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Siemens issues shares worth €52 million to employees

- **Around 78,000 employees in 63 countries profit from this year's share allocation as part of the Share Matching Plan**
- **President and CEO Joe Kaeser hands over two-millionth matching share**
- **Growing number of employee shareholders at Siemens**

A growing number of Siemens employees are becoming shareholders of their company: Worldwide, around 144,000 of the 343,000 active company employees are also company shareholders. Since the Siemens Share Matching Plan was introduced in 2009 as an extra incentive to buy shares, the number of employee shareholders has climbed by more than half from 92,000 at the plan's start. With the Share Matching Plan, employees who buy Siemens shares as part of the company's share plans receive one additional share for every three shares they hold for three years. This year, Siemens issued around 549,000 matching shares worth roughly €52 million. This marked a 25-percent increase over the previous year's total of 440,000 shares.

"Employees who are also owners of their company act with greater responsibility and motivation since they directly participate in the company's development. The large number of participants in our share programs is welcome proof that we have further strengthened the ownership culture at Siemens and that our employees believe in the long-term success of our company," said Siemens President and CEO Joe Kaeser.

Current and former employees hold around five percent of the Siemens shares and represent one of the company's biggest shareholder groups.

This year, Siemens issued the two-millionth matching share since the Share Matching Plan was introduced. At an employee town hall meeting in Turkey, Joe Kaeser symbolically presented this share to an employee who has been with Siemens since 1999 and is currently working in Human Resources. A total of 78,000 employees in 63 countries profited from this year's issuance of matching shares.

Worldwide, more than 111,000 employees participated in the new 2015 tranche of the company's share program, around four percent more than in the previous year.

This press release and a press picture are available at:

www.siemens.com/press/PR2015020129COEN

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Siemens AG (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 165 years. The company is active in more than 200 countries, focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is No. 1 in offshore wind turbine construction, a leading supplier of combined cycle turbines for power generation, a major provider of power transmission solutions and a pioneer in infrastructure solutions as well as automation, drive and software solutions for industry. The company is also a leading provider of medical imaging equipment – such as computed tomography and magnetic resonance imaging systems – and a leader in laboratory diagnostics as well as clinical IT. In fiscal 2014, which ended on September 30, 2014, Siemens generated revenue from continuing operations of €71.9 billion and net income of €5.5 billion. At the end of September 2014, the company had around 357,000 employees worldwide. Further information is available on the Internet at www.siemens.com.