

**OVERVIEW**

# Siemens Policies on Environmental Conduct

Environmental policies are embedded in the policy of Siemens for Environment, Health, and Safety. The Siemens EHS Policy specifically is a central part of the internal governance for EHS, it is also embedded in the Siemens Business Conduct Guidelines, Business Conduct Guideline for Suppliers and the conduct for capital investments and divestments.

## Environmental Policies<sup>1</sup>

Topic	Policy Statement
Production operations and business facilities	Our global EHS management system lays the foundation for the continuous improvement of our performance and goes beyond legal requirements.
Suppliers, service providers and contractors	We expect suppliers to have a process, or an organization of their own, that ensures compliance with statutory regulations and customer requirements governing operational and product-related environmental protection.
Hardware, software and services	We continually optimize the environmental performance of our portfolio by considering the relevant environmental aspects in design and development, taking into account the complete lifecycle, from manufacturing and use to the end-of-life stage. This includes among others the sourcing of materials and components, improvements of the facilities in which they are produced, as well as related repair and maintenance services.
Due diligence, mergers, and acquisitions	Inclusion of CYS (= Cybersecurity) and SUS (= ESG Evaluation) departments in due diligence and for commenting on I-Applications (based on due diligence).
Third parties	Using third parties to unlawfully or improperly influence public officials or private individuals is prohibited. We therefore scrutinize business partners at the beginning of our business relationships and monitor the relationships as they develop.
Biodiversity	Biodiversity Impact Assessments need to be conducted and derived mitigation measures implemented at factories and office locations to conserve biodiversity on these sites and biodiversity-sensitive areas nearby. Other processes should also be assessed to analyze their potentially negative effect on biodiversity so that any necessary mitigation measures can be taken.
Water	Water protection measures should be put in place in areas with the greatest risks with regard to ensuring a sustainable water supply, water quality, and ecosystems. All sites should reduce their water withdrawal wherever possible.
Resource & Waste Management	The Siemens environmental programs are designed to conserve resources throughout the entire product lifecycle and reduce waste for disposal.
Climate and Energy	Effective climate protection is closely linked to energy consumption, driving continuous improvement of energy efficiency and implementation of robust measures. We are committed to increasing the use of renewable energy sources and actively work to avoid emissions of gases with high greenhouse gas potential, driving our progress towards CO2-neutral operations.

<sup>1</sup> Mandatory application for the whole Siemens group incl. Siemens Affiliated Companies