SIEMENS

Press

Munich, March 1, 2023

Innomotics – Launch of a new leading motors and large drives company

- End-to-end portfolio of low- to high-voltage motors, geared motors, medium-voltage converters and motor spindles
- Operational headquarters in Nuremberg, Germany, with around 14,000 employees worldwide and revenue of approximately €3 billion
- Effective July 1, 2023, Innomotics will operate in Germany as a legally separate, wholly owned subsidiary of Siemens AG. The global carve-out is on track; to be largely completed by October 1, 2023
- Innomotics' management team will comprise Michael Reichle (CEO),
 Christoph Salentin (CFO) and Hermann Kleinod (CTO)

A new, leading motors and large drives company will be called Innomotics. Under this name, Siemens is combining its business activities in the areas of low- to high-voltage motors, geared motors, medium-voltage converters and motor spindles. The portfolio includes an innovative solutions and digitalization portfolio and a broad range of service offerings. The related businesses were previously assigned to the units Large Drives Applications and Digital Industries and to the legally separate Siemens companies Sykatec and Weiss Spindeltechnologie.

Effective July 1, 2023, Innomotics will operate in Germany as a legally separate company, with operational headquarters in Nuremberg. The carve-out in Germany will be completed effective the same date. The designated management team comprises Michael Reichle (CEO), Christoph Salentin (CFO) and Hermann Kleinod (CTO). The global carve-out is to be largely completed by the start of the new fiscal year on October 1, 2023.

"We're convinced of the new company's future success. The combined strengths of its individual businesses and the power to act independently will enable Innomotics

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to unlock significant value for its customers, leverage its growth potential and thus

ensure its success going forward," said Ralf P. Thomas, CFO of Siemens AG.

"With its size, its broad portfolio and our highly motivated people, Innomotics will be

a trailblazer in the market and capture a leading competitive position. We'll profit

from the strong growth potential driven also, in particular, by the sustainability-

oriented demand for more efficient electrification and energy consumption in

industry and society. I'm convinced that Innomotics will provide us with the optimal

setup to leverage this potential," said Michael Reichle, designated CEO of

Innomotics.

Motors and electrical drive systems are Innomotics' business and passion. The

name Innomotics combines the promise of innovative power with the experience

and reliability of 150 years in motor manufacturing.

In the future, Innomotics will continue to collaborate closely with other Siemens

businesses through partnerships in the areas of technology and sales and in trade

relationships.

This press release is available at https://sie.ag/3Z7fvbW

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Siemens AG Press release

Siemens AG (Berlin and Munich) is a technology company focused on industry, infrastructure, transport, and healthcare. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation as well as advanced healthcare, the company creates technology with purpose adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a globally leading medical technology provider shaping the future of healthcare. In addition, Siemens holds a minority stake in Siemens Energy, a global leader in the transmission and generation of electrical power. In fiscal 2022, which ended on September 30, 2022, the Siemens Group generated revenue of €72.0 billion and net income of €4.4 billion. As of September 30, 2022, the company had around 311,000 employees worldwide. Further information is available on the Internet at www.siemens.com.

This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as "expect," "look forward to," "anticipate," "intend," "plan," "believe," "seek," "estimate," "will," "project" or words of similar meaning. We may also make forward-looking statements in other reports, in prospectuses, in presentations, in material delivered to shareholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Such statements are based on the current expectations and certain assumptions of Siemens' management, of which many are beyond Siemens' control. These are subject to a number of risks, uncertainties and factors, including, but not limited to those described in disclosures, in particular in the chapter Report on expected developments and associated material opportunities and risks in the Combined Management Report of the Siemens Report (siemens.com/siemensreport), and in the Interim Group Management Report of the Half-year Financial Report (provided that it is already available for the current reporting year), which should be read in conjunction with the Combined Management Report. Should one or more of these risks or uncertainties materialize, should decisions, assessments or requirements of regulatory authorities deviate from our expectations, should events of force majeure, such as pandemics, unrest or acts of war, occur or should underlying expectations including future events occur at a later date or not at all or assumptions prove incorrect, actual results, performance or achievements of Siemens may (negatively or positively) vary materially from those described explicitly or implicitly in the relevant forward-looking statement. Siemens neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated.

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