Benefits to suit your individual lifestyle

We value the contribution you make to our success and want to reward you accordingly. We also understand that everyone's lifestyle is different. That's why we've put together a comprehensive package of benefits that meets the needs of you and your family. Here's what we offer:

PENSIONS

We offer a competitive package that is regularly reviewed against internal and external market data to ensure that you are appropriately rewarded for the work you do. Depending on your role, you might also qualify for a variety of financial incentives including bonus/commission schemes, overtime and shift allowances.

PERKS AT WORK

We have a dedicated employee website which offers a wide range of discounted goods and services including mobile phones, utility bills and cinema tickets, as well as discounts on Siemens and Bosch products.

MYCHOICE

Our MyChoice scheme provides attractive, flexible benefits, some as are also subsidised by Siemens. These include critical illness cover, travel insurance and medical cover. In addition, we offer discounted gym memberships, cycle2work schemes and childcare vouchers.

PENSIONS

We understand the importance of planning for your retirement. You have the option to join a defined contribution pension and make contributions to your pension, which will be matched by us up to 10%. We're proud that our Siemens Investor Plan is credited with the Pension Quality Mark Plus.

FAMILY LEAVE AND FLEXIBLE WORKING

Our family leave and flexible working policies support working parents and go a long way to creating a diverse workforce. We currently offer 21 weeks' full pay for maternity/adoption leave, 2 weeks' full pay for paternity leave and 10 weeks' full pay for shared parental leave.

HOLIDAYS

We want you to have a healthy balance between work and your non-work commitments. So you can look forward to 26 days' annual leave, which increases with service. Within most of our businesses, there's also the option to buy and sell up to 5 days' holiday each year.

SHARES

We want you to have a healthy balance between work and your non-work commitments. So you can look forward to 26 days' annual leave, which increases with service. Within most of our businesses, there's also the option to buy and sell up to 5 days' holiday each year.

HEALTH AND WELLBEING

Your wellbeing is extremely important to us. This is why we offer excellent health benefits and run a wide range of programmes including training and support, health checks and an employee assistance programme.

CORPORATE SOCIAL RESPONSIBILTY

Like all our people, you are entitled to 2 paid volunteering days every year to support a charitable cause. As a responsible employer, we recognise that our activities have an impact on the society in which we operate and understand how corporate social responsibility meets wider obligations to our people and local communities.

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