

Our Health & Safety Policy

Siemens Mobility Limited



At Siemens Mobility Limited, our goal is to make zero harm a day-to-day reality for our employees and temporary workers. We will strive to foster a culture where everyone participates and takes responsibility for creating safe and healthy working conditions for everyone, so far as is reasonably practicable. To achieve this, we will put this Policy into practice by:

- Adopting the four steps to zero harm throughout our business, in order to generate a culture where the safe way is our only way of working.
- Engage with our people and stakeholders in our work at the earliest stages and throughout on an ongoing basis, when considering health and safety matters.
- Provide sufficient time and resources for the management of health and safety.
- Identify and control the health and safety risks from our work, in order to reduce injury and ill health, by eliminating hazards where it is possible.
- Encourage our people to report all incidents and changing hazards in an open and fair culture, so that the causes can be identified, and improvements made to prevent the potential for harm.
- Support and promote the well-being of our people and those affected by our operations.
- Make the responsibilities of our employees, as individuals and as teams, crystal clear.
- Encourage safe behaviours and take appropriate action, which may range from coaching and mentoring, through to disciplinary action, where there are unsafe behaviours.
- Ensure the competence of our people by supplying information, training and support to enable them to work safely, including access to our online EHS Management System.
- Meet and where appropriate, exceed our compliance obligations. Within the relevant business units, maintain a management system certified to ISO 45001.
- Periodically review the effectiveness of our Management System and provide a framework for setting objectives and targets, to help us continually assess and improve our performance.

As business leaders, we remain accountable for driving health and safety performance within Siemens Mobility Limited UK and commit to safety and health by driving a culture that puts this Policy into practice. We will be ably supported in the implementation of this Policy across the whole of the Siemens Mobility Limited business by our Senior Management Teams, along with each and every employee within the Company.

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Siemens Mobility Limited
Managing Director
Rail Infrastructure

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