



Sustainability and EHS policy for Siemens in the Nordic/Baltic countries

Global challenges such as climate change, biodiversity loss, urbanization and demographic change highlight the necessity of adopting sustainable and resilient business practices.

Empowering sustainable transitions is firmly embedded in Siemens business approach. By offering technology with a purpose, we enable our customers and partners to rethink and transform their business towards decarbonization, energy and resource efficiency, circularity, and people centricity with societal impact.

Siemens sustainability agenda is outlined in our globally adopted DEGREE framework. Each letter of DEGREE represents one of our six prioritized areas:

- Decarbonization
- Ethics
- Governance
- Resource efficiency
- Equity
- Employability

As part of our commitment to sustainability, Environmental Protection, Health Management and Safety (EHS) is of utmost importance. Our commitments guide us towards enhanced organizational resilience and wellbeing as we strive to

increase the eco-efficiency of our operations and our products, throughout the entire lifecycle, and provide a healthy and safe working environment.

We set specific targets and key performance indicators in accordance with the DEGREE framework, and we regularly monitor our progress and act upon the results. Our Management System lays the foundation for the continuous improvement of our performance.

We have implemented Siemens Global Business Conduct Guideline where we commit to compliance with regulations and high ethical standards based on the universal human rights principles, and we expect that our partners share these fundamental principles.

For more information please [visit our global website](#)*.

30.06.2023

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*For more information for Nordic/Baltic countries, visit the websites of [Denmark](#), [Finland](#), [Norway](#), [Sweden](#), [Estonia](#), [Latvia](#) and [Lithuania](#).