SIEMENS

SIEMENS NEDERLAND N.V.

EHS Policy Statement

'We care - for our people, our planet, and the future we all strive to protect'

Care for people, the environment and the climate is of great importance to us as the management of Siemens Nederland. As part of a global organization, we take the responsibility for our employees in terms of health and safety, and protecting the environment and climate most seriously.

Our innovative solutions, services and products in drive technology, energy, building technology, mobility and industrial automation for various sectors and industries help accelerate a sustainable future for all. Both in the Netherlands and abroad, our technology enables customers to transform sectors that form the backbone of economies: industry, transportation, buildings and grids. By combining the real and digital worlds in these sectors, we enable our clients to become more competitive, resilient and sustainable. We deliver products, systems and services through sales, design, delivery, project management, engineering, system integration, commissioning, maintenance, repair, training and monitoring in ways that meet or exceed both customer and regulatory requirements.

At Siemens Nederland, we strive to keep our employees physically and mentally safe and healthy, and encourage them to continue to develop in a rapidly changing environment. We expect everyone to consider health and safety in all aspects of their work, and to speak up when undesirable situations arise.

In support, we have an effective management system aimed at systematically eliminating hazards and reducing risks in the areas of safety, health and the environment. This system enables us to continuously learn and improve, and embrace a culture in which we work safely and healthily, while respecting the environment. We make important decisions regarding our policies in close cooperation with our employee representation. To ensure that our contractors and suppliers commit to our goals, we apply selection criteria and work closely together to ensure both physical and social safety and environmental protection in the chain.

D.D.G. De Bilde
Chief Executive Officer
Chairman of the board of directors
Siemens Nederland N.V.

M. Genth
Chief Financial Officer
Member of the board of directors
Siemens Nederland N.V.

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