



Sustainability and EHS policy for Siemens in the Nordic*

Global challenges such as climate change, biodiversity loss, urbanization and demographic change highlight the necessity of adopting sustainable and resilient business practices.

Empowering sustainable transitions is firmly embedded in Siemens business approach. By offering technology with a purpose, we enable our customers and partners to rethink and transform their business towards decarbonization, energy and resource efficiency, circularity, and people centricity with societal impact.

Siemens sustainability agenda is outlined in our globally adopted DEGREE framework. Each letter of DEGREE represents one of our six prioritized areas:

- Decarbonization
- Ethics
- Governance
- Resource efficiency
- Equity
- Employability

As part of our commitment to sustainability, Environmental Protection, Health Management and Safety (EHS) is of utmost importance. We commit to eliminate work hazards and reduce environmental risks. We communicate and consult with our stakeholders openly and regularly. We work towards enhanced organizational resilience and wellbeing as we strive to provide a healthy and safe working environment and increase the eco-efficiency of our operations and our products, throughout the entire lifecycle.

We set specific targets and key performance indicators in accordance with the DEGREE framework, and we regularly monitor our progress and act upon the results. Our Management System lays the foundation for the continuous improvement of our performance.

We have implemented Siemens Global Business Conduct Guideline where we commit to compliance with regulations and high ethical standards based on the universal human rights principles, and we expect that our partners share these fundamental principles.

For more information please visit our websites**.

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Mikael Leksell, CEO, Siemens AB

Bjarne Lykke Sørensen, CEO, Siemens A/S

Janne Öhman, CEO Siemens OY

Nils Klippenberg, CEO, Siemens AS

Jaana Kupila, CFO, Siemens AB

* Siemens entities in scope: Siemens AB in Sweden, Siemens A/S in Denmark, Siemens AS in Norway, Siemens Oy in Finland and Baltics

**For more information please visit our websites:

[Sweden](#), [Denmark](#), [Norway](#), [Finland](#), [Estonia](#), [Latvia](#) and [Lithuania](#).