

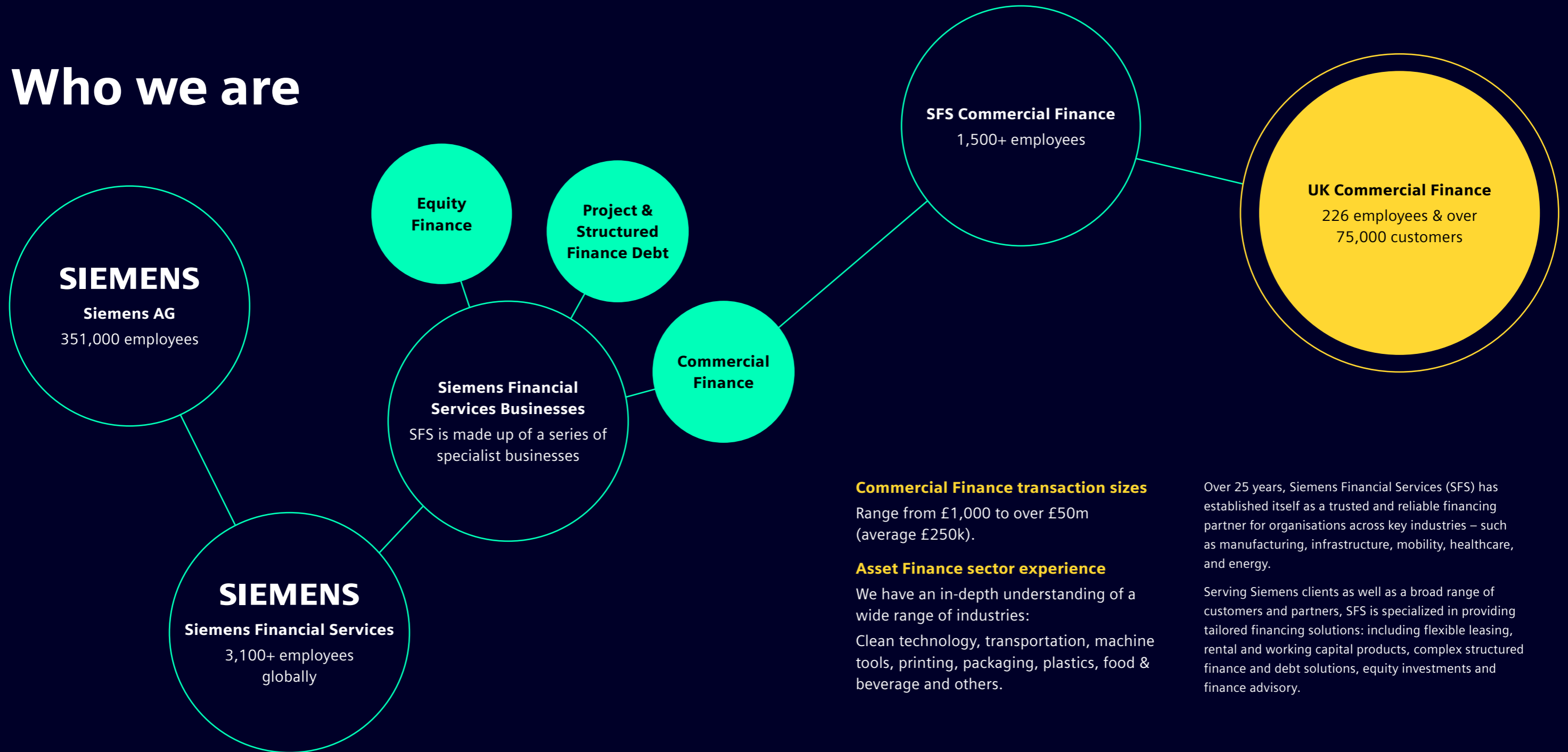


Get a head start with early careers

at Siemens Financial Services

SIEMENS

Who we are



Commercial Finance transaction sizes

Range from £1,000 to over £50m (average £250k).

Asset Finance sector experience

We have an in-depth understanding of a wide range of industries:

Clean technology, transportation, machine tools, printing, packaging, plastics, food & beverage and others.

Over 25 years, Siemens Financial Services (SFS) has established itself as a trusted and reliable financing partner for organisations across key industries – such as manufacturing, infrastructure, mobility, healthcare, and energy.

Serving Siemens clients as well as a broad range of customers and partners, SFS is specialized in providing tailored financing solutions: including flexible leasing, rental and working capital products, complex structured finance and debt solutions, equity investments and finance advisory.

Our vision



Digitalisation

As part of industry 4.0, next generation digital technology gives manufacturers the opportunity to improve their performance. We offer flexible financial solutions to help vendors and manufacturers achieve their growth potential by making equipment and technology more accessible.



Ethical and sustainability

We are a responsible company and make sure our activities are ethical and sustainable. We have a duty of care to our environment and our people that is reflected in the many initiatives that we have introduced.



Partner of choice

Successful business comes from loyalty and long-term partnerships, so we make sure our finance solutions are right on flexibility and cost competitiveness. We are partner of choice to more than 55,000 UK businesses and we continue to develop finance options to help them achieve their goals.



Our people and talent

Our people are encouraged to think creatively in a collaborative and open environment to develop the solutions that our customers value. We retain talent by providing flexible working to help people achieve their potential.

Through a spirit of belonging, we empower our people, finding untapped opportunities for everyone's growth. Belonging enables the creation of technology with purpose. **A successful company for us is one that encompasses everyone.**



Committed to diversity

At Siemens we strive to transform the everyday for our customers, employees and society. Committing to this transformation means committing to Diversity, Equality & Inclusion (DEI).

Diversity ensures that we reflect the communities in which we operate. Through Equality we ensure everyone has access to the same opportunities and is treated fairly. Inclusion is how we actively empower the voices of each and every individual.

Disability confident

Siemens is a Disability Confident Employer. This outlines our focus to develop a workplace inclusive towards people of disability. Reaping the benefits of attracting and supporting employees from a diverse talent pool.

Hybrid working

Siemens has established mobile working as a core component of its "new normal" and will make it a permanent standard, both during the global pandemic and beyond.

The aim is to enable employees worldwide to work on a mobile basis for an average of two or three days a week, whenever reasonable and feasible.





Learning and development opportunities

Apprenticeship schemes

Part of being an apprentice at Siemens Financial Services means you get to work on real life projects whilst also being supported on a guided learning journey. This will be a 2 year apprenticeship where you will be put onto the Business Administrator Standard and earn your Diploma in Business Administration alongside the Standard.

Your journey takes you through an 8 month rotational scheme. During your time on the apprenticeship programme you will rotate around 3 different teams, providing a core understanding of how the business operates.

How the programme works:

Year 1: Your learning journey starts here as you begin studying towards your Level 3 in Business Administration and rotating around the departments of Siemens Financial Services.

Year 2: Here you will continue your rotations and learning, working towards being successful at the End Point Assessment before completing the Diploma.

After the apprenticeship you can apply for a full-time role within Siemens Financial Services.

Placements and summer internships

Aside from day-to-day operational responsibilities you will contribute to your team's performance in Financial, Strategic, Cultural, and Individual targets centred around the continued high performance of the business and in line with SFS core value.

Alongside being a summer intern, you will get taught softer skills such as communication, teamwork, commercial awareness, digitisation and innovation. Identifying, designing, implementing and then managing process improvement initiatives for immediate team and wider business units.

Experience 360° feedback with management regarding your current development and performance. Participate in and lead SFS COF UK, projects and events, as well as actively contributing to wider company initiatives.

- **Summer placements**
- **12 month internships**
- **Experience life at Siemens to help with your degree and future career**



Being a summer intern, you will get taught softer skills such as **communication, teamwork, commercial awareness, digitisation and innovation.**



Business graduate placement

You will be supporting the existing team in a fully operational role, and you will be involved in both project based assignments and cross-functional working. During this time, you will be able to build a range of complimentary skills that will enable you to take on a professional role at the end of the Graduate Development Programme.

What would you gain from the Business Graduate Program:

- Learn specific in-house systems and applications to be able to contribute to future decision making in process improvement.
- Alongside your role as a business graduate, you will learn softer skills such as communication, teamwork, commercial awareness, digitisation and innovation.
- Contribute to the team's overall performance by both individual effort and team effort.
- Undertake research and offer suggestions for improvement to the placement through own initiative and experiences.

- Manage and drive your own career path and network across the business.
- Attend all graduate and business specific training modules; demonstrating learning application in each placement.
- You will have an opportunity to network with different divisions and employees who are also on the graduate programme.
- Participate in and lead SFS COF UK graduate meetings/projects.
- Take a proactive role in participating in team, company and graduate events.
- Support and develop the SFS COF UK Business Programme (induction) through contributing design and knowledge of the business as it is acquired over the two-year period.

Who are we looking for?

A confident and self-determined candidate to drive your own development throughout each programme.

An inquisitive mindset

Looking at anything and coming up with ingenious solutions to make it better.

The ability to learn and adapt

Reacting to changing trends and tackling the unexpected with enthusiasm.

Problem solving skills

The desire to contribute to and solve problems in a challenging and diverse environment.

A collaborative approach

Teamwork saves valuable time and energy, and delivers results for everyone.



Brathay Hall Induction

Within the first few weeks into your role at Siemens you get the opportunity to attend a launch event where you meet other interns, apprentices, and graduates within the business.



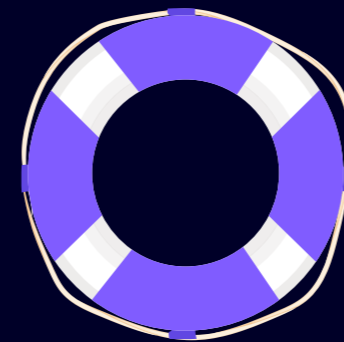
You will be split into sub-groups from different parts of the Siemens business and within these groups you will take part in a wide range of fun activities.

The main theme of the overall trip was to cover:

- Building and sustaining collaborative relationships.
- Finding resilience and positive engagement in the face of challenges and change.
- Taking ownership of personal learning to improve performance and achieve results.

Ranges of activities :

- Canoeing and kayaking
- Ghyll scrambling
- Zip wire
- Bush craft
- Leap of faith



Benefits to suit your lifestyle

Not only will you earn an income while you learn, there are plenty of perks that come with working at Siemens. We also understand that everyone's lifestyle is different. So we've put together a comprehensive benefits package that meets your individual needs.



Here's some of what we offer:

MyBenefits

A suite of benefits including discounted gym memberships; travel insurance; medical cover; critical illness cover; and cycle2work schemes.

Flexible working

Our approach to flexible working is widely acknowledged in Glassdoor reviews.

Pensions

Your optional contributions will be matched by us by up to 10%. We're proud that our Siemens Investor Plan is credited with the Pension Quality Mark Plus.

Salary

A competitive salary that's regularly reviewed. Depending on your role, you could qualify for bonus/ commission schemes, overtime and/or shift allowances.

Perks at work

A wide offer of discounts on everything from cinema and theatre tickets to goods and services, including mobile phones; utility bills; and Siemens/Bosch products.

Holidays

26 days' annual leave, which increased with service. Most of our businesses give you the option to buy and sell up to five days' holiday each year.

Health & wellbeing

We offer excellent health benefits and run a wide range of programmes, including training and support, health checks and an employee assistance scheme.

Corporate social responsibility

Interns and graduates get 3-5 days' volunteering leave every year to support a charitable cause.



Wide offer of discounts on everything from **cinema and theatre tickets to goods and services.**



Contact us



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Scan to find out more



Financing expertise plus technology know-how

Siemens Financial Services (SFS) – the financial arm of Siemens – is a provider of financing solutions for corporate customers. An exceptional combination of financial expertise, risk management and industry know-how enables SFS to offer customised innovative financing solutions. SFS thus promotes growth, creates added value, increases competitiveness and opens the way to new technologies for customers.

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