



# Overview

## of individual shareholders' rights at the virtual Annual Shareholders' Meeting of Siemens AG on February 9, 2023

Siemens AG's approach is to implement the familiar elements of an in-person Annual Shareholders' Meeting in a digital environment. Our aim is to give shareholders a right to speak and ask questions at the Annual Shareholders' Meeting like at an in-person meeting. A deliberate decision has been made not to demand that questions be submitted beforehand and not to restrict questions. Just as at a physical meeting, however, the time allowed for speaking and asking questions may be reasonably restricted depending on the number of requests to speak to the extent necessary for the proper conduct of the Annual Shareholders' Meeting.

As in the past, we will again publish the main content of the speeches of the Chairman of the Supervisory Board and of the President and CEO.

### Virtual Annual Shareholders' Meeting / transmission

- The Annual Shareholders' Meeting will be held as a virtual meeting without the physical attendance of the shareholders or their representatives at the place of the Annual Shareholders' Meeting.
- Shareholders who have duly submitted notification of attendance and their representatives can connect to the virtual Annual Shareholders' Meeting by means of electronic communication via the Internet Service at [www.siemens.com/AGM-SERVICE](https://www.siemens.com/AGM-SERVICE) and attend the meeting in this way.
- Regardless of whether shareholders have submitted notification of attendance and exercise their rights of attendance by means of electronic connection to the meeting, the entire Annual Shareholders' Meeting will be webcast live by means of sound and vision for shareholders and their representatives via the above-mentioned Internet Service.

### Exercise of voting rights

- The voting rights of the shareholders and their representatives are exercised exclusively by way of absentee voting (including by means of electronic communication) or by granting proxy authorization to the proxy representatives nominated by the Company.
- Shareholders who have duly submitted notification of attendance can still submit or change votes cast by absentee voting, proxy authorizations and voting instructions during the Annual Shareholders' Meeting (up to a time defined by the chair of the Annual Shareholders' Meeting as part of voting on the day of the Annual Shareholders' Meeting).

### Right to speak, obtain information and submit proposals

- Like at an in-person Annual Shareholders' Meeting, shareholders who have duly submitted notification of attendance and their representatives have a right to speak, obtain information and submit proposals. These rights are exercised during the Annual Shareholders' Meeting solely by way of the live connection by means of sound and vision via the Internet Service.
- A deliberate decision has been made not to demand that questions be submitted beforehand and not to restrict questions.
- Requests to speak are submitted via the Internet Service, while permission to speak is granted by the chair of the Annual Shareholders' Meeting, who – as in an in-person Annual Shareholders' Meeting – can reasonably restrict the time to speak and ask questions to the extent necessary for the proper conduct of the Annual Shareholders' Meeting.
- The minimum technical requirements for a live video feed are an Internet-capable device with a camera and microphone and a stable Internet connection. Recommendations for ensuring the ideal working order of video communication can be found at [www.siemens.com/AGM](https://www.siemens.com/AGM). The Company reserves the right to examine the working order of video communication between the shareholder and the Company at the Annual Shareholders' Meeting and prior to the address and to reject the address if the working order of video communication is not ensured.

The above comments provide only a cursory overview of individual shareholders' rights at the Annual Shareholders' Meeting. Only the Notice of Annual Shareholders' Meeting and the document "Information on shareholders' rights", both of which are available at [www.siemens.com/AGM](https://www.siemens.com/AGM), are legally binding and provide comprehensive information. They also contain in particular comments on further rights not mentioned here, such as the right to submit requests for additions to the agenda, counterproposals, election nominations and statements and to declare objections to resolutions.

*This version of the Overview of individual shareholders' rights at the virtual Annual Shareholders' Meeting prepared for the convenience of English-speaking readers is a translation of the German original. For purposes of interpretation, the German text shall be authoritative and final.*