

Siemens to pay dividend of €5.35 per share

- **Progressive dividend policy with €0.15 increase over prior year**
- **Large majority at Annual Shareholders' Meeting ratifies the acts of the Managing and Supervisory Boards**

The Siemens AG Annual Shareholders' Meeting took place today as an in-person event at the Olympiahalle in Munich, Germany. The company's shareholders decided by a large majority of 99.86 percent to approve the Managing and Supervisory Boards' proposal that a dividend of €5.35 per share be distributed for fiscal 2025. By raising its dividend by €0.15 compared to the prior fiscal year, Siemens is continuing its progressive dividend policy. The shareholders also approved all other agenda items by large majorities. At this year's Annual Shareholders' Meeting, 63.29 percent (including 0.61 percent absentee votes) of the voting stock was represented.

"Artificial intelligence is entering a new phase in which it no longer acts only on the screen but increasingly enables value creation in the real world. Siemens has prepared deliberately for this moment – through disciplined execution, focused portfolio development and investments in technology and sustainability," said Jim Hagemann Snabe, chairman of the Supervisory Board of Siemens AG. "By further sharpening its focus, strengthening its technology platforms through the ONE Tech Company program and expanding its software offerings, Siemens is well positioned to lead the next era of AI-driven value creation in industry, infrastructure, and mobility."

"Siemens is strong. Siemens is growing profitably. 2025 was another record fiscal year: €10.4 billion in net income, €10.8 billion in free cash flow," said Roland Busch,

president and CEO of Siemens AG. “As ONE Tech Company, we are embarking on the next stage of growth. For stronger customer focus, faster innovations and higher profitable growth. We are achieving this with new products, in new markets and with four growth levers. Particularly important: industrial AI. We are scaling this key technology for all industries. Our shareholders are also benefiting from this growth: the dividend is increasing to €5.35 euros per share. Since fiscal 2020, it has risen more than 50 percent.”

For fiscal years 2020 to 2024, Siemens distributed a total of €17 billion in dividends to its shareholders. Including the dividend approved today for fiscal 2025, the dividend per share for fiscal years 2020 to 2025 has grown at a compound annual growth rate of 9 percent.

The shareholders also approved the other agenda items by large majorities. They concerned the ratification of the acts of the members of the Managing and Supervisory Boards, the appointment of the independent auditors, approval of the Compensation Report, a resolution on the compensation for Supervisory Board members, authorization of the Managing Board to hold virtual shareholders’ meetings, and the renewal of authorized capital for issuing shares to employees.

More information on Siemens’ 2026 Annual Shareholders’ Meeting is available at www.siemens.com/agm.

This press release is available at: <https://sie.ag/2hvsU4>

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Siemens AG (Berlin and Munich) is a leading technology company focused on industry, infrastructure, mobility, and healthcare. The company's purpose is to create technology to transform the everyday, for everyone. By combining the real and the digital worlds, Siemens empowers customers to accelerate their digital and sustainability transformations, making factories more efficient, cities more livable, and transportation more sustainable. A leader in industrial AI, Siemens leverages its deep domain know-how to apply AI – including generative AI – to real-world applications, making AI accessible and impactful for customers across diverse industries. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a leading global medical technology provider pioneering breakthroughs in healthcare. For everyone. Everywhere. Sustainably.

In fiscal 2025, which ended on September 30, 2025, the Siemens Group generated revenue of €78.9 billion and net income of €10.4 billion. As of September 30, 2025, the company employed around 318,000 people worldwide on the basis of continuing operations. Further information is available on the Internet at www.siemens.com.

Notes and forward-looking statements

This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as “expect,” “look forward to,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “estimate,” “will,” “project” or words of similar meaning. We may also make forward-looking statements in other reports, in prospectuses, in presentations, in material delivered to shareholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Such statements are based on the current expectations and certain assumptions of Siemens' management, of which many are beyond Siemens' control. These are subject to a number of risks, uncertainties and factors, including, but not limited to those described in disclosures, in particular in the chapter Report on expected developments and associated material opportunities and risks in the Combined Management Report of the Siemens Report (siemens.com/siemensreport), and in the Interim Group Management Report of the Half-year Financial Report (provided that it is already available for the current reporting year), which should be read in conjunction with the Combined Management Report. Should one or more of these risks or uncertainties materialize, should decrees, decisions, assessments or requirements of regulatory or governmental authorities deviate from our expectations, should events of force majeure, such as pandemics, unrest or acts of war, occur or should underlying expectations including future events occur at a later date or not at all or assumptions prove incorrect, actual results, performance or achievements of Siemens may (negatively or positively) vary materially from those described explicitly or implicitly in the relevant forward-looking statement. Siemens neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated.

This document includes – in the applicable financial reporting framework not clearly defined – supplemental financial measures that are or may be alternative performance measures (non-GAAP-measures). These supplemental financial measures should not be viewed in isolation or as alternatives to measures of Siemens' net assets and financial positions or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

Due to rounding, numbers presented throughout this and other documents may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.