focused on industry, infrastructure, transport as well as transmission and generation of electrical power. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation, the company creates technology with purpose adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, to transform the everyday for people. Siemens Limited is the flagship listed company of Siemens AG in India. As of September 30, 2024, Siemens Limited had Revenue of INR 16,000 crore and around 6,200 employees. Further information is available on the Internet at [www.siemens.co.in](http://www.siemens.co.in).

**Tata STRIVE** is the skill development initiative of Tata Community Initiatives Trust, a charitable trust set up in 2014. It addresses the critical need to skill India's youth for gainful employment, entrepreneurship, and community enterprise, with a special focus on disadvantaged communities, including women. Tata STRIVE operates skill development centers across India, offering courses that skill unemployed youth for careers in various industries. It also strengthens the skill development ecosystem through innovative training models and capacity development. Furthermore, it partners with Industrial Training Institutes (ITIs) to enhance trainees' employability by bringing industry closer to ITIs. Tata STRIVE also works with Self-Help Groups (SHGs) to empower women and their communities through various livelihood opportunities. Over 2 million lives have been positively impacted so far through its diverse programs.

**Forward-looking statements:** "This document contains forward-looking statements based on beliefs of Siemens' management. The words 'anticipate', 'believe', 'estimate', 'forecast', 'expect', 'intend', 'plan', 'should', and 'project' are used to identify forward looking statements. Such statements reflect the company's current views with respect to the future events and are subject to risks and uncertainties. Many factors could cause the actual result to be materially different, including, amongst others, changes in the general economic and business conditions, changes in currency exchange rates and interest rates, introduction of competing products, lack of acceptance of new products or services, and changes in business strategy. Actual results may vary materially from those projected here. Siemens does not intend to assume any obligation to update these forward-looking statements."