FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

| Refer the instruction kit for filing the form | n. | | | |
|---------------------------------------------------------------------------------------------------------------|-------------------------|-------------------|-------------------------------|--|
| I. REGISTRATION AND OTHER | RDETAILS | | | |
| (i) * Corporate Identification Number (CIN) of the company | | L289201 | MH1957PLC010839 Pre-fill | |
| Global Location Number (GLN) of the | ne company | | | |
| * Permanent Account Number (PAN) | of the company | AAACS0764L | | |
| (ii) (a) Name of the company | | SIEMEN | S LIMITED | |
| (b) Registered office address | | | | |
| Birla Aurora, Level 21, Plot No. 1080 Dr. Annie Besant Road, Worli Mumbai Mumbai City Maharashtra | | | | |
| (c) *e-mail ID of the company | | ketan.th | naker@siemens.com | |
| (d) *Telephone number with STD co | de | 02239677000 | | |
| (e) Website | | www.siemens.co.in | | |
| (iii) Date of Incorporation | | 02/03/1 | 1957 | |
| (iv) Type of the Company | Category of the Company | | Sub-category of the Company | |
| Public Company Company limited by shares | | ?S | Indian Non-Government company | |
| (v) Whether company is having share ca (vi) *Whether shares listed on recognized | | es (| ○ No | |

Yes

O No

(a) Details of stock exchanges where shares are listed

*Number of business activities

| S. No. | Stock Exchange Name | Code |
|--------|------------------------------------------|-------|
| 1 | BSE Limited | 1 |
| 2 | National Stock Exchange of India Limited | 1,024 |

| (b) CIN of the Registrar an | d Transfer Agent | U | 74999MF | 12018PTC307859 | Pre-fill |
|------------------------------------------------------------|------------------------|-----------------------|-------------|----------------------|-------------|
| Name of the Registrar and | d Transfer Agent | | | | |
| TSR DARASHAW CONSULTA | ANTS PRIVATE LIMITED | | | | |
| Registered office address | of the Registrar and T | ransfer Agents | | | _ |
| 6, Moosa Haji Patrawala Ind 20, Dr. E. Moses Road, Maha | | | | | |
| (vii) *Financial year From date | 01/10/2018 | (DD/MM/YYYY) T | To date | 30/09/2019 | (DD/MM/YYYY |
| (viii) *Whether Annual general | meeting (AGM) held | Yes | 0 | No | |
| (a) If yes, date of AGM | 11/02/2020 | | | | |
| (b) Due date of AGM | 31/03/2020 | | | | |
| (c) Whether any extension | for AGM granted | | Yes | No | |
| II. PRINCIPAL BUSINES: | S ACTIVITIES OF | THE COMPANY | | | |

| | Main Activity group code | | Business Activity Code | | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|----------------------------------------------------------------------------------|------------------------------|
| 1 | С | Manufacturing | C10 | Electrical equipment, General Purpose and Special purpose Machinery & equipment, | 83.5 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| *No. of Companies for which information is to be given 2 | Pre-fill All |
|-----------------------------------------------------------|--------------|
| 1 5 - | |

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|--------------------------------|-----------------------|-------------------------------------------------|------------------|
| 1 | Siemens Aktiengesellschaft (al | | Holding | 75 |
| 2 | SIEMENS RAIL AUTOMATION P | U31200MH2003PTC259831 | Subsidiary | 100 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|-------------------------------------------|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 1,000,000,000 | 356,983,950 | 356,120,255 | 356,120,255 |
| Total amount of equity shares (in Rupees) | 2,000,000,000 | 713,967,900 | 712,240,510 | 712,240,510 |

Number of classes 1

| | Authorised capital | icabilai | Subscribed capital | Paid up capital |
|-------------------------------------------|--------------------|-------------|--------------------|-----------------|
| Number of equity shares | 1,000,000,000 | 356,983,950 | 356,120,255 | 356,120,255 |
| Nominal value per share (in rupees) | 2 | 2 | 2 | 2 |
| Total amount of equity shares (in rupees) | 2,000,000,000 | 713,967,900 | 712,240,510 | 712,240,510 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|-----------------------------------------------|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | 0 | |
|-------------------|---|--|
|-------------------|---|--|

| | I Λ · · • la a · · · a a al | ICabilai | Subscribed capital | Paid up capital |
|-----------------------------------------------|-----------------------------|----------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | Total nominal amount | Total Paid-up amount | Total premium |
|-----------------|------------------|----------------------|----------------------|---------------|
| Equity shares | | | | |

| At the beginning of the year | 356,120,255 | 712,240,510 | 712,240,510 | |
|-----------------------------------------------|-------------|-------------|-------------|---|
| Increase during the year | 0 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 |
| x. Others, specify | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | |
| At the end of the year | 356,120,255 | 712,240,510 | 712,240,510 | |
| Preference shares | | | | |
| At the beginning of the year | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 |

| Redemption of shares | | | 0 | 0 | | 0 | 0 | |
|---------------------------------------------------|------------------------------|-------------|-----------------|--------------------------------|------------|------------|--------------|---------------|
| . Shares forfeited | | | 0 | 0 | | 0 | 0 | |
| i. Reduction of share capit | al | | 0 | 0 | | 0 | 0 | |
| v. Others, specify | | | | | | | | |
| t the end of the year | | | 0 | 0 | | 0 | | |
| i) Details of stock split | /consolidation during the | e year (for | | | 0 | | | $\overline{}$ |
| Class o | of shares | <u> </u> | (i) | (i | | T | (iii) | |
| | Number of shares | | | | | | | |
| Before split / | | | | | | | | |
| Consolidation | Face value per share | | | | | | | |
| After split / | Number of shares | | | | | | | |
| Consolidation | Face value per share | | | | | | | |
| | ovided in a CD/Digital Med | | C |) Yes (| No No | O Not | Applicable | |
| Separate sneet at | tached for details of train | 31613 | • |) res (|) NO | | | |
| Note: In case list of tran Media may be shown. | nsfer exceeds 10, option for | or submis | sion as a separ | rate sheet atta | achment or | submissio | on in a CD/D | igital |
| Date of the previou | s annual general meeti | ng | 06/02/2019 | | | | | |
| Date of registration | of transfer (Date Month | h Year) | | | | | | |
| Type of transf | - Fer | 1 - Eq | uity, 2- Prefei | rence Shares | s,3 - Debe | entures, 4 | - Stock | |
| Number of Shares/ Units Transferred | Debentures/ | , | | nt per Share/ ture/Unit (in | | | | |
| Ledger Folio of Tra | nsferor | | <u>'</u> | | | | | |
| l | | | | | | | | |

| Transferor's Name | | | | | |
|-----------------------------------------------------------------------------|-------------|--|----------------------------------------------|------------|--|
| | Surname | | middle name | first name | |
| Ledger Folio of Trans | sferee | | | | |
| Transferee's Name | | | | | |
| | Surname | | middle name | first name | |
| Date of registration of transfer (Date Month Year) | | | | | |
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | |
| Number of Shares/ D Units Transferred | Debentures/ | | Amount per Share/ Debenture/Unit (in Rs.) | | |
| Ledger Folio of Trans | sferor | | • | | |
| Transferor's Name | | | | | |
| Surname | | | middle name | first name | |
| Ledger Folio of Transferee | | | | | |
| Transferee's Name | | | | | |
| | Surname | | middle name | first name | |

(iv) *Indebtedness including debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-----------------------------------------------------------------------------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits | | | 0 |
| Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits | | | 0 |
| Deposit | | | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---------------------------------------------|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | I . | | Paid up Value of each Unit | Total Paid up Value |
|--------------------|-----|--|----------------------------|---------------------|
| | | | | |
| | | | | |
| | | | | |
| T () | | | | |
| Total | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

133,231,468,500

0

(ii) Net worth of the Company

89,811,942,261

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equity | Preference |
|--------|----------|--------|------------|
| | | | |

| | | Number of shares | Percentage | Number of shares | Percentage |
|-----|-----------------------------------------|------------------|------------|------------------|------------|
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 0 | 0 | 0 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 267,089,913 | 75 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Tota | 267,089,913 | 75 | 0 | 0 |

| Total number of shareholders (promo | oters) |
|-------------------------------------|--------|
|-------------------------------------|--------|

| 2 | | | |
|---|--|--|--|
| | | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equi | Equity | | ence |
|--------|-----------------------------------------|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 31,195,737 | 8.76 | 0 | |
| | (ii) Non-resident Indian (NRI) | 1,850,959 | 0.52 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |

| 2. | Government | | | | |
|-----|-----------------------------------------|------------|------|---|---|
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 150 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 22,077,639 | 6.2 | 0 | |
| 4. | Banks | 164,069 | 0.05 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 7,922,217 | 2.22 | 0 | |
| 7. | Mutual funds | 20,046,020 | 5.63 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 5,122,044 | 1.44 | 0 | |
| 10. | Others Trust, Directors | 651,507 | 0.18 | 0 | |
| | Total | 89,030,342 | 25 | 0 | 0 |

Total number of shareholders (other than promoters)

118,648

Total number of shareholders (Promoters+Public/ Other than promoters)

118,650

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

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| Name of the FII | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|---------------------|--------------------------------|--------------------------|--------------------------|--------------------------|------------------|
| VANGUARD TOTAL IN | JPMORGAN CHASE BANK N.A. IND | | | 1,420,298 | 0.4 |
| VANGUARD EMERGIN | JPMORGAN CHASE BANK N.A. IND | | | 1,367,521 | 0.38 |
| PGGM WORLD EQUITY | CITIBANK N.A. CUSTODY SERVICES | | | 499,950 | 0.14 |
| BNP PARIBAS ARBITRA | BNP PARIBAS, CUSTODY OPERATION | | | 498,372 | 0.14 |
| GOVERNMENT PENSIC | CITIBANK N.A. CUSTODY SERVICES | | | 403,551 | 0.11 |
| KUWAIT INVESTMENT | CITIBANK N.A. CUSTODY SERVICES | | | 334,411 | 0.09 |
| KUWAIT INVESTMENT | CITIBANK N.A. CUSTODY SERVICES | | | 277,814 | 0.08 |
| CALIFORNIA PUBLIC E | DEUTSCHE BANK AG DB HOUSE, H | | | 231,710 | 0.07 |

| Name of the FII | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|------------------------|---------------------------------|--------------------------|--------------------------|-----------------------|------------------|
| EMERGING MARKETS | CITIBANK N.A. CUSTODY SERVICES | | | 215,658 | 0.06 |
| LEGAL AND GENERAL | CITIBANK N.A. CUSTODY SERVICES | | | 211,402 | 0.06 |
| SPDR S AND P EMERG | DEUTSCHE BANK AG DB HOUSE, H | | | 170,469 | 0.05 |
| VANGUARD FTSE ALL- | DEUTSCHE BANK AG DB HOUSE, H | | | 161,718 | 0.05 |
| RAMS EQUITIES PORTI | STANDARD CHARTERED BANK Sec | | | 160,000 | 0.04 |
| MANULIFE GLOBAL FU | CITIBANK N.A. CUSTODY SERVICES | | | 115,328 | 0.03 |
| SOCIETE GENERALE | SBI SG GLOBAL SECURITIES SERVIC | | | 105,345 | 0.03 |
| SLG INTERNATIONAL | DEUTSCHE BANK AG, DB HOUSE H | | | 102,850 | 0.03 |
| SCHWAB EMERGING N | DEUTSCHE BANK AG DB HOUSE, H | | | 101,011 | 0.03 |
| WISDOMTREE INDIA II | CITIBANK N.A. CUSTODY SERVICES | | | 97,204 | 0.03 |
| PGGM WORLD EQUITY | CITIBANK N.A. CUSTODY SERVICES | | | 96,075 | 0.03 |
| MORGAN STANLEY AS | CITIBANK N.A. CUSTODY SERVICES | | | 94,260 | 0.03 |
| MANAGED PENSION F | DEUTSCHE BANK AG DB HOUSE, H | | | 89,509 | 0.03 |
| ROBECO CAPITAL GRO | JPMORGAN CHASE BANK N.A. IND | | | 86,907 | 0.02 |
| PARAMETRIC TAX- MA | CITIBANK N.A. CUSTODY SERVICES | | | 72,300 | 0.02 |
| THE EMERGING MARK | CITIBANK N.A. CUSTODY SERVICES | | | 70,252 | 0.02 |
| IIFL FUND - IIFL INDIA | STANDARD CHARTERED BANK Sec | | | 69,000 | 0.02 |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 2 | 2 |
| Members (other than promoters) | 121,525 | 118,648 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|-----------|--------------------------------------------------|-----------|-----------------------------------------------|-----------|--------------------------------------------------------------|--|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive | |
| A. Promoter | 0 | 0 | 0 | 0 | 0 | 0 | |
| B. Non-Promoter | 2 | 8 | 2 | 9 | 0 | 0.01 | |
| (i) Non-Independent | 2 | 3 | 2 | 3 | 0 | 0 | |
| (ii) Independent | 0 | 5 | 0 | 6 | 0 | 0.01 | |
| C. Nominee Directors representing | 0 | 1 | 0 | 1 | 0 | 0 | |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 | |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 | |
| (v) Others | 0 | 1 | 0 | 1 | 0 | 0 | |
| Total | 2 | 9 | 2 | 10 | 0 | 0.01 | |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

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(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | Name DIN/PAN Design | | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------------------|---------------------|---------------------|--------------------------------|--------------------------------------------------------------|
| Deepak Shantilal Parekl | 00009078 | Director | 9,000 | |
| Darius Cavasji Shroff 00170680 | | Director | 9,000 | 30/01/2020 |
| Yedzi Hirji Malegam | 00092017 | Director | 8,000 | |
| Keki Bomi Dadiseth 00052165 | | Director | 0 | 30/01/2020 |
| Mehernosh Behram Kar | 00046612 | Director | 0 | |
| Anjali Bansal | 00207746 | Additional director | 0 | |
| Josef Kaeser | 00867264 | Director | 0 | |
| Cedrik Francis Wolfganç | 07810035 | Nominee director | 0 | |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|----------------------------------------------|-----------------------------------|--------------------|--------------------------------|--------------------------------------------------------------|
| Johannes Apitzsch | 05259354 | Director | 0 | |
| Mariel von Schumann | el von Schumann 06625674 Director | | 0 | |
| Sunil Dass Mathur 02261944 Managing Director | | 0 | | |
| Daniel Gerold Spindler | 08533833 | Whole-time directo | 0 | |
| Daniel Gerold Spindler | MCMPS0596R | CFO | 0 | |
| Ketan Nandkishor Thake ACVPT7223M Compa | | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| ij Particulais of Change | in uncetor(3) une | i Key illallagerial p | croomic during the ye | ,aı | 9 |
|----------------------------------|-------------------|----------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------------------------|----|
| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation | Nature of change (Appointmen Change in designation/ Cessation | |
| Mehernosh Behram Kar | 00046612 | Director | 06/02/2019 | Change in designation | |
| Sunil Dass Mathur | 02261944 | Managing Director | 01/01/2019 | Re-appointment | |
| Christian Bodo Rummel | 01992982 | Whole-time directo | 01/02/2019 | Re-appointment | |
| Christian Bodo Rummel | 01992982 | Whole-time directo | 01/09/2019 | Cessation | |
| Christian Bodo Rummel BULPR3589R | | CFO | 01/09/2019 | Cessation | 1 |
| Anjali Bansal | 00207746 | Additional director | 01/04/2019 | Appointme | nt |
| Daniel Gerold Spindler | 08533833 | Additional director | 01/09/2019 | Appointme | nt |
| Daniel Gerold Spindler 08533833 | | Whole-time directo | 01/09/2019 | Appointme | nt |
| Daniel Gerold Spindler | MCMPS0596R | CFO | 01/09/2019 | Appointme | nt |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| | Number of meetings held | 1 | | | | |
|-----------------|-------------------------|-----------------|-------------------------------------|------------|----------------------------|--|
| Type of meeting | | Date of meeting | Total Number of Members entitled to | Attendance | | |
| | | | attend meeting | | % of total shareholding | |
| | Annual General Meeting | 06/02/2019 | 126,698 | 184 | 75.4 | |

B. BOARD MEETINGS

*Number of meetings held 5

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|-----------------------------------------------------|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 17/11/2018 | 11 | 8 | 72.73 | |
| 2 | 06/02/2019 | 11 | 10 | 90.91 | |
| 3 | 14/05/2019 | 12 | 10 | 83.33 | |
| 4 | 05/07/2019 | 12 | 10 | 83.33 | |
| 5 | 07/08/2019 | 12 | 10 | 83.33 | |

C. COMMITTEE MEETINGS

Number of meetings held

| S. No. | Type of meeting | | Total Number of Members as | | | |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|--|
| | mooning | Date of meeting | on the date of the meeting | Number of members attended | % of attendance | |
| 1 | Audit Committe | 17/11/2018 | 5 | 4 | 80 | |
| 2 | Audit Committe | 06/02/2019 | 5 | 5 | 100 | |
| 3 | Audit Committe | 14/05/2019 | 5 | 5 | 100 | |
| 4 | Audit Committe | 07/08/2019 | 5 | 5 | 100 | |
| 5 | Corporate Soc | 17/11/2018 | 4 | 3 | 75 | |
| 6 | Stakeholders F | 24/04/2019 | 3 | 3 | 100 | |
| 7 | Nomination an | 05/11/2018 | 5 | 5 | 100 | |
| 8 | Nomination an | 06/02/2019 | 5 | 4 | 80 | |
| 9 | Nomination an | 25/03/2019 | 5 | 4 | 80 | |
| 10 | Nomination an | 07/08/2019 | 5 | 3 | 60 | |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | | Committee Meetings | | | Whether attended AGM |
|-----------|-----------------|--------------------|----------|-----------------|---------------------------------------------|----------|-----------------|----------------------|
| S. No. | of the director | | Meetings | % of attendance | Number of Meetings which director was | Meetings | % of attendance | held on |
| | | entitled to attend | attended | atteridarioc | entitled to attend | attended | attendance | 11/02/2020 |
| | | | | | | | | (Y/N/NA) |
| 1 | Deepak Shant | 5 | 5 | 100 | 10 | 10 | 100 | Yes |
| 2 | Darius Cavasj | 5 | 3 | 60 | 5 | 4 | 80 | Not Applicable |
| 3 | Yedzi Hirji Mal | 5 | 5 | 100 | 9 | 9 | 100 | Yes |
| 4 | Keki Bomi Dad | 5 | 4 | 80 | 5 | 4 | 80 | Not Applicable |
| 5 | Mehernosh Be | 5 | 5 | 100 | 5 | 5 | 100 | Yes |
| 6 | Anjali Bansal | 3 | 3 | 100 | 0 | 0 | 0 | Yes |
| 7 | Josef Kaeser | 5 | 1 | 20 | 4 | 1 | 25 | No |
| 8 | Cedrik Francis | 5 | 5 | 100 | 0 | 0 | 0 | No |
| 9 | Johannes Apit | 5 | 5 | 100 | 5 | 5 | 100 | No |
| 10 | Mariel von Sch | 5 | 3 | 60 | 5 | 4 | 80 | No |
| 11 | Sunil Dass Ma | 5 | 5 | 100 | 2 | 2 | 100 | Yes |
| 12 | Daniel Gerold | 0 | 0 | 0 | 0 | 0 | 0 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount | |
|--------|---------------------------------|-----------------|--------------|------------|-------------------------------|-----------|-----------------|--|
| 1 | Sunil Dass Mathur | Managing Direct | 157,150,000 | 0 | 20,740,000 | 2,490,000 | 180,380,000 | |
| 2 | Christian Bodo Rum Whole-time D | | 58,830,000 | 0 | 10,830,000 | 0 | 69,660,000 | |
| 3 | Daniel Gerold Spino | Whole-time Dire | 5,940,000 | 0 | 0 | 0 | 5,940,000 | |
| | Total | | 221,920,000 | 0 | 31,570,000 | 2,490,000 | 255,980,000 | |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|--------------------|---------------|--------------|------------|-------------------------------|---------|-----------------|
| 1 | Ketan Nandkishor T | Company Secre | 6,160,000 | 0 | 490,000 | 260,000 | 6,910,000 |

| | Name | Designation | Gross Sa | lary Commission | Stock Option/ Sweat equity | Others | Total Amount |
|----------------------------------|-------------------------------------------------------------------------------------|-----------------------------|-------------------|---------------------------------------------------------------------------------------|-------------------------------|------------------------------------------|-----------------|
| | Total | | 6,160,0 | 00 0 | 490,000 | 260,000 | 6,910,000 |
| Number c | of other directors whose | remuneration d | etails to be ente | ered | - 1 | 6 | |
| S. No. | Name | Designation | Gross Sa | lary Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | Deepak Shantilal Pa | Director | 0 | 5,450,000 | 0 | 850,000 | 6,300,000 |
| 2 | Darius Cavasji Shro | Director | 0 | 2,780,000 | 0 | 400,000 | 3,180,000 |
| 3 | Yedzi Hirji Malegam | Director | ctor 0 | 4,240,000 2,780,000 | 0 | 800,000 | 5,040,000 |
| 4 | Keki Bomi Dadiseth | Director | 0 | | | 450,000 | 3,230,000 |
| 5 | Mehernosh Behram | Director | 0 | 2,780,000 | 0 | 600,000 | 3,380,000 |
| 6 | Anjali Bansal | Director | 0 | 1,390,000 | 0 | 150,000 | 1,540,000 |
| | Total | | 0 | 19,420,000 | 0 | 3,250,000 | 22,670,000 |
| | | | | | | | |
| | | | | | | | |
| | ALTY AND PUNISHME | | | OMPANY/DIRECTOR | S /OFFICERS 🔀 | Nil | |
| A) DETA | ILS OF PENALTIES / F | PUNISHMENT IN | MPOSED ON C | OMPANY/DIRECTOR Name of the Act and section under which penalised / punished | Details of penalty/punishment | Nil Details of appeal including present | |
| A) DETA | ILS OF PENALTIES / F Name of to | PUNISHMENT IN | MPOSED ON C | Name of the Act and section under which | Details of penalty/ | Details of appeal | |
| Name of companiofficers | ILS OF PENALTIES / F Name of to | he court/ | MPOSED ON C | Name of the Act and section under which penalised / punished | Details of penalty/ | Details of appeal | |
| Name of compan officers (B) DET | Name of the concerned Authority FAILS OF COMPOUND Name of the concerned Authority | he court/ Date NG OF OFFEN | MPOSED ON C | Name of the Act and section under which penalised / punished | Details of penalty/ | Details of appeal | status |

| XIII. Who | ether complete li | st of shar | eholders, deb | enture holders has b | een enclose | d as an attach | ment | | |
|---------------------------|--------------------------------------------------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------------------|-----------------|-------------|-------------------|------------|
| | ○ Yes ④ |) No | | | | | | | |
| (In case | of 'No', submit the | e details se | parately throu | gh the method specifie | ed in instructio | n kit) | | | |
| XIV. CO | MPLIANCE OF S | UB-SECTI | ON (2) OF SE | CTION 92, IN CASE (| OF LISTED C | OMPANIES | | | |
| | | | | aid up share capital of ractice certifying the a | | | | of Fifty Crore ru | ipees or |
| Name | | [| P. N. Parikh | | | | | | |
| Wheth | er associate or fe | ellow | 0 | Associate Fell | ow | | | | |
| Certi | ficate of practice i | number | 1228 | | | | | | |
| (b) Unles | | essly stated | | date of the closure of y elsewhere in this Re | | | | | s of the |
| | | | | Declaration | | | | | _ |
| (DD/MM | /YYYY) to sign th | is form and | d declare that a | mpany vide resolution Il the requirements of | the Companie | es Act, 2013 ar | | | _ der |
| 1. | Whatever is state | ed in this fo | orm and in the | tters incidental thereto attachments thereto is uppressed or conceale | true, correct | and complete a | and no info | rmation materia | |
| 2. | All the required attachments have been completely and legibly attached to this form. | | | | | | | | |
| | | | | of Section 447, secti ement and punishm | | | | ct, 2013 which | provide fo |
| To be di | gitally signed by | 1 | | | | | | | |
| Director | | | SUNIL Digitally signed SUNIL DASS MATHUR MATHUR DIGITALLY DIGITALLY SIGNED SUNIC DIGITALLY SUPPLY SU | 77 | | | | | |
| DIN of the director | | | 02261944 | | | | | | |
| To be digitally signed by | | у | KETAN NANDKISH OR THAKER 13:15:23 -0530* | | | | | | |
| Com | pany Secretary | | | | | | | | |
| Com | pany secretary in | practice | | | | | | | |
| Member | ship number | 16250 | | Certificate of pra | ctice number | | | | |

List of attachments 1. List of share holders, debenture holders MGT-8_SIEMENS- 2019.pdf Siemens - Details of Share Transfer.pdf Attach 2. Approval letter for extension of AGM; Attach Siemens - Details of FII.pdf Committee Meetings held during the FY 20 3. Copy of MGT-8; Attach 4. Optional Attachement(s), if any Attach Remove attachment Prescrutiny Submit Check Form Modify

Attachments

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company