

Siemens grants employees free shares worth €41 million

- **Around 75,000 employees worldwide profit from this year's share grant**
- **140,000 employees are today shareholders of Siemens AG**

More and more Siemens employees are also owners of their company and participating in employee share programs. Under its so-called Share Matching Plan and Base Share Plan, the company transferred to employees this year some 440,000 Siemens shares, with a value of around €41 million. This was an increase of more than 25 percent over last year, when the volume was 350,000 shares.

“Extensive employee ownership has many advantages. It not only strengthens motivation and promotes each individual's sense of responsibility; it can also provide employees with solid and value-creating retirement benefits, if lawmakers provide the necessary framework,” said Siemens President and CEO Joe Kaeser.

The company's Share Matching Plan allows Siemens employees to invest in Siemens shares and thus participate directly in the company's development. For every three shares that employees purchase, they receive from Siemens an additional matching share free of charge at the end a three-year vesting period.

Around 75,000 employees in over 60 countries received shares under the programs in February 2014. The number of Siemens employees who are shareholders of the company today totals about 140,000 – a 50 percent increase over 2009. Present and former employees now own some five percent of Siemens AG, which makes them one of the largest shareholder groups.

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Further information on the Siemens share and share culture is available at

www.siemens.com/annual/13/en/financial-report/share

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