

Jim Hagemann Snabe, Klampenborg, Denmark

Chairman of the Supervisory Board of Siemens AG
and of the Board of Directors of A.P. Møller-Mærsk A/S

Member of the Supervisory Board of Siemens AG since October 1, 2013



Personal information

Date of birth: October 27, 1965
Place of birth: Egedal, Denmark
Nationality: Danish

Education

- Studies and MA in Operational Research and Finance, Aarhus School of Business, Denmark

Professional career

| | |
|-----------|---|
| 1990-1994 | SAP AG – Consultant, head of consulting at the Danish subsidiary of SAP |
| 1994-1996 | IBM Danmark ApS, Lyngby, Denmark – Practise Leader of Management Consulting Practise, Europe |
| 1996-2008 | SAP AG – Various management functions in the SAP Group (managing director of the Swedish subsidiary of SAP, managing director of the SAP Nordic region, member of the SAP EMEA management team, member of the global development unit, chief operating officer of the business solution group, head of application development) |
| 2008-2010 | SAP AG – Member of the Managing Board responsible for Research and Development |
| 2010-2014 | Co-Chief Executive Officer of SAP AG |

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- Allianz SE, Munich (Deputy Chairman)
- Siemens Aktiengesellschaft, Berlin and Munich

Positions outside Germany:

- A.P. Møller-Mærsk A/S, Denmark (Chairman)