

ENVIRONMENTAL PROTECTION, HEALTH MANAGEMENT AND SAFETY (EHS)

EHS Policy

As a globally active company, we acknowledge our responsibility to address long-term global challenges, such as demographic change, climate change, and diminishing resources. Our commitment to sustainability is the key to securing our company's resilience and future. In this regard, we strive to be socially responsible by conducting our business in ecologically and socially sustainable way.

Siemens places a great emphasis on achieving excellence in Environmental Protection, Health Management and Safety (EHS) as part of our forward-looking commitment, strengthening the competitiveness of our customers and laying the foundation for our successful future.

Our innovative products, systems, solutions, and services help to improve people's quality of life worldwide. In particular, they help to protect the climate through high energy efficiency, ensure the supply of clean water, safeguard and promote people's health and provide environmentally compatible transportation systems. With these aims in mind, we consider the entire product lifecycle. We design, develop, manufacture, market and refurbish our products and systems so as to protect the environment and human health and safety in a manner that meets or exceeds any applicable regulations and in order to minimize the impact on people and natural resources.

Siemens prioritizes ensuring the physical and mental health, safety and well-being of our employees and temporary workers. Our engagement with contractors begins and continues solely upon reaching mutual agreement and adherence to EHS commitments. Every individual has the right to work in an environment that is devoid of hazards and risks that could potentially harm their health and safety. We strive to foster a culture where everyone participates and takes responsibility for creating safe and healthy working conditions for everyone.

Our global EHS management system lays the foundation for continuous improvement in these areas, which contributes to the long-term protection of the environment, people's health and safety, and the company's assets. We expect all individuals to act per our EHS policy and meet the relevant requirements.

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Labor Director

sign. Dr. Ralf Franke
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