

## Environmental Protection, Health Management and Safety (EHS)

## EHS management system and organization

Environmental protection, health management and occupational safety are firm parts of Siemens' strategy.

To meet today's global ecological challenges responsibly; Siemens has a comprehensive EHS (Environmental Protection, Health Management and Safety) management system. The process requirements of this management system help our operating units comply with applicable laws, regulations and customer requirements, satisfy our corporate requirements properly and achieve our Siemens-wide environmental targets. The environmental protection management system requires that our relevant production and office sites must implement an environmental management system which fulfills the requirements of the internationally recognized ISO 14001 standard and also our own internal standard, known as "Specifications on environmentally compatible product and system design." This internal standard defines requirements to reduce the environmental impact of our products and systems during the production, use and disposal phase and is an integral part of our business processes. We conduct regular internal reviews of our environmental performance and progress, in order to create a cycle of continual improvement.

Our commitment to continual improvement led to two environmental protection programs in fiscal 2012: "Serve the Environment" for industrial environmental protection and "Product Eco Excellence" for product related environmental protection. Both programs were reconfirmed and extended in fiscal 2014. The general objectives to improve energy and resource efficiency, to fulfill growing international requirements with regard to environmental protection, to increase customer benefits, and to proactively strengthen our position as a sustainable company will be kept. The two reconfirmed programs will run from 2015 to 2020.



## EHS management system

Environmental protection, the conservation of natural resources, the promotion of our employees' health and potential, and the provision of safe working conditions are central aspects of Siemens' social and entrepreneurial engagement. They form an integral part of our corporate strategy, of One Siemens and of our Business Conduct Guidelines, which represent the basis of activity for all Siemens employees.

From this, we derived the Principles for Environmental Protection, Health Management and Safety, or EHS Principles for short. The EHS Principles are the foundation for managing EHS matters around the world and define the basic structure of our EHS organization. They also document the Siemens guidelines for environmental protection, health management, and safety.

All locations and projects within Siemens are part of the EHS management system of the respective Division or Regional Company. The management systems must be certifiable in accordance with ISO 14001 (international standard for implementing environmental management systems) and OHSAS 18001 (certification basis for safety). The EHS organization as well as certification companies and Siemens' Corporate Internal Audit conduct regular audits of the management systems and EHS performance.

Siemens also evaluates environmental aspects and risks throughout the mergers and acquisitions processes and establishes its environmental policies (e.g. reporting requirements) systematically in the newly acquired entities with the integration.

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